

Public Document Pack



Cherwell

DISTRICT COUNCIL
NORTH OXFORDSHIRE

Committee: Overview and Scrutiny Committee
Date: Tuesday 7 September 2021
Time: 6.30 pm
Venue: Bodicote House, Bodicote, Banbury, Oxon OX15 4AA

Membership

Councillor Tom Wallis (Chairman)

Councillor Mike Bishop
Councillor Matt Hodgson
Councillor David Hughes
Councillor Perran Moon
Councillor Les Sibley

Councillor Douglas Webb (Vice-Chairman)

Councillor Sandy Dallimore
Councillor Simon Holland
Councillor Ian Middleton
Councillor Adam Nell
Councillor Bryn Williams

Substitutes Any member of the relevant political group, excluding Executive members

AGENDA

Overview and Scrutiny Members should not normally be subject to the party whip. Where a member is subject to a party whip they must declare this at the beginning of the meeting and it should be recorded in the minutes.

1. **Apologies for Absence and Notification of Substitute Members**

2. **Declarations of Interest**

Members are asked to declare any interest and the nature of that interest which they may have in any of the items under consideration at this meeting.

3. **Minutes** (Pages 5 - 12)

To confirm as a correct record the minutes of the meeting held on 14 July 2021.

4. Chairman's Announcements

To receive communications from the Chairman.

5. Urgent Business

The Chairman to advise whether they have agreed to any item of urgent business being admitted to the agenda.

6. Changes to Cherwell District Council's Housing Allocation Scheme (Pages 13 - 128)

Report of Interim Assistant Director, Housing and Social Care Commissioning

Purpose of report

To brief the Overview and Scrutiny Committee on proposed changes to the Housing Allocation Scheme prior to approval being sought from Executive Committee.

Recommendations

The meeting is recommended:

- 1.1 to review and comment on the proposed changes to the Housing Allocation Scheme following public consultation.

7. Draft Tenancy Strategy and Affordability Statement 2021 (Cherwell District Council) (Pages 129 - 168)

Report of Assistant Director, Housing and Social Care Commissioning

Purpose of Report

To present Cherwell's draft Tenancy Strategy and Affordability Statement 2021 and seek comments and input from the Overview and Scrutiny Committee as part of the consultation process.

Recommendations

The Overview and Scrutiny Committee is requested to:

- 1.1 Note and comment on the content of the draft Tenancy Strategy and Affordability Statement in advance of the document being finalised and submitted to the Executive for approval at its meeting on 1st November 2021, in line with statutory requirements.

8. Constitution Review 2021 (Pages 169 - 174)

Report of Director of Law and Governance and Monitoring Officer

Purpose of report

To consider and endorse the process for the 2021 annual review of the Constitution, including the establishment of an informal cross-party Constitution Review Working Group.

Recommendations

The meeting is recommended:

1.1 To endorse the process for the 2021 annual review of the Constitution.

1.2 To agree the establishment of an informal cross-party Constitution Review working group comprising 5 Conservative members, 2 Labour members, 1 Progressive Oxfordshire member and 1 Independent Group member to work to the operating principles as set out at paragraph 3.7.

9. Work Programme 2021-22 (Pages 175 - 186)

Democratic and Elections Officers will go through the list of subjects raised at previous meetings and at the informal session held on 30 June 2021 (appendix 1), and provide updates.

Committee are asked to consider the establishment of a small working group to look at the relationship between Cherwell District Council and the parishes.

To receive an update on items previously considered by the Committee (appendix 2).

The Committee to consider the indicative work programme for 2021-2022 (appendix 3).

Councillors are requested to collect any post from their pigeon hole in the Members Room at the end of the meeting.

Information about this Meeting

Apologies for Absence

Apologies for absence should be notified to democracy@cherwell-dc.gov.uk or 01295 221953 / 01295 221591 prior to the start of the meeting.

Declarations of Interest

Members are asked to declare interests at item 2 on the agenda or if arriving after the start of the meeting, at the start of the relevant agenda item.

Local Government and Finance Act 1992 – Budget Setting, Contracts & Supplementary Estimates

Members are reminded that any member who is two months in arrears with Council Tax must declare the fact and may speak but not vote on any decision which involves budget setting, extending or agreeing contracts or incurring expenditure not provided for in the agreed budget for a given year and could affect calculations on the level of Council Tax.

Evacuation Procedure

When the continuous alarm sounds you must evacuate the building by the nearest available fire exit. Members and visitors should proceed to the car park as directed by Democratic Services staff and await further instructions.

Access to Meetings

If you have any special requirements (such as a large print version of these papers or special access facilities) please contact the officer named below, giving as much notice as possible before the meeting.

Watching Meetings

Please note that Council meetings are currently taking place in person (not virtually) with social distancing at the meeting. Meetings will continue to be webcast and individuals who wish to view meetings are strongly encouraged to watch the webcast to minimise the risk of COVID-19 infection.

Places to watch meetings in person are very limited due to social distancing requirements. If you wish to attend the meeting in person, you must contact the Democratic and Elections Team democracy@cherwell-dc.gov.uk who will advise if your request can be accommodated and of the detailed COVID-19 safety requirements for all attendees.

Please note that in line with Government guidance, all meeting attendees are strongly encouraged to take a lateral flow test in advance of the meeting.

Mobile Phones

Please ensure that any device is switched to silent operation or switched off.

Queries Regarding this Agenda

Please contact Emma Faulkner / Lesley Farrell, Democratic and Elections
democracy@cherwell-dc.gov.uk, 01295 221953 / 01295 221591

Yvonne Rees
Chief Executive

Published on Friday 27 August 2021

Cherwell District Council

Overview and Scrutiny Committee

Minutes of a meeting of the Overview and Scrutiny Committee held at Bodicote House, Bodicote, Banbury, Oxon OX15 4AA, on 14 July 2021 at 6.30 pm

Present:

Councillor Tom Wallis (Chairman)
Councillor Douglas Webb (Vice-Chairman)
Councillor Mike Bishop
Councillor Sandy Dallimore
Councillor Ian Middleton
Councillor Perran Moon
Councillor Adam Nell
Councillor Les Sibley
Councillor Bryn Williams

Substitute Members:

Councillor Andrew Beere (In place of Councillor Matt Hodgson)

Also Present:

Councillor Colin Clarke, Lead Member for Planning
Councillor Barry Wood, Leader of the Council
Adrian Colwell, Oxfordshire Plan Team
Andrew Thompson, Oxfordshire Plan Team

Apologies for absence:

Councillor Matt Hodgson

Officers:

Anita Bradley, Director Law and Governance & Monitoring Officer
David Peckford, Assistant Director: Planning and Development
Sharon Whiting, Principal Planning Policy Officer
Celia Prado-Teeling, Performance Team Leader
Emma Faulkner, Democratic and Elections Officer
Lesley Farrell, Democratic and Elections Officer
Natasha Clark, Governance and Elections Manager

3 Declarations of Interest

There were no declarations of interest.

4 **Appointment of Chairman for the remainder of the 2021-2022 Municipal Year**

Resolved

- (1) That Councillor Tom Wallis be appointed Chairman of the Committee for the remainder of the 2021-2022 Municipal Year.

5 **Appointment of Vice-Chairman for the remainder of the 2021-2022 Municipal Year (if required)**

The Vice-Chairman having been appointed Chairman at the prior agenda item, it was necessary to appoint a new Vice-Chairman.

Resolved

- (1) That Councillor Doug Webb be appointed Vice-Chairman of the Committee for the remainder of the 2021-2022 Municipal Year.

6 **Minutes**

The Minutes of the meetings of the Committee held on 16 March and 19 May 2021 were confirmed as correct records and signed by the Chairman.

7 **Chairman's Announcements**

There were no Chairman's Announcements.

8 **Urgent Business**

There were no items of urgent business.

9 **Monthly Performance, Risk and Finance Monitoring Report**

The Committee considered a report from the Director of Finance and Head of Insight and Corporate Programmes which summarised the Council's Performance, Risk and Finance monitoring position at the end of March 2021.

In presenting the report the Performance Team Leader focused on the performance elements of the report.

41 business plan measures were monitored during the year, and 28 were reporting as green at the year end in March. The indicators reporting red were mainly due to the impact of covid-19, including usage of district leisure centres and homes improved through enforcement action.

Regarding performance highlights, the Performance Team Leader explained that 1545 planning applications had been processed whilst officers worked at home, and 5.4 million bins had been emptied with an additional 7,067 tonnes of waste collected.

In response to questions from the Committee, the Performance Team Leader explained that the additional waste collected had been as a result of more houses in the district, and people spending more time at home due to the pandemic.

Resolved

- (1) That the performance aspects of the monthly Performance, Risk and Finance Monitoring report be noted.

10

The Oxfordshire Plan Regulation 18 Part 2 Consultation Document

The Committee considered a report from the Assistant Director – Planning and Development regarding the Oxfordshire Plan Regulation 18 Part 2 consultation document, which set out a range of planning policy options and a series of spatial strategy options for Oxfordshire. When complete the Oxfordshire Plan would provide a high-level spatial planning framework for Oxfordshire up to 2050 and would be a statutory Local Plan.

The Oxfordshire Plan 2050 was being jointly produced by the five local planning authorities in Oxfordshire, working in partnership with Oxfordshire County Council and OxLEP. A central officer team were preparing the plan, and each of the five councils (four districts and city) needed to formally approve each stage of preparation.

The Committee was requested to provide observations on the consultation document before it was considered by Executive at a special meeting on 19 July. If approved by all five councils, consultation would start on 30 July 2021.

In presenting the draft Executive report, the Assistant Director – Planning and Development explained that an additional recommendation had been added requesting adoption of the updated Statement of Community Involvement (SCI), which would also form part of the public consultation.

In addition to the SCI, changes would also need to be made to page 120 of the consultation document, specifically the housing figures quoted in the two tables.

The Assistant Director – Planning and Development explained that the consultation considered various options for growth, but specific locations and details would need to be developed after the consultation. Specific locations and numbers of houses were not known at this stage.

The Committee thanked the officers from the central unit for their work in putting together the documents, however it was agreed that due to the volume

of published information it had not been possible to read through everything in sufficient detail prior to the meeting.

The Director Law and Governance clarified that the papers had been published in line with statutory legal timescales but acknowledged the concerns of the Committee.

With regard to the timetable for the adoption of the plan, the Committee felt it was important for all Members to be kept informed of the outcome of the Regulation 18 consultation and subsequent work on the draft plan and Regulation 19 consultation, and requested a clear communications strategy to ensure ongoing involvement of members prior to anticipated adoption of the plan in 2023.

The Committee requested an understanding as to how the plan would address the estimated annual cost to the economy in relation to Mental Health, as detailed in the table in paragraph 248 of the consultation document.

In response to questions from the Committee, the Assistant Director – Planning and Development explained that the term ‘Affordable housing’ did also refer to social rented housing. Adrian Colwell from the Oxfordshire Plan Team added that as the plan would cover a 30 year timeframe, it was important to strike the right balance in wording and not be too specific at this stage. Definitions could change over time, and lead to the plan becoming out of date very quickly.

Mr Colwell advised the Committee that as further work would need to be completed once the Regulation 18 consultation had taken place, they could request that later stages of the plan focus on affordable homes.

With regard to how the consultation document had been laid out, the Committee commented that the preferred and alternative options could be confusing, and requested clarity over how the final document would be presented.

In relation to Policy Option 01: Sustainable Design and Construction, the Committee felt that caveats such as ‘this policy would be subject to viability and deliverability testing’ should be removed, as they could be used as ‘get outs’ by land owners/developers later in the plan process.

The Committee also expressed concern in relation to the Oxfordshire Growth Need Assessment and the accuracy of the figures, and commented that trajectory graphs throughout the documents all portrayed straight lines, with no apparent reference to natural growth and the possibility of growth decreasing.

Finally in relation to Green Belt references in Policy Option 10, the Committee felt that the messages were mixed. In some cases there seemed to be a suggestion of making it easier to build on Green Belt, and in others discussion was around enhancing Green Belt.

Resolved

- (1) That the draft Executive report and the Regulation 18 (Part 2) consultation document for public consultation be noted
- (2) That the following observations of the Overview and Scrutiny Committee be reported to the Executive:
 - a. A feeling of discontent amongst the Committee regarding the volume of information relating to the consultation, and the length of time Members had to go through it (acknowledging that it was within statutory legal timescales for agenda publication but not ideal). The Committee felt unable to sufficiently scrutinise the documentation in the available time.
 - b. A request for a clear communications strategy, and for progress updates and further involvement of both the Overview and Scrutiny Committee specifically, and more general briefings for all Members during the course of work on the plan following the Regulation 18 consultation
 - c. A request for an understanding as to how the plan will address the estimated annual cost to the economy in relation to Mental Health, as detailed in the table in paragraph 248 of the consultation document (Committee supplement part 1, page 87).
 - d. A request for the later stages of the Plan process to focus on the Affordable Homes aspect, specifically social housing and social rented housing, acknowledging the explanation from the Assistant Director – Planning and Development that in planning terms ‘affordable’ does include social rented housing.
 - e. A request for clarity regarding how the preferred and alternative options will be presented in the final consultation document, to avoid possible confusion for those reading it.
 - f. In relation to Policy Option 01: Sustainable Design and Construction, the removal of caveats such as ‘this policy would be subject to viability and deliverability testing’ (Committee supplement part 1, page 52) as they could be used as ‘get outs’ by land owners/developers later in the plan process
 - g. Concerns around the Oxfordshire Growth Needs Assessment documents and the accuracy of the figures
 - h. Natural growth is not referred to through the document, trajectory graphs provided are all straight lines and do not seem to take account for natural growth to decrease as well as increase.

- i. Within Policy Option 10 – Green Belt (Paragraph 258, Committee supplement 1 page 89), National Planning Policy Framework guidelines are frequently referred to but the messages are mixed. In some cases there seems to be a suggestion of making it easier to build on Green Belt, and in others discussion is around enhancing Green Belt.

11

Work Programme 2021-22

The Committee considered the indicative work programme for 2021-22, and received an update from officers on potential topics for review that had been raised at the informal work programme planning session held on 30 June.

With regard to the subject of teenage mental health raised by Councillor Perran Moon, the Democratic and Elections officer advised the Committee that information had been requested from the Wellbeing team, but not received yet. A further update would be given at the next meeting.

In response to the subject of homelessness within the LGBT community raised by Councillor Sandy Dallimore, the Housing Options and Allocations Manager had advised that one of the questions asked in a homeless case was regarding sexual orientation, and customers can choose their response.

There was no specific data collected on anyone who may be made homeless due to their sexual orientation. This would be picked up as part of casework, but there was no specific question asked for officers to draw down a report.

With regard to possible next steps for the subject, Councillor Dallimore requested that the Housing Options and Allocations Manager be asked why the information was not specifically requested, and if it could be in future.

Councillor Sandy Dallimore had raised the subject of the relationship between the District Council and parishes. The Healthy Communities Manager had provided Councillor Dallimore with a brief overview of the work of the team. Twice a year the council hosted a conference style parish liaison meeting to consult, inform and inspire parishes, and give them the opportunity to network with each other and senior council members and officers. Since July 2020 the meeting had been virtual, due to coronavirus restrictions.

The Healthy Communities Manager had also advised that as a result of the first coronavirus lockdown, a fortnightly parish bulletin had been started, which included items such as grant opportunities, consultations and changes to government guidance that would be useful for parishes.

Councillor Dallimore was due to meet the Healthy Communities Manager to discuss the issue further, and would feedback to the next meeting of the Committee.

With regard to the Management Companies subject that had been on the topic list since May 2019, the Committee agreed to remove it from the list as a possible subject for scrutiny.

The Governance and Elections Manager explained that a new appendix had been added to the work programme, which provided an update on items previously considered by the Committee. The new appendix would be updated and submitted to each meeting.

Resolved

- (1) That the verbal updates regarding suggested topics for scrutiny be noted.
- (2) That the Management Companies subject be removed from the topic sheet.
- (3) That the update on items previously submitted to Overview and Scrutiny be noted.
- (4) That the indicative work programme for 2021-2022 be noted.

The meeting ended at 8.40 pm

Chairman:

Date:

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Cherwell District Council

Overview and Scrutiny Committee

7 September 2021

Changes to Cherwell District Council's Housing Allocation Scheme

Report of Interim Assistant Director, Housing and Social Care Commissioning

This report is public

Purpose of report

To brief the Overview and Scrutiny Committee on proposed changes to the Housing Allocation Scheme prior to approval being sought from Executive Committee.

1.0 Recommendations

The meeting is recommended:

- 1.1 to review and comment on the proposed changes to the Housing Allocation Scheme following public consultation.

2.0 Introduction

- 2.1 The Housing Allocation Scheme sets out how the council processes and prioritises applications for social housing. It sets out the criteria for determining whether a household is eligible for social housing and what level of priority the household will be given based on housing need.
- 2.2 The allocation of social rented housing is the responsibility of the District Council as the housing authority. Applications for other affordable housing options (e.g. shared ownership) go through the help to buy agent, not the local authority.
- 2.3 CDC's Housing Allocation Scheme was last amended in November 2018 with the changes being approved by the Executive. It is important to review the Scheme regularly in order to make sure that it aligns with current housing needs in the District and that the council can respond to changing patterns of need. We must also take account of updated statutory guidance and regulatory changes.

3.0 Background

- 3.1 There are currently around 1,800 households on the housing register that are eligible for and seeking social housing. This is a significant increase since early 2020 (when active applications were at 1,150) and the number continues to rise. This is due to both an increase in the number of applicants applying to join the

housing register and a decrease in the number of properties becoming available to let.

- 3.2 Eligible households are placed in one of four bands with band 1 being the highest priority and band 4 the lowest. Processing times have been reduced from an average of 20 working days to assess new applications in 2019 to 4 working days in August 2021.
- 3.3 50-60 new applications to the housing register are currently received each week and the reduction in assessment times are the result of renewed focus and continual review of the assessment process. Efficiencies in working practices have been introduced in stages over the last 18 months, with a LEAN review of the process also being carried out at the start of 2021.
- 3.4 Households bid for properties on a weekly cycle through the 'Homechoice' system (choice-based lettings). The software is supplied under contract by Civica Abritas. For the minority of households that cannot bid themselves the Allocations Team can set up auto-bidding on the system or place manual bids on behalf of the applicant.

4.0 Drivers for Change

- 4.1 Appendix 1 summarises the key changes that are proposed. Appendix 2 is the revised Allocation Scheme that incorporates these changes.
- 4.2 A feasibility study conducted by Crisis in Oxfordshire and published in November 2020 recommended that Oxfordshire councils review their allocation schemes in order to improve access to social housing for single homeless people including rough sleepers. Data reviewed by Crisis showed that on average only 13% of people in the Adult Homeless Pathway move on from their supported accommodation in any given year. People in the pathway with a connection to Cherwell should be able to join the housing register and receive a band 2 priority as per other homeless households. However, people can be excluded from the register as a result of past rent arrears or anti-social behaviour. We therefore intend to relax these barriers and will need to work with registered providers to avoid nominations being rejected. This will involve putting in place tenancy sustainment support so that individuals are 'tenancy supported' rather than having to be 'tenancy ready' before being offered a home. This is essential to moving towards a housing-led approach to preventing and resolving homelessness.
- 4.3 Homeless households that are in priority need are placed in band 2. Households with dependent children are automatically in priority need. Single people and couples who are homeless but not deemed to be in priority need receive band 3 status. We propose raising their priority to band 2 in order to help resolve the homelessness more quickly and treat all homeless households as high priority for social housing.
- 4.4. Some of the proposed changes are for clarification purposes i.e. to assist applicants and Housing staff to understand how criteria are applied and why a given band has been awarded.

- 4.5 Changes need to be made to give additional priority to members of the armed forces and their families, in line with statutory guidance. The new Scheme addresses this.
- 4.6 Foster carers and adopters will be given band 1 status. This will apply to 'kinship' carers who are already caring for children and those at the latter stages of the registration process with confirmation being provided by Children's Social Care. Band 1 status will enable carers to secure a suitable property as quickly as possible in order to sustain or take up their caring role for the benefit of the child(ren) concerned.
- 4.7 A new section has been added that acknowledges that some social housing in the district will be built to meet Oxford's unmet housing needs and will not be allocated through Cherwell District Council's housing register but by transfer of the allocations function to Oxford City Council (this is work in progress).
- 4.8 Currently, we consider any key worker in Oxfordshire for a Band 2 if they need to move to take up or continue with their key worker employment. However, for key workers in Oxfordshire that are not already based in Cherwell they currently need another connection to Cherwell to qualify (e.g. through residence, family members or other work). We propose changing this to allow Oxfordshire key workers in health, care and other public service roles where there is a demonstrable shortage of labour (i.e. a significant recruitment challenge) to join the register. The rationale is that their role benefits the whole county, including residents in Cherwell, whether they are employed or have another connection to Cherwell or not.

5.0 Consultation

- 5.1 A 4-week public consultation was carried out during June/July 2021 on the revised Housing Allocation Scheme, supported by the corporate Consultation Team. The results of the survey are summarised in Appendices 3 and 4.
- 5.2 In order to help ensure the consultation was appropriately worded and relevant to respondents, two separate surveys were undertaken; one completed by members of the general public and another for housing organisations including registered providers of social housing.
- 5.3 16 responses were received from housing organisations and housing providers with the vast majority of feedback on the proposed changes being positive.
- 5.4 46 responses were received from members of the general public. Responses were also mostly in support of the proposed changes although some responses were more neutral.

6.0 Alternative Options and Reasons for Rejection

- 6.1 The following alternative options have been identified and rejected for the reasons as set out below.

Option 1: Do nothing. Rejected on the basis that the current scheme does need to change in response to customer and staff feedback, developments in statutory guidance and to support the shift to a housing led approach.

7.0 Implications

Financial and Resource Implications

- 7.1** There are no direct financial implications arising from this report. There is an ongoing annual maintenance contract for Civica Abris software which has been included in the 21/22 budget.

Comments checked by: Kelly Wheeler, Finance Business Partner, 01295 221570, kelly.wheeler@cherwell-dc.gov.uk

Legal Implications

- 7.2** There are several legal implications arising from the content of this report, each has therefore been addressed separately below:

The Allocation Scheme

The Council's Housing Allocation Scheme is governed by Part VI of the Housing Act 1996 and must comply with the statutory requirements in the Act, as well as subsequent codes of guidance issued by MHCLG. Officers are satisfied that the revised Housing Allocation Scheme complies with the Act and the associated codes of guidance.

The New IT System – Abris

The new Abris system has been through a procurement process, assisted by the Council's legal service and the shared procurement service. The contract is therefore compliant with the Public Contract Regulations and has been procured in accordance with the Council's Contract Procedure Rules.

Consultation

As the report makes clear, there was a need, given the scale of changes to the Housing Allocations Scheme, to undertake a full public consultation on those changes. The consultation was assisted by the shared consultation service in order to ensure best practice was achieved.

Comments checked by: Richard Hawtin, Solicitor, Team Leader, Legal Services 01295 221695, Richard.Hawtin@Cherwell-DC.gov.uk.

7.3 Risk Implications

Changes required to IT software in order to allow for the proposed changes are already in place should the proposed changes be agreed and so this does not present a risk.

Implementation of the changes, including changes to any applicant's housing register application (including priority band) can be made swiftly following approval of the changes.

These risks will be managed as part of the operational risk register and escalated to the leadership risk register as and when necessary.

Comments checked by: Louise Tustian, Head of Insight and Corporate Programmes, 01295 221786, louise.tustian@cherwell-dc.gov.uk

7.4 Equality and Inclusion Implications

An equalities and climate impact assessment has been produced and is attached as Appendix 5. The allocation of social housing must be carried out in line with the Equality Act 2010 and plays a key role in addressing inequalities in housing.

Comments checked by: Emily Schofield, Acting Head of Strategy, 07881 311707, Emily.schofield@oxfordshire.gov.uk

8.0 Decision Information

Key Decision: N/A

Financial Threshold Met: N/A

Community Impact Threshold Met: N/A

Wards Affected: All

Links to Corporate Plan and Policy Framework

[Housing Strategy 2019-2024](#) and Action Plan

[Homelessness Strategy 2021-2026](#) and Action Plan

Lead Councillor

Executive reports only; Councillor Lucinda Wing, Lead Member for Housing

Document Information

Appendix 1 - Summary of Changes to Allocation Scheme

Appendix 2 – Revised Allocation Scheme

Appendix 3 – Results of public consultation (housing organisations/providers)

Appendix 4 – Results of public consultation (general public)

Appendix 5 – Equalities and Climate Impact Assessment

Background papers

N/A

Report Author and contact details

Paul France, Senior Housing Officer, Housing Allocations Team, 01295 227088, paul.france@cherwell-dc.gov.uk

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Appendix 1

Summary of proposed changes to the Cherwell District Council Housing Allocation Scheme 2021

Section	Summary of changes	Rationale
3.6.2.1 Unacceptable behaviour	Section re-worded with reference to “ <i>grounds 1-7, Schedule 2 of the Housing Act 1985</i> ” removed as a means of determining what factors will be considered as unacceptable. Instead the section can now be more easily understood and clearly sets out what forms of fraud, convictions, ASB and breaches of tenancy may be classed as “unacceptable behaviour” and lead to disqualification.	Previous wording was both difficult to understand and lacking in detail. The intention of the new wording is not to result in different outcomes but to allow both staff and applicants to more easily understand what behaviour may be classed as unacceptable and therefore lead to disqualification.
3.6.2.1 Unacceptable behaviour (rent arrears)	Previously applicants would be disqualified if they had past or present rent arrears equivalent to 8 weeks’ rent or more. This restriction has been removed. Applicants will no longer be disqualified from joining the housing register if they have rent arrears, however, they will need to have cleared these arrears or made substantial efforts to do so, before an offer of housing can be made.	The previous wording resulted in an “all or nothing” approach whereby applicants with less than 8 weeks’ arrears were able to join the housing register whilst those with more were disqualified. By allowing applicants with higher levels of rent arrears to join the housing register they can build waiting time whilst working to clear their arrears and this can be an incentive to address their debt.
3.6.2.2 Duration of disqualification	The duration of disqualification from the housing register has been clearly outlined as well as how this will be determined. Typically the duration of a disqualification will be between 1 and 5 years. This will be determined by taking into account the culpability of the applicant and harm of his/her actions.	The previous wording lacked clarity as to how the duration of any disqualification would be determined. The wording allows staff to have a consistent approach to determine a duration of a disqualification for unacceptable behaviour. The wording also allows applicants to better understand the decision making that has led to their disqualification for a set time period.
3.6.2.3 Local connection	<p>The exemptions to local connection criteria for members of the Armed Forces and their family members have been clearly outlined in accordance with the statutory guidance “<i>Improving Access to Social Housing for Members of the Armed Forces</i>” MHCLG, July 2020.</p> <p>This includes exempting from any local connection criteria current or former members of the regular armed forces who served at any time in the 5 years preceding their application;</p>	Rather than reference to statutory guidance, the new wording clearly outlines the categories of Armed Forces personnel and their family members that will qualify to join the housing register, whether or not they meet another measure of local connection as per the housing allocation scheme.

	<p>bereaved spouses or civil partners; divorced or separated spouses or civil partners and members of the reserved armed forces who are suffering from injury attributable to their service.</p>	
<p>3.6.2.5 Sufficient financial resources</p>	<p>Wording has been reviewed to ensure it is easy to understand for both staff and applicants. An assessment of financial resources will continue to jointly consider both annual gross income of applicant/s and any savings and the threshold will remain at £60,000. Applicants with over this amount of annual income/savings combined will not qualify to join.</p> <p>Additional wording had been added to make clear that special consideration and exception may be given to applicants that require larger or more specialist accommodation in cases where it can be evidenced that the typical accommodation required cannot be obtained in the private sector based on the level of income and financial assets they have.</p> <p>An exception has been added for under-occupiers of social housing who will not be subject to a cap on financial resources.</p>	<p>Any combination of annual gross income and savings of over £60,000 has been reviewed as sufficient to secure accommodation in the private rented sector in the district. In some cases 4 bed accommodation may be difficult to secure, depending on factors such as the location of preference. Special consideration therefore can be given where appropriate to those applicants that require larger accommodation or more specialist accommodation, such as disabled adapted accommodation, which may be more difficult to secure in the private sector.</p> <p>Under-occupiers of social housing should be encouraged to downsize whether or not they have sufficient financial resources to obtain housing in the private sector.</p>
<p>3.6.2.6 Refusal of offers</p>	<p>Applicants in the higher priority bands will no longer be disqualified for refusing one offer of accommodation. Applicants in Bands 1 and 2 can benefit from 3 offers of accommodation like those in other Bands.</p>	<p>Applicants can sometimes be surprised to be offered accommodation and may not always put as much consideration into placing bids as they could. Imposing a disqualification for refusing only one offer of housing can therefore be seen as too strict and counter-productive if offers are imposed that do not fully meet an applicant's need or aspirations. Reverting to 3 offers before disqualification is considered should help ensure that the housing provides sustainable, long term solutions whilst balancing the need for applicants to be realistic and to only place appropriate bids</p>

5.1.1 Band 1 reason Adopters and Foster Carers	A new Band 1 reason has been added to give priority to approved adopters or foster carers that need to move to a property with an extra bedroom in order to commence or continue with the arrangement.	Joint working between OCC and CDC has identified the need to facilitate access to suitable housing for foster carers and adopters. Otherwise housing can be a barrier to carers being able to take up, sustain or expand their role. Numbers are likely to be low and this is seen to be a positive move for the benefit of vulnerable children.
5.1.2 Band 2 Non-priority homeless	Currently a Band 3 is applied to the applications of non-priority homeless persons. These are applicants that are verified as being homeless but are not considered vulnerable to the point they are 'priority-need'. This priority will be increased to Band 2 to sit alongside applicants that are statutory homeless.	Whilst alternative housing options will remain in place for applicants that are homeless, such as the adult homeless pathway and Housing First programme, this raised priority puts non-priority homeless households on an equal footing with statutory homeless households. The rationale being that whether priority need or not the person/couple is still homeless and needs access to housing.
8.9 Direct matches	Additional wording to give indicative examples of when a direct match may be carried out and a statement that these will typically account for less than 5% of all lettings per year.	The allocation scheme current lacks transparency and detail for both applicants and staff to understand in what circumstances a direct match may be carried out.
14.5 Oxford's unmet housing needs	New section that acknowledges that some social housing in the district may be built to meet Oxford's unmet housing needs and may not be allocated through Cherwell District Council's housing register.	Applicants will need to be aware that some social housing in Cherwell may not be allocated through Cherwell District Council's housing allocation scheme and for housing built to meet Oxford's unmet housing needs they may need to register with Oxford City Council's housing register.
Appendix 3: Space Standard	New introduction of a space standard that determines adequate bedroom sizes in addition to the existing bedroom standard that determines the number of bedrooms a household requires.	The space standard as outlined by Section 326 of the Housing Act 1985 is proposed to be adopted to determine if bedrooms are of an adequate size to accommodate household members according to their ages. The standard is already used by the council's Housing Standards Team to determine statutory overcrowding. The space standard can then be used when considering priority under the category of social, welfare and hardship grounds – see Appendix 5 changes below.

Appendix 4: Health and Disability assessments	<p>A Band 3 reason has been introduced under the Mental Health section so that applicants receiving short-term, time-limited secondary care intervention may have a Band 3 applied in cases where housing is the cause or a significant aggravating factor in the mental health issue.</p>	<p>Currently only applicants with sustained secondary care input will receive any form of priority for housing (Band 2) and there is no Band 3 reason to apply to those with mental health issues where housing is the cause or an aggravating factor. As a result, only a Band 4 or Band 2 can be applied to those with mental health problems where a Band 3 may be more appropriate.</p>
Appendix 5: Social, Welfare and Hardship assessments	<p>New Band 3 reasons under social, welfare or hardship grounds:</p> <ul style="list-style-type: none"> • Inadequate bedroom sizes. If the household has an adequate number of bedrooms but bedroom sizes are inadequate, as per the space standard. • Split households with insufficient bedrooms. If a property has a sufficient number of bedrooms to accommodate all occupiers as per the bedroom standard but two or more households are sharing and the applicant's household is left short of a bedroom due to genuine and justifiable bedroom allocation. • No Fixed Abode. Cases where the applicant has no principal, settled address but is not deemed to be homeless. <p>New Band 1 reason:</p> <ul style="list-style-type: none"> • Family member of social tenant in the district with at least 12 months verified prior residence with the family member and no right of succession following the death of the tenant in cases where a move would prevent homelessness or exceptional hardship. 	<p>These are scenarios which are not currently covered by the allocations scheme. This means that discretion must be used by senior offers to apply any level of priority or a Band 4 will apply when this may be inappropriate. For applicants with inadequate bedrooms or split households with insufficient bedrooms, the Band 3 acknowledges that these scenarios are not as urgent as overcrowding which is a reason for a Band 2.</p> <p>The proposal for a Band 1 for family members of social housing tenants with no rights of succession would help avoid homelessness of those applicants who have lost a family member as well as allow negotiations to take place between the council and registered providers of social housing to allow the applicant to remain whilst they secure alternative housing without having to commence legal proceedings to regain possession.</p>
Key worker amendments: 3.6.2.3 local connection and 7.11 quota arrangements	<p>The local connection criteria has been expanded to include the following categories of key workers working in any district within Oxfordshire: National Health Service staff (all clinical staff), Support workers in health roles, Adult social care roles, local authority and government agency workers.</p>	<p>Certain key workers working in Oxfordshire benefit the whole county, including residents in Cherwell, whether they are employed within Cherwell or not. They can also face significant recruitment and retention difficulties with housing being a contributing factor in those difficulties. As such it makes sense to acknowledge the benefit they bring by allowing them to join</p>

	<p>The quota guide that states 1% of all property adverts should give preference to key workers has been raised to 3% of all adverts.</p>	<p>CDC's housing register, whether or not they have another connection to Cherwell (e.g. through residence, family members or other work).</p> <p>Currently 1% of property adverts (around 7 adverts per year) give additional priority to key workers over all other applicants. Increasing this quota to 3% (around 21 adverts per year) would help ensure that more social housing is allocated to key workers as they would be prioritised over all other applicants for these properties. If additional preference is not given, those in lower levels of housing need will have little chance of securing social housing or will experience long waiting times.</p>
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Housing Allocation Scheme 2021

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1. Introduction and Overview

1.1 Introduction

Cherwell District Council (CDC) transferred its housing stock, which is now owned by Sanctuary Housing Group, through a Large Scale Voluntary Transfer (LSVT). Over 95% of all social housing in Cherwell is owned by partner Registered Providers (RPs). Therefore, it is important to note that with the exception of a small number of units this allocation scheme relates primarily to housing owned by partner RPs.

In Cherwell, the demand for social housing is greater than the number of homes available. This allocation scheme describes how CDC prioritises housing applicants and ensures that those in greatest housing need, as described by the legal definition of Reasonable Preference in the Housing Act 1996 (as amended by the Homelessness Act 2002, the Localism Act 2011 and the Homelessness Reduction Act 2017) (the Act), are given appropriate priority to access available social housing. Whilst CDC will nominate applicants to housing that is owned by RPs, in accordance with this allocation scheme, RPs will also have due regard to their own lettings policies when letting their properties.

This allocation scheme applies to:

- new applicants
- current applicants
- existing tenants of a RP who want to transfer either with their current landlord or to another RP

This allocation scheme sets out in detail who is eligible and who will qualify to join the housing register as well as how this assessment is made. It also sets out how applicants can apply for and access housing and what service standards an applicant can expect from CDC.

The vast majority of the housing that CDC allocates under this allocation scheme is through a Choice Based Lettings (CBL) system (www.cherwell-homechoice.org.uk) which allows applicants to view available properties and express interest by making bids.

1.2 Aims and objectives

The key objectives of this allocation scheme are to:

- provide housing applicants in Cherwell with a fair and transparent system by which they are prioritised for affordable housing
- help applicants most in housing need
- promote the development of sustainable mixed communities and neighbourhoods of choice
- encourage residents to access employment, education and training
- make efficient use of CDC's resources and those of its partner RPs

This Scheme is part of Cherwell's Housing Strategy 2019-2024, which has three strategic priorities, these are:

- Increase the supply and diversity of affordable housing to ensure the right types of housing are available in the right places

- Improve the quality and sustainability of our homes and build thriving, healthy communities.
- Enhance opportunities for people to access suitable homes and have housing choices

CDC designed this allocation scheme to meet all legal requirements and to support and contribute towards the objectives of its Housing Strategy. CDC's Housing Strategy, and the ways in which it provides advice and assistance to home seekers on a whole range of housing options, including access to the private rented sector and low cost homeownership, can be found on CDC's website at www.cherwell.gov.uk.

1.3 The legal context

This allocation scheme sits within a tight and complex legal framework of Part VI of the Act. This section describes this legal framework.

The Act requires local authorities to make all allocations and nominations in accordance with an allocation scheme. A summary of the allocation scheme must be published and made available free of charge to any person who asks for a copy. A summary of this allocation scheme and the general principles behind it are available at CDC's offices and on CDC's website. This document is the full version of the allocation scheme and is available for inspection at CDC's main office at Bodicote House.

The Act requires local authorities to give Reasonable Preference in their allocation scheme to people with high levels of assessed housing need. This includes homeless people, those who need to move on welfare or medical grounds, people living in unsatisfactory housing and those who would face hardship unless they moved to a particular locality within the local authority's area.

The Act also requires local authorities to state within their allocation scheme what its position is on offering applicants a choice of housing or offering them the opportunity to express preference about the housing to be allocated to them.

This allocation scheme complies with the requirements of the Act and takes into account the various codes of guidance issued by the Ministry for Housing, Communities and Local Government including:

- Providing social housing for local people (December 2013)
- Right to Move and social housing allocations (March 2015)
- Improving access to social housing for victims of domestic abuse (November 2018)
- Improving access to social housing for members of the Armed Forces (June 2020)
- Allocation of Accommodation: guidance for local housing authorities in England (Jan 2021)

The allocation scheme is drafted to ensure that it is compatible with CDC's equality duties, under the Equality Act 2010, including the duty to eliminate unlawful discrimination and to promote good relations between persons who share a relevant protected characteristic and those who do not. The 9 protected characteristics are age, race (including ethnic or national origins, colour or

nationality), disability, sex, pregnancy and maternity, sexual orientation, religion or belief, marriage and civil partnership, and gender reassignment.

Further, this allocation scheme has taken into account all other relevant legislation and case law, CDC's Homelessness Strategy and Tenancy Strategy and CDC's duties under the Care Act 2014. This allocation scheme has also taken into account the changes brought into effect by the Homelessness Reduction Act 2017.

In summary this allocation scheme has considered:

- CDC's statutory obligations and discretion as to who is eligible for housing allocation
- CDC's statutory obligation to provide Reasonable Preference to certain categories of applicants set down by law
- CDC's statutory discretion to grant 'additional preference' and/or to determine priority between applicants with Reasonable Preference
- the general and specific statutory discretions CDC can exercise when allocating housing in support of its Housing Strategy
- the local flexibility offered through the Localism Act (2011)

This allocation scheme, or the manner in which CDC allocates housing under this allocation scheme, may be amended and updated from time to time to take account of any new guidance, regulations and legislation which is adopted by the Government. CDC will always act in accordance with the most up to date guidance, regulations and legislation which are relevant to this allocation scheme and will endeavour to reflect those changes in formal written updates as soon as possible.

1.4 Advice and assistance

CDC acknowledges that this allocation scheme requires the active participation of housing applicants and to reflect this, CDC aims to provide advice and assistance to ensure that no person is disadvantaged by the way the scheme operates.

General information about the scheme will be made available as follows:

- the procedures for applying to the allocation scheme and for bidding for advertised vacancies
- how applicants are prioritised under this allocation scheme
- how successful applicants will be selected by CDC
- rules on how properties will be advertised including bidding cycles and restrictive labelling
- review procedures
- RPs that have vacancies advertised through CBL

Applicants will also be provided with information regarding their own application which will include:

- what band is applied to their application under this allocation scheme
- what size properties they are eligible for
- what information and documentation they need to provide for CDC to verify their circumstances and when this information will need to be provided
- the reasons for a disqualification and the period of time the applicant will be disqualified for.

Properties are advertised through the CBL scheme. In partnership with RPs, CDC endeavours for all advertisements to be as comprehensive as possible. The CBL scheme promotes informed choices and expects to guide applicants to bid only for properties they can realistically expect to secure. Advertisements will include as many of the following as possible:

- location
- property type, size and floor level
- nature of tenancy on offer
- type of heating
- whether the property has a garden
- whether parking is available
- the amount of rent and any other charges that are payable
- photos of the property
- the Energy Performance Certificate rating

Applicants who have any difficulty reading or understanding this allocation scheme will be offered the following services:

- an interpretation service if their first language is not English
- signing if speech or hearing is impaired
- provision of documents in large print if an applicant is visually impaired
- an interview to explain the content of this document and information about where independent advice can be obtained about this allocation scheme

As there are likely to be many more applicants than properties available, CDC will also provide information about other housing options. This will include:

- advice on RPs
- advice and help on renting in the private sector, if there are few affordable homes available in the areas where any applicant wishes to live
- advice on available low cost home ownership options
- advice on how welfare benefits, employment, education and training that may improve the housing options available
- Enhanced Housing Options Service – self-help tool via the website at www.cherwell.gov.uk

2. Choice and constraints

2.1 Policy on expressing choice of rehousing area

The amount of choice that CDC can offer is limited by the housing pressures it faces and responsibilities it has to some groups in housing need, such as those found to be statutorily homeless. CDC believes that any applicant considered to be eligible under this allocation scheme should be able to express a preference over the type of property and the area in which they would like to live. However, applicants should be aware that CDC's ability to satisfy their expressed preference may be limited.

Most applicants will be able to bid using Choice Based Lettings (CBL) to apply for properties they have been assessed as eligible for across Cherwell. There are some circumstances in which this will not apply.

CDC requests that applicants state those areas where they believe they cannot live due to fear of violence, harassment or domestic abuse. CDC must be satisfied such factors exist and that it is necessary to allocate accordingly. Consideration must also be given as to how an allocation in Cherwell would provide a place of safety. This is to assist CDC in making more informed decisions and will also help support workers who may be assisting an applicant.

2.2 Statutory Homeless Applicants

All statutory homeless households as defined in Part VII of the Act and owed a statutory duty by CDC under section 188, 192, or 193 of the Act will be placed on automatic bidding at the point a duty is accepted.

To discharge a statutory homeless duty the local authority will only make 1 final offer. To be deemed a final offer the accommodation must be reasonable and suitable for the needs of the household. This may be social housing, private rented or supported accommodation. An application to the Housing Register will be suspended until the outcome of the final offer is decided. Refusal of a final offer will result in Housing Register applications being closed for a period of 6 months.

Whilst we consider each applicant's personal circumstances, given the good transport links and access to employment, education, health and support services throughout our district it is likely an offer anywhere within Cherwell will be considered suitable as a final offer.

Applicants owed a duty under s195 who are deemed to be at risk of homelessness and who qualify to join the Housing Register will be able to apply for up to 3 properties per lettings cycle.

2.3 Move-on from Supported Accommodation

CDC has protocols in place with providers of supported accommodation to assist clients who are ready to move-on to independent living. Those who qualify to be on the Housing Register are awarded a priority banding to acknowledge that supported accommodation is a scarce resource and should be vacated as soon as possible, so a household which requires support can be placed.

Those with Move-on Priority will be placed on automatic bidding at the point their referral is accepted.

The council will make 1 final offer to facilitate a move-on. To be deemed a final offer the accommodation must be reasonable and suitable for the needs of the household. This may be social housing, private rented or further supported accommodation. An application to the Housing Register will be suspended until the outcome of the final offer is decided. Refusal of a final offer will result in Housing Register applications being closed for a period of 6 months.

Whilst we consider each applicant's personal circumstances, given the good transport links and access to employment, education, health and support services throughout our district it is likely an offer anywhere within Cherwell will be considered suitable as a final offer.

3. Eligibility and qualification criteria

This section provides detail on how CDC determines whether any applicant is eligible and qualifies to join the housing register.

3.1 Who can apply to the Housing Register

Anyone can apply to join the housing register. On receipt of an application to join the housing register, CDC will consider:

- whether the applicant/s are eligible for an allocation of social housing
- whether the applicant/s qualify under the allocation scheme rules

3.2 Young person under 18 years

In order to be nominated for supported accommodation, any applicants aged 16 or 17 years old must meet one or more of the following conditions as being:

- accepted as homeless under Part VII of the Housing Act 1996
- over the age of 16 where a referral for assistance has been made by Social Services authorities under Section 27 of the Children Act 1989
- a young person who is deemed a relevant or eligible child under the Children (Leaving Care) Act 2000 as amended.

In each case, CDC will undertake a joint assessment with Social Services of the applicant's housing, care and support needs to ensure that adequate support is available.

In order to secure accommodation any person under 18 years of age must provide details of a suitable guarantor who will sign the applicant's tenancy agreement. Applicants under the age of 18 who are eligible can only be considered for supported accommodation provided by CDC's RP partners unless accepted as statutory homeless or in exceptional circumstances.

3.3 Care leavers

Any person over the age of 18 who has duties as a care leaver, having been looked after by Oxfordshire Children's Services under Section 20 of the Care Act 2014, and has been accommodated anywhere within the county of Oxfordshire, or outside the district, will be treated as if they have a local connection to Cherwell District and therefore be eligible to apply for housing accommodation under this allocation scheme. Care leavers who have been placed in the district by another local authority for a considerable period will also be given consideration.

3.4 Councillors, employees and their close relatives

This allocation scheme is designed to ensure that CDC (and any relevant organisation) is transparent and equitable when letting homes to staff, its Councillors or any of their relatives. This allocation scheme is open to any eligible applicant. Council staff, Councillors and their relatives are treated as any other applicant and will not gain any advantage or any preferential treatment in the course of their application, nor shall they be disadvantaged. For further information see Appendix 2.

3.5 Who can and cannot be included on a housing register application

The persons who can be included on a housing application must be members of the applicant's immediate family who normally live with the applicant. Any other person will only be included on an application if CDC is satisfied that it is reasonable for that person to live with the applicant. This will exclude lodgers or anyone subletting from the applicant. Anyone over 16 years included on an application as part of a household will also be included in the full assessment of the application including income, capital and assets.

For the purposes of this allocation scheme a child is defined as someone who is either under the age of 16 or who is still dependant on the applicant e.g. due to continuing education.

3.6 Who cannot be accepted onto the Housing Register

CDC will refuse an application to join the housing register in the following circumstances:

3.6.1 Those not eligible

Persons from abroad

A person may not be allocated accommodation under Part VI of the Act 1996 if he or she is a person from abroad who is ineligible for an allocation under s.160ZA.

There are two categories for the purposes of s.160ZA:

- (i) a person subject to immigration control - such a person is not eligible for an allocation of accommodation unless he or she comes within a class prescribed in regulations made by the Secretary of State (s.160ZA(2)), and
- (ii) a person from abroad other than a person subject to immigration control - regulations may provide for other descriptions of persons from abroad who, although not subject to immigration control, are to be treated as ineligible for an allocation of accommodation (s.160ZA(4)).

The regulations setting out which classes of persons from abroad are eligible or ineligible for an allocation are the Allocation of Housing and Homelessness (Eligibility) (England) Regulations 2006 (SI 2006 No.1294) ('the Eligibility Regulations').

Persons who are able to produce evidence of an in-time appeal of their leave to remain will be treated as though they continue to have leave to remain.

3.6.2 Those who are disqualified

3.6.2.1 Unacceptable behaviour

CDC will disqualify an applicant from the housing register if the applicant, or any member of their household, has behaved in an unacceptable way as described in this allocation scheme and at the time of their application to the housing register, they are still considered by CDC to be unsuitable to be a tenant by reason of that behaviour.

CDC considers that unacceptable behaviour includes the following circumstances:

Fraud or deception

Applicants will not qualify to join the housing register in cases where they have:

- Obtained a tenancy by deception, including by making false, misleading or omissive statement(s).
- Payed money or money's worth to obtain a social tenancy including by exchanging properties with another social tenant.
- Made false, misleading or omissive statement(s) in connection with a housing register application, homelessness application or benefit claim or award.

Convictions, anti-social behaviour and breaches of tenancy

Applicants will not qualify to join the housing register in cases where they have:

- Been evicted from private or social rented housing for any form of anti-social behaviour or illegal subletting, or where there has been formal action taken by the landlord in relation to the applicant, the applicant's household or his/her visitors for causing a nuisance, annoyance or otherwise anti-social behaviour to others including, but not limited to neighbours, visitors, the landlord or a person employed in connection with the exercise of the landlord's management functions.
- Used their property for an immoral or illegal purpose.
- Been convicted of a criminal offence that makes the tenant unsuitable to be a tenant, including in relation to domestic violence.
- Been subject to an injunction or order in relation to their anti-social behaviour inside or outside of the home.
- Assaulted or threatened the landlord, a person employed in connection with the exercise of the landlord's management functions, CDC or one of the CDC's partner agencies including, but not limited to, providers of housing and housing related support services.
- Been responsible for the deterioration of a property, its fixtures, fittings or furniture provided for use under the tenancy and the deterioration was due to neglectful or deliberate acts by applicant, the applicant's household or his/her visitors.

Rent arrears and other housing related debts

Applicants will not be disqualified from the housing register for having housing related debt including rent arrears, service charges, chargeable repairs (including Cherwell Bond Scheme debt) or associated court costs and fees.

However, applicants must ensure that a repayment plan is in place to reduce any housing related debt as this must be cleared or substantially reduced before an offer of accommodation can be made by a provider of social housing.

Applicants will not be nominated to an RP for a potential offer of accommodation unless outstanding housing related debt is cleared in full or the applicant can evidence that substantial efforts have been made to address their housing related debt.

Substantial efforts would typically include a sustained repayment pattern over a period of at least 12 months and with any housing related debts outstanding being no more than the equivalent of 8 weeks' rent.

CDC will be sympathetic toward former service personnel or former partners of service personnel who have accrued mesne profit debt. Occupants of Service Families Accommodation who remain in residence following the expiry of a notice to vacate and have become irregular occupants can be charged mesne profit charges for trespass. This may occur after service personnel leave the Armed Forces, or estranged partners remain in occupation after a relationship breakdown. CDC understands that housing costs support for mesne profit charges is not available within Universal Credit, nor is Housing Benefit available to those living in a Crown Property. As a result, occupants may accrue mesne profit debt. Occupants may provide a copy of their notice to vacate or Certificate of cessation of Entitlement to Service Families Accommodation as evidence that they are no longer able to occupy their home.

3.6.2.2 Duration of disqualification

Other than in exceptional circumstances, the maximum period of disqualification will be 5 years from the date of the last incident of, or conviction for, unacceptable behaviour as defined by this allocation scheme. The minimum period of disqualification will be 12 months.

CDC will use the following matrix as a guide for officers to determine the appropriate period of disqualification for unacceptable behaviour:

	Low culpability	Medium culpability	High culpability
Low harm	12 months	24 months	36 months
Medium harm	24 months	36 months	48 months
High harm	36 months	48 months	60 months

The following examples may be used by officers to determine the levels of culpability and harm in applying the above matrix, however, the list is not exhaustive and other matters can be taken into account at the officers' discretion. Any reference to an applicant also includes the joint applicant and any member of his or her household:

Example of factors indicating higher culpability:

- Applicant has a previous history or pattern of unacceptable behaviour or convictions

- Failure to respond to warnings in relation to unacceptable behaviour
- Applicant knowingly and purposefully provided false, misleading or ommissive information
- Abuse of power or position of trust
- Gratuitous violence or wilful damage or vandalism caused
- Use of weapons, or involvement in gangs

Examples of factors indicating lower culpability:

- First or only one incident of unacceptable behaviour
- Applicant has carelessly but inadvertently provided inaccurate information
- Actions were as a result of a negative environment or circumstances and evidence demonstrates that this has now positively changed.

Examples of factors indicating a higher degree of harm:

- Multiple or vulnerable people were directly affected or targeted including minority groups or those with protected characteristics.
- A person has been physically, psychological or emotionally harmed or threatened by the applicant or his/her actions
- Sustained behaviour or incident
- The offence or incident was directed at public sector workers or workers acting in connection with the landlord's management functions.
- High value of damage to property

Examples of factors indicating lower degree of harm

- No act of violence or lasting psychological harm on another person
- A high degree of provocation was directed at the applicant
- Mental illness or disability affected the decisions made
- The direct role taken in carrying out the action/s was minimal
- Full cooperation and remorse following the incidents
- Accidental or low value of damage to property

If further unacceptable behaviour occurs during the period where the applicants are disqualified, further periods of disqualification from the housing register may be applied in relation to that behaviour.

After the relevant period of disqualification from the housing register has elapsed, the applicants must re-apply to the housing register for an up to date assessment of their eligibility, qualification and housing circumstances to be completed.

If the applicant has a change in their circumstances during a period of disqualification from the housing register, they may submit a new application for this to be assessed and considered. Any further application will be assessed in accordance with this allocation scheme.

3.6.2.3 No local / district connection to Cherwell

Applicants without a local connection to Cherwell will not qualify to join CDC's housing register. In order to be considered to have a local connection to Cherwell applicants will need to either:

1. have resided in Cherwell for a period of at least 6 out of the last 12 months continuously prior to an application to join the housing register
2. have previously resided in Cherwell for 3 out of the past 5 years
3. have a contract of employment to work within Cherwell for a minimum of 16 hours per week excluding short-term, marginal, temporary and voluntary work. Employees on 'zero hour' contracts must demonstrate a consistent previous record of, or clear expectation to work for a minimum of 16 hours per week.
4. Have a contract of employment as a Category 1, 2, 3 or 4 key worker (as defined by section 7.4 of this scheme) to work in Oxfordshire for a minimum of 16 hours per week excluding short-term, marginal, temporary and voluntary work. Employees on 'zero hour' contracts must demonstrate a consistent previous record of, or clear expectation to work for a minimum of 16 hours per week.
5. have immediate family members, who have lived in Cherwell for at least 5 years, where there has been frequent contact, and there is a clear commitment to, and / or dependency on, those family members immediately prior to the date of application
6. be a household with a Right to Move
7. be leaving the care of Oxfordshire Children's Services; or
8. have a special reason for needing to live in the area

Exceptions to the above local connection requirements are:

- Those who are currently serving in the Regular Armed Forces or who were serving in the Regular Forces at any time in the 5 years preceding their application to join the housing register.
- Bereaved spouses or civil partners of those serving in the Regular Forces where (i) the bereaved spouse or civil partner has recently ceased, or will cease, to be entitled to reside in Ministry of Defence accommodation following the death of their Service spouse or civil partner, and (ii) the death was wholly or partly attributable to their service.
- Serving or former members of the Reserve Armed Forces who are suffering from a serious injury, illness or disability which is wholly or partly attributable to their service.
- Divorced or separated spouses or civil partners of Service personnel who need to move out of accommodation provided by the Ministry of Defence.
- Existing social housing tenants, who need to move into CDC's district, either from another local authority area in England, or from one location to another within Cherwell, for work related reasons to avoid hardship (Right to Move Applicants)

Close relatives are defined by CDC as parents, children, siblings, grandparents or grandchildren (in each case including step relatives and fostered or adopted children), where there is evidence of frequent contact, commitment to, and/or dependency on, those family members.

In order to establish a local connection to Cherwell through a period of residence as above this must be normal residence of the applicants own choice. As such a period of residence will not contribute towards establishing a local connection for the purpose of this allocation scheme when the applicants reside in Cherwell because they are:

- in prison
- resident in a bail hostel or other such accommodation
- detained under the Mental Health Act
- receiving hospital treatment
- in occupation of a mobile home, caravan or motor caravan which is not placed on a registered residential site
- in occupation of a holiday letting, this includes a permanent building, hotel or bed and breakfast accommodation for the purposes of a holiday
- placed in temporary or private sector accommodation by another housing authority

Applicants should note that the above list is illustrative only and not exhaustive. CDC retains discretion to determine whether any individual applicant can establish a local/district connection or not based on each applicant's individual circumstances.

3.6.2.4 Homeowners

Regardless of the level of equity held, applicants who already own their own home (either freehold, leasehold, under mortgage or shared ownership) will not, subject to the exceptions below, qualify to join the housing register.

- People aged 55 and over who cannot stay in their own home as it does not meet their medical or mobility needs, require sheltered or extra-care housing and do not have sufficient financial resources to meet their housing needs in the private sector or elsewhere. These applicants will qualify for sheltered or extra care accommodation only.
- Other owner occupiers who can demonstrate that their specific circumstances mean that they need to apply for social housing as detailed in a medical and/or social/welfare need assessment which stipulates the nature of the accommodation that is required.
- Owner occupiers who are experiencing financial hardship and are unable to sustain their accommodation and have been assessed by the Housing Options or Allocations Team who have confirmed this to be the case based on the evidence presented.

CDC will also take into consideration any previous disposal of assets which will include disposals for nil (for example, transfer of ownership) or below market rate value.

Applicants will be asked to provide evidence of their income, savings and assets if an affordability assessment is required. If applicants fail to provide sufficient evidence, then their application cannot be assessed and will not progress further.

If an assessment has to be made, for example on medical grounds, consideration will be given to the following:

- whether the applicant can sell their current home
- the expected equity after the proposed sale of the property
- the applicant's current financial circumstances and commitments
- whether the applicant is eligible for a mortgage

- the supply and affordability of private rented or other forms of accommodation suitable for the applicant's specific needs
- whether the applicant's housing need can be met in the private sector, taking into consideration the cost of housing in Cherwell

3.6.2.5 Sufficient financial resources

Applicants with financial assets (including capital, savings, stocks, bonds, shares and unit trusts) that when combined with their annual gross income exceeds £60,000 will not qualify to join the housing register. This calculation will take into account the income and financial assets of the main applicant, joint applicant and their spouse, civil partner and/or partner where they are to reside in the accommodation together. A combination of income and financial assets in excess of £60,000 is considered sufficient to enable the applicants to secure accommodation in the private sector.

This assessment does not apply to existing social housing tenants in Cherwell who are seeking to down-size.

Special consideration and exception may be given to applicants that require larger or more specialist accommodation in cases where it can be evidenced that the typical accommodation required cannot be obtained in the private sector based on the level of income and financial assets they have.

Any lump sum received by a member of the Armed Forces as compensation for an injury or disability sustained on active service will be disregarded for the purpose of this assessment.

Where appropriate CDC will take into account any previous disposals of financial assets which will include disposals for nil (for example, transfer of ownership) or below market rate value.

Applicants will be asked to provide evidence of their income and financial assets and if this is not provided an application cannot be assessed and will not progress further.

3.6.2.6 Refusal of offers from the Housing Register

Applications will be disqualified from the housing register for six months in cases where an offer of accommodation which the council considers to be suitable has been refused in the following circumstances:

- All Statutorily Homeless households who have refused one suitable offer of accommodation and to whom the homelessness duty has been discharged by CDC under Part VII of the Act 1996.
- Applicants awarded a Move-on Priority from supported accommodation who have refused one suitable offer of accommodation.
- All other applicants who have refused three suitable offers of accommodation

In these cases, applicants will be advised of their right to request a review of the suitability of the accommodation offered.

3.6.3 How serious offenders are dealt with under this scheme

At the time an application is made, an applicant must declare if they or anyone who will be residing with them has a conviction of a criminal offence or anti-social behaviour order. These will be taken into consideration when assessing if an applicant qualifies to join the housing register.

CDC will take advice and guidance from other agencies, including the police and probation services, in order to assess the risk to the community of any applicant who has been convicted of an offence and who may present a risk to potential neighbours and/or communities.

CDC's housing department has to cooperate with the Multi-Agency Public Protection Arrangements (MAPPA) in Oxfordshire. Applicants subject to MAPPA arrangements can apply for properties in the normal way. If successful, the Responsible Authority will decide if the property is a suitable allocation for the individual.

Applicants have the right to request a review of any decision made by CDC regardless of whether they are subject to MAPPA. For more information on reviews see section 11.

4. The Banding Scheme

CDC determines the relative priority that is applied to each application to the housing register. CDC is required to give Reasonable Preference in this allocation scheme to certain categories of applicant. These Reasonable Preference categories cover:

- People who are homeless as defined by Part VII of the Act
 - People who are owed a duty by CDC under section 190(2), 193(2) or 195(2) of the Act.
- People occupying unsanitary, overcrowded or otherwise unsatisfactory housing
- People who need to move on medical or welfare grounds (including grounds relating to a disability) (for further information see Appendix 4 and 5)
- People who need to move to a particular locality within Cherwell to avoid hardship to themselves or others

4.1 The Structure of the Banding Scheme

The banding scheme consists of four bands as summarised in this section.

Band 1 – **Urgent** need to move

Band 2 – **Significant** need to move

Band 3 – **Moderate** need to move

Band 4 – **Low** need to move

In cases where a Band 1 or 2 has been applied, the Band will be subject to a review every 3 months. A Band 1 or 2 applied to an application may be withdrawn if very few bids or no bids have been placed without good reason which indicates that the need for alternative housing is not significant or urgent.

4.1.1 Band 1 summary – Urgent need to move

Hospital discharge

Those who have somewhere to live on leaving hospital, but it is unsuitable for their medical needs and cannot be made suitable through adaptations due to cost, structural difficulties or the property cannot be adapted within a reasonable amount of time. Where the impact is assessed as being urgent a Band 1 may be applied.

Those who have nowhere at all to live when they leave hospital may qualify for Band 1 if the need to move is urgent and all other reasonable housing options have been explored.

Urgent Health or disability

See health and disability table Appendix 4.

Urgent Social, Welfare and Hardship

See social, welfare and hardship table Appendix 5.

Abuse, Violence or Harassment

Band 1 may be applied to the applications of high risk victims of domestic abuse, subject to a Multi-Agency Risk Assessment Conference (MARAC) when this is part of an agreed safety plan.

Overcrowded by 3 or more bedrooms

Band 1 is applied to applications in cases where the household occupies accommodation which is 3 or more bedrooms smaller than required in accordance with the Bedroom Standard (see Appendix 3). Note: if an applicant has moved themselves into an overcrowded situation CDC may not apply a Band 1.

Under-occupation of social tenancies in Cherwell

RP tenants who under-occupy social housing and who wish to move to a property with fewer bedrooms than they already occupy are placed in Band 1.

Ex Armed Forces personnel who have sustained serious injury, medical condition or disability during service

Existing or former members of the armed forces or reserve forces who are suffering from a serious injury, illness or disability which is wholly or partly attributed to their service. Any applicant who needs to move to suitable adapted accommodation because of a serious injury, medical condition or disability which he or she, or a member of their household, has sustained as a result of service in the UK Armed Forces. This award only applies where the applicant's current accommodation does not have the adaptations or facilities required in relation to the injury and cannot reasonably be adapted to meet the required needs.

Private sector properties subject to Prohibition Order, Demolition Order or Overcrowded Notice

Prohibition or Demolition Order served, preventing the applicant from occupying the whole dwelling or let room. Or Overcrowding Notice served, requiring the applicant(s) to cease occupation of their sleeping accommodation.

Safeguarding Children / Vulnerable Adults

Serious threat to the well-being of a child or vulnerable adult and their accommodation is a contributory factor to the risk. These are cases where a move is required to mitigate the risk to the child or vulnerable adult as confirmed by a Senior Manager in Children's Services / Adult Service or equivalent subject to a Child / Adult Protection Conference and agreed by the Housing Options and Allocations Manager.

Elderly social housing tenants in Cherwell who wish to move to sheltered accommodation

Elderly applicants who will be releasing general needs social housing.

Release of adapted social housing

Where a tenant does not require the adaptations in their current social housing property and will therefore be releasing an adapted property by moving and there is a suitable applicant on the housing register for the adapted property which will be released through a move. Band 1 may be applied if the applicant still requires adaptations provided the adaptations required are different from those in their current home.

Approved move-on form Care

Band 1 will be applied in accordance with protocols between CDC's Housing service and Oxfordshire County Council's Children's service department. The applicant must be a former relevant child as defined by the Children's Leaving Care Act 2002 and be a young person at risk.

Approved or adopter or foster carer lacking adequate bedrooms

Approved or current long-term foster carer or adopter lacking one or more bedrooms in order to commence or continue with the arrangement. Long-term fostering is a fostering arrangement for a period of 3 years or more. Adopters or long-term foster carers must provide supporting documentation from social care that confirms they have been approved to adopt/foster and alternative accommodation is required or that they will be approved to adopt/foster once satisfactory accommodation is obtained. Short-term foster arrangements and 'kinship' arrangements will be considered on a case-by-case basis if a letter of support is provided by the Service Manager of Fostering Services outlining an urgent need for alternative accommodation.

4.1.2 Band 2 summary – Significant need to move

Statutory Homeless Households

All accepted statutory homeless households as defined by Part VII of the Act and are owed a Relief or main Housing duty under section 189b or 193(2).

Homeless households found not to be in priority need

A verified homeless applicant that has approached CDC for assistance under homelessness relief duties or the relief duty has expired and CDC is satisfied that the applicant is homeless, not in priority need and not homeless intentionally (section 192 of the Act).

People at risk of homelessness

Those owed a Prevention Duty under section 192 of the Act, as at risk of homelessness within 56 days as determined by the council's Housing Options Team. This will be reviewed as part of on-going case work at least every 28 days.

Significant Health or Disability

See health and disability matrix Appendix 4.

Significant Social, Welfare and Hardship

See social, welfare and hardship matrix Appendix 5.

Overcrowded by 1 or 2 bedrooms

Applicants overcrowded by 1 or 2 bedrooms calculated in accordance with the bedroom standard (see Appendix 3)

Armed Forces with discharge date

Those who are currently serving in the regular forces or who were serving in the regular forces at any time in the 5 years preceding their application for an allocation of social housing OR

Bereaved spouses or civil partners of those serving in the regular forces where (i) the bereaved spouse or civil partner has recently ceased, or will cease to be entitled to reside in Ministry of Defence accommodation following the death of their spouse or civil partner, and (ii) the death was wholly or partly attributable to their service. Armed Forces applicants are awarded Band 2, 12 months prior to their official discharge date – documentary evidence will be required.

Unsatisfactory Housing

A suitably qualified officer of CDC (typically an Environmental Health Officer (EHO) or Environmental Health Technical Officer (EHTO)) has either:

- Assessed the property using the Housing Health and Safety Rating System (HHSRS) and identified one or more Category 1 or Category 2 hazards and has confirmed that the occupant(s) cannot be reasonably expected to remain in the property whilst the required works are carried out or the works cannot be carried out within a reasonable timescale.
- Identified breaches of Management Regulations in a House of Multiple Occupation (HMO) and has confirmed that the occupant(s) cannot be reasonably expected to remain in the property whilst the required works are carried out or the works cannot be carried out within a reasonable timescale.

Households with a Right to Move

An existing social housing tenant that needs to move to Cherwell to avoid hardship and a move to Cherwell would resolve the hardship because the tenant works or has been offered work in Cherwell and has a genuine intention and expectation to take up the work. Work of a short-term, marginal, ancillary or voluntary nature is excluded for this purpose but apprenticeships are included.

Approved Move-On from Supported Housing

An applicant who is considered ready to move to independent accommodation on the recommendation of the allocated support worker and in agreement with CDC's Housing Options Team. Information will need to be provided by the support worker to demonstrate that the applicant has acquired the necessary skills to live independently and have this approved by the Housing Options Team. Ongoing support needs must also be assessed and, where appropriate, a support plan must be in place. Auto-bidding will be applied to applications with a Move-on Priority.

4.1.3 Band 3 Summary– Moderate need to move

Tied Accommodation

Applicants living in tied accommodation relating to their employment, and who have received formal notice of termination of their employment and tenancy through no fault of their own. Band 3 will only be applied where there is clear documentary evidence that the employer is terminating the employment and the use of the accommodation within 12 months.

Agricultural workers

CDC will apply Band 3 to displaced agricultural workers in accordance with the requirements of the Rent (Agriculture) Act 1976. In reaching a decision on whether an applicant is to be prioritised for housing on these grounds, CDC will need to be satisfied that:

- the dwelling from which the agricultural worker is being displaced is needed to accommodate another agricultural worker and the farmer cannot provide suitable alternative accommodation for the displaced worker
- the displaced worker needs re-housing in the interests of efficient agriculture
- the farm is sold and the property will no longer be available

CDC will take advice from the Agricultural Dwelling-House Advisory Committee (ADHAC) in all these respects.

Intentionally homeless

Applicants who qualify to be on the Housing Register but have been deemed to have made themselves intentionally homeless as defined by the Act. If an applicant is still on the housing register 12 months after the decision that they are intentionally homeless, their application will be reviewed and re-assessed with the appropriate Band then applied to reflect their current housing circumstances.

Moderate Health or Disability

See health and disability matrix Appendix 4.

Moderate Social, Welfare and Hardship

See social, welfare and hardship matrix Appendix 5.

4.1.4 Band 4 Summary – Low need to move

Applicants who are eligible and qualify to join the housing register but do not meet the criteria for any further priority to be applied under the terms of this allocation scheme.

5. Types and sizes of properties that applicants will be considered for

When deciding the size and type of property that applicants will be eligible for, CDC will normally allocate accommodation in accordance with bedroom standard outlined in Appendix 3. There are, however, circumstances in which CDC may deviate from this and these circumstances are detailed in this section.

5.1 Social and welfare

Applicants with a need to move on social and welfare grounds will be required to provide supporting information and be assessed in line with the social and welfare table. For further information see Appendix 5. Applicants that are considered to have a need to move based on requirements for specific adaptations, property sizes or types due to assessed social or welfare issues will only be considered for properties that will meet those requirements and therefore resolve the need to move.

5.2 Medical assessment and adapted homes

Applicants who have a medical need will be asked to complete an online medical form, which will be assessed by CDC. For further details see Appendix 4. Applicants that are considered to have a need to move based on requirements for specific adaptations, property sizes or types due to assessed medical reasons will only be considered for properties that will meet those requirements and therefore resolve the need to move.

5.3 Pregnant applicants

CDC will take an expected child into account in determining the minimum/maximum bedroom need of an applicant, subject to evidence of the pregnancy at 25 weeks. CDC will treat the expected child as the same sex as a sibling until born.

5.4 Extra room allowed for non-resident, overnight carers

Applicants with a disability or a long-term health condition who have a non-resident, overnight carer may be entitled to an extra bedroom

To qualify for an extra bedroom they will need to show:

- they reasonably require overnight care and that this care is provided
- a support plan has been formulated by adult social care that evidences overnight care is required.
- one or more persons regularly stay overnight to provide care there is a need for an extra bedroom that is used by a carer or carers for overnight stays as part of caring for the applicant or the applicant's partner
- that they receive Personal Independence Payments or Attendance Allowance which highlight the need for care tasks during the night.

If an applicant does not receive Personal Independence Payments or Attendance Allowance they must provide CDC with sufficient evidence, as requested on a case by case basis, to show that overnight care is required.

Note: Although applicants can choose to apply for a property larger than their needs so they can accommodate carers, carers may not always be taken into account for housing benefit or universal credit payments for extra bedrooms unless the carer is actually in residence at the property.

5.5 Children / access to children

For the purposes of this allocation scheme, a child is defined as someone who is either under the age of 16 or who is still dependant on the applicant e.g. due to continuing education.

Where parents do not live together the children will be treated as living with the parent who provides their main home and is in receipt of Child Benefit. In the instance of parents who have shared care arrangements in place, these will be considered on a case by case basis taking into account any formal arrangement, court order and/or social service involvement.

5.6 Fostering and adoption

Families undertaking long term fostering may be able to include foster children as part of their application to ensure that they are eligible for the appropriate sized property. Long term fostering is fostering for a period in excess of three years (not necessarily involving the same child or children). It is essential that written confirmation of the fostering arrangement is obtained from Social Services. Consideration will be given to this in assessing the application. Short term fostering will normally be discounted but will be considered on a case by case basis.

Families who are in the process of adopting a child may be able to include adopted children as part of their application to ensure that they are eligible for the appropriate sized property. In order to have an adopted child included in the household, applicants will be required to have applied to an appropriate adoption agency and be able to provide proof and supporting documentation that the applicant has been approved as a prospective adopter or is in the final stages of obtaining approval.

Note: Although applicants can choose to apply for property larger than their needs so they can foster, foster children may not always be taken into account for housing benefit or universal credit payments for extra bedrooms unless the foster child is actually in residence at the property.

6. Allocations and how to apply

6.1 How to make an application

To apply to join the housing register applicants must complete a housing register application form. This can be complete online at www.Cherwell-HomeChoice.org.uk.

Assisted completion of an application form over the phone is available for those who do not have internet access or those that require additional help to complete the online form.

CDC aims to assess applications and notify applicants of the outcome of their housing register application within 20 working days of the application being submitted. If further information or documentation is required, CDC aims to notify applicants of the outcome within 20 working days of all required information or documentation being submitted.

If the required supporting information or documentation is not provided by the applicants, the application cannot be made active. If the information is not received within 20 working days of the application being submitted the application will be closed.

More information about how to apply for social housing in Cherwell is available on CDC's website.

An applicant who requires assistance should call CDC's Customer Service Team on 01295 227004 or email housingregister@cherwell-dc.gov.uk.

6.2 Bidding for available properties

Once applicants are accepted onto the housing register they can start bidding for properties. CDC advertises all properties through its nomination agreements with partner RPs through its Choice Based Letting (CBL) scheme. The eligibility of applicant's bids received will be checked against the labelling used in the advertisement. Any ineligible bids will be skipped. Where multiple bids are received for the same property, the allocation of that property will be based on the priority of bids received, with Band 1 applicants having the highest priority.

6.3 What are 'Allocations' under this scheme?

An 'allocation' of accommodation under this allocations scheme is the nomination by CDC of a person to be an Assured or an Assured Shorthold tenant of a RP's housing accommodation. Often the tenancy offered by the RP will be a 'Starter Tenant' meaning that the RP will grant an Assured Shorthold Tenancy for a set 'probationary' period (usually 12 months). Provided that the tenant successfully completes the 'probationary' period the RP will grant an Assured Tenancy.

6.4 Exempt Allocations – Accommodation provided for lettings that is not covered by this scheme

The following are not 'allocations' under this scheme:

- a. an introductory / starter tenancy becoming a secure / assured tenancy
- b. provision of non-secure temporary accommodation in discharge of any homelessness duty or power

6.5 Joint tenancies

This allocation scheme supports adult applicants wishing to sign as joint tenants should they choose to do so as long as both parties are eligible and qualify.

7. Choice Based Lettings (CBL) Scheme

7.1 Statement on choice

Applicants to the housing register are able to play an active role in choosing which available properties they want to be considered for by being in control of placing 'bids' through the CBL website cherwell-homechoice.org.uk.

The allocation scheme:

- allows a range of applicants to be considered for accommodation
- gives applicants a choice of locations within Cherwell
- allows applicants to consider a range of property types
- applies auto bidding (see section 9.1 for further details) and time limited priority to certain applicants - for further details see section 9.

7.2 Overview

CDC's CBL scheme process is as follows:

- a. available properties are advertised weekly (over a six day period)
- b. applicants apply for properties that meet their housing need
- c. applicants can apply for up to three properties in any advertising cycle
- d. when the advertising cycle is complete shortlists are created from those who have applied and sorted into priority order (as defined in the allocation scheme – see section 7.3 and 7.5)
- e. the applicant (normally the one at the top of the list) is selected to be nominated by CDC to the landlord for a provisional offer to be made
- f. the landlord accepts or rejects the nomination
- g. the landlord offers the property to the successful applicant
- h. the applicant accepts or rejects the offer
- i. the results of shortlisting are published on CDC's website

If the landlord rejects the nomination or the applicant rejects the offer,

- a. the property will either be offered to the next eligible applicant on the shortlist in which case the process outlined above will be followed until either:
 - i. the landlord accepts a nomination and an eligible applicant accepts an offer in which case a tenancy will be entered into; or
 - ii. there are no further eligible applicants on the shortlist; then
- b. the property will be advertised in the next lettings cycle. Landlords are only required to advertise a property on 2 cycles and if the property remains not let after 2 cycles can let the property through other means.

7.3 Priority order

Once the advertising period has closed the system will automatically create a shortlist of applicants for each property into priority order (as determined in accordance with this allocations scheme – see below in this section 7.3 for more information). The successful applicant for each property will normally be the one

who is eligible for the size and type of property being offered and who is in the highest band. Where there is more than one applicant in that band, priority will be decided by the date the band was effective.

However, CDC reserves the right not to nominate the property to the person highest on the shortlist, if the property offers a better housing solution to meet the needs of another high priority applicant and CDC will determine whether to apply its discretion on a case by case basis.

Shortlists can be created with the following priority order:

- a. Applicant type - but only if an applicant type preference is specified in the advert (See section 7.9 for applicant types)
- b. Parish or village connection – but only if a parish or village connection preference is specified in the advert
- c. Ground floor accommodation – but only if ground floor preference is specified in the advert
- d. Adapted Accommodation – will always be used where a property is specifically adapted for the disabled with preference being given to those applicants who require the adaptations within the property.
- e. Keyworker – but only if keyworker preference is specified in the advert.
- f. Right to Move applicant – but only if a social tenant moving for work preference is specified in the advert
- g. Band – will always be used. The band order is: 1, 2, 3 and 4
- h. District Connection – will always be used
- i. Size of household - but only if a preference to larger families is specified in the advert
- j. Effective date of Band - to order applicants within the same band
- k. Employment, education and training – but only as specified in the advert or local lettings plan

7.4 Key workers

For the purpose of this allocation scheme a key worker is defined as: An employee in a role that provides a vital local service that is essential to the wellbeing of society and for which there is a demonstrable shortage of local labour. This includes the following categories of key workers:

Category 1	National Health Service	All clinical staff.
Category 2	Support workers in health roles	Including care assistants, healthcare support workers, maternity support workers, nursing assistants, occupational therapy assistants, physiotherapy assistants, assistant practitioners, radiography assistants, speech and language therapy assistants, senior care assistants.
Category 3	Adult social care roles	Including day care assistants, day care officers, domiciliary care workers, activities workers, home care workers, nursing assistants in nursing homes or hospices, personal assistants, reablement assistants, residential care workers, senior home care workers, support workers.

Category 4	Local authority and Government agency workers	Including social workers, occupational therapists, educational psychologists, rehabilitation officers, planning officers, environmental health officers, Connexions personal advisors, clinical staff.
Category 5	Fire and rescue staff	Uniformed fire and rescue staff below principal level.
Category 6	Teachers and nursery nurses	Qualified teachers in any Local Education Authority school or sixth form college, or any state-funded Academy or Free School; qualified nursery nurses in any Oxfordshire County Council nursery or pre-school.
Category 7	Universities and colleges	Lecturers at further education colleges; lecturers, academic research staff and laboratory technicians at Oxford Brookes University or any college or faculty within the University of Oxford.
Category 8	Police and probation officers	Police officers and community support officers; probation service officers and other operational staff who work directly with offenders; prison officers including operational support.
Category 9	Ministry of Defence staff:	Servicemen and servicewomen in the Navy, Army or Air Force; clinical staff.

A person in a role that is not included on the above list may apply to be given key worker status under this allocation scheme. Such applications must be made in writing and will be considered by the Housing Options and Allocations Manager or Senior Officer, taking into account the definition stated and evidence provided from the person's employer.

7.5 Date order

There are two dates used to determine the order of priority when deciding which applicant to nominate for a property. These are:

the Registration date – the date the application is received by CDC

the Effective date - the date that the information, or where necessary all supporting documentation is received by the council to enable CDC to determine the application and the application is assessed for band 1, 2, 3 or 4. (This will be the same as your registration date if your application goes straight into bands 1, 2, 3 or 4)

This will help ensure that if applicants with the same Band bid on the same property, the applicant with the longest waiting time will receive an offer of accommodation first.

Where two applicants with the same effective date in the same band apply for the same property the applicant with the earliest registration date will be given priority for an offer of accommodation. If both applicants also have the same registration date then a Senior Housing Officer will determine which applicant is given priority on a case-by-case basis.

7.6 Moving between Bands

If applicants move down from a higher Band (e.g. 1 or 2) to a lower Band (e.g. 2 or 3), the effective date that the earlier higher Band was applied will be retained as the effective date of the new, lower Band.

If applicants move from a lower Band to a higher Band then the effective date of the higher Band will be the date on which the higher Band is applied or, if sooner, the date on which the information was provided that resulted in a higher Band being applied.

Regardless of any previous changes in Band, the effective date of a Band 4 will be the date on which the most recent application was submitted.

7.7 Direct match

It may be necessary to nominate a particular applicant directly to a particular property in order to make best use of housing stock and to resolve cases involving significant or uncommon housing needs. In these circumstances the property will be advertised on the choice-based lettings website (HomeChoice) as having been subject to a direct match.

Direct matches will typically account for less than 5% of all lettings each year and must be authorised by a Senior Housing Officer or the Housing Options and Allocations Manager. Indicative examples of when a direct match may be carried out include:

- A low demand property that has been advertised on one letting cycle and has not been successfully let but would resolve the housing need of a person that is homeless or at risk of homelessness.
- A property that is immediately ready to let and would meet the needs of a person who is homeless or at risk of homelessness and is able to move immediately.
- A disabled adapted property that would meet the specific, uncommon disabled housing needs of an applicant, such as a family with a disabled household member that requires a ground floor room with a level access shower.
- A property that has been adapted with disabled facilities to meet the needs of a specific applicant or his/her household.
- A property that is let through the Housing First scheme, or similar schemes introduced from time-to-time, in order to accommodate applicants with a history of rough sleeping.

Note: Allocation of Extra-Care Housing is subject to separate allocations arrangements (see Appendix 6) and whilst direct matches of applicants are carried out these will not be advertised as having been let on the choice-based lettings website.

7.8 Nominations

Subject to the exceptions set out in section 7.5 of the allocation scheme CDC would normally nominate the applicant at the top of the shortlist, providing they meet the criteria specified in the advert, still qualify and are eligible to be on CDC's housing register.

If an applicant is next on the shortlist for more than one property they will be contacted and asked to express a preference for the property they would like to be considered for. Nominated applicant's details will be made available to the RP of the property. Applicants will be unable to place further bids once they have been nominated until an offer is rejected or accepted.

Applicants should note that the RP which owns the property that they are nominated to will consider their own policy and eligibility criteria when making the decision as to whether an offer of the accommodation can be made.

7.9 Quota arrangements

CDC groups applications into the following three categories:

- a. General Needs
- b. Transfers
- c. Statutorily Homeless

CDC uses these categories to determine how to apply quotas for allocations of affordable housing.

The three categories can be broken down into:

Transfer applicant

A transfer applicant is a secure tenant or an assured tenant of CDC or CDC's RP partners who lives in Cherwell and whose application has been accepted onto CDC's housing register.

Statutorily Homeless applicant

This will include those who have been accepted for the Homeless Relief Duty, Main Housing Duty or those without a priority need once the 56 day Relief Duty has expired, if verified to be homeless and who did not become homeless intentionally.

General needs applicant

General register applicants are all other applicants who have been accepted onto CDC's housing register.

When advertising available housing, preference can be given to different categories of applicant including, for example:

- a. transfer applicants
- b. homeless applicants
- c. applicants in particular Bands
- d. applicants in employment, education or training

As a guide, CDC uses the following quotas when advertising available housing:

General needs	40% including 3% to key workers and 1% to social tenants needing to move for work
Transfers	30%
Statutorily Homeless	30%

CDC is keen to encourage applicants to seek employment, education or training and to achieve this, adopts a guide quota of 30% of all advertisements each year to give preference to applicants in employment, education or training.

Property adverts will clearly identify when preference is being given in this way.

7.10 What is restrictive labelling and how is it applied under this scheme?

Restrictive labelling means that greater preference will be given to those who fulfil the criteria of the restrictive label.

CDC may apply restrictive labelling to adverts in order to identify particular types of applicants, giving them preference to meet local needs and targets and make best use of social housing stock. Examples where restrictive labelling will be applied include:

- a. transfer applicants
- b. homeless applicants
- c. ground floor need
- d. larger households
- e. nature of tenure being offered
- f. Local Lettings Plan is in place
- g. Sensitive Lettings Plan is in place
- h. disabled adapted properties
- i. employment, education and training
- j. social tenant moving to area
- k. key workers
- l. sheltered accommodation
- m. extra care accommodation

7.11 Local Lettings and Sensitive Lettings Plans

CDC may from time to time agree a Local Lettings or Sensitive Lettings Plan for specific properties, areas or developments to reflect local circumstances. Any Local Letting Plan will have regard to housing management considerations such as the social mix of tenants, density, age range, community stability and specific housing management issues being experienced in the local area.

Where a property is advertised in accordance with a Local Lettings or Sensitive Lettings Plan, the letting will be made to the applicant with the highest band and who meets the eligibility criteria of the Local Lettings or Sensitive Lettings Plan.

8. Statutorily Homeless Households

For the purpose of this allocation scheme, where a formal decision is made that an applicant is eligible, at risk of homelessness, or is homeless and did not become homeless intentionally, they will be treated as 'Statutorily Homeless' as defined by the Housing Act 1996 (s189b, s192, s193 and s195).

This includes households found to be:

- (s195) Households at risk of homelessness where a 'Prevention Duty' is owed.
- (s192) Households who are homeless, not deemed to be in Priority Need but not intentionally homeless.
- (s189) Households who are homeless and deemed to be in Priority Need – owed a Relief Duty
- (s193) Households who are homeless and deemed to be Priority Need and not intentionally homeless, Main Housing Duty.

8.1 How the council allocates to Statutorily Homeless households under the scheme (s195, s192, s189, s193)

CDC will inform applicants in writing when making an offer of accommodation in discharge of a homelessness duty. If the applicant accepts the offer of accommodation then their application will be marked as housed and closed accordingly. CDC will only make a direct offer of accommodation if it is satisfied that it is suitable. If the applicant disagrees with this decision they can request a review of that decision in accordance with their statutory rights.

A refusal of one suitable offer of accommodation, will result in the homeless Prevention Duty, Relief Duty or Main Duty being discharged and removal of the priority applied to the application on these grounds (Band 2).

A suitable offer may be private rented, social housing or supported accommodation. Refusal of a suitable offer under Relief of the Main Housing Duty, will result in the applicant being disqualified from the housing register for a period of 6 months. The applicant will be informed of this decision in writing and of the rights to review that decision.

8.2 Households owed a homelessness prevention duty (s.195 (2))

Where an applicant has approached CDC for assistance and CDC is satisfied that they meet the criteria to be owed the Prevention Duty, their housing application may be placed in Band 2 'At Risk of Homelessness' providing other qualification criteria is met.

The applicant will be able to place up to three bids on available properties they are eligible for via the CBL system. Refusal of ONE offer of housing considered to be reasonable and suitable by the council, will result in the Prevention Duty being discharged. This could be a private rented property, social housing or supported accommodation. If the Prevention Duty is discharged any priority awarded to the application based on being 'At Risk of Homelessness' will be removed.

Any decision to discharge a Prevention Duty is subject to a review under S202 of the Act.

8.3 Households who are believed to be homeless, eligible and in priority need, owed the Relief Duty and Interim Accommodation Duty which the authority is discharging (s.188)

Where an applicant has approached CDC for assistance and the council is satisfied that they are homeless, eligible and have reason to believe are in priority need and as a result have provided interim accommodation, under the Relief Duties, their application may be placed in Band 2 providing other qualification criteria is met in accordance with this scheme. They will be classed as a 'homeless household'.

The applicant will be placed on auto-bidding and will be eligible for ONE offer of housing considered to be reasonable and suitable by the council.

8.4 Households who are homeless, in priority need and not homeless intentionally, accepted for the Main Housing Duty (s.193 duty)

Where an applicant has approached CDC for assistance and the Relief Duty has expired; if CDC is satisfied that they are homeless, in priority need and not homeless intentionally, their housing application may be placed in band 2 (s193 duty), providing other qualification criteria is met in accordance with this scheme. If accepted for the Main Duty by CDC, local connection will be approved via 'special reason' if no other qualification applies and the duty is not to be referred to another local authority under (s198). They will be classed as a 'homeless household'.

The applicant will be placed on auto-bidding and will be eligible for ONE offer of housing considered to be reasonable and suitable by the council.

8.5 Households who are homeless and found not to be in priority need (s.192)

Where an applicant has approached the council for assistance under Relief Duties or once the Relief Duty has expired, if the council is satisfied that they are homeless, not in priority need and not homeless intentionally, and have a local connection their housing application may be placed in Band 2 as Statutory Homeless (s.192 duty), providing other qualification criteria is met in accordance with this scheme. They will be classed as a 'homeless household'.

The applicant will be placed on auto-bidding and will be eligible for ONE offer of housing considered to be reasonable and suitable by the council.

8.6 Households who are homeless and have been found to be homeless intentionally (s.190)

Where an applicant has approached the council for assistance and the Relief Duty has expired; if the council is satisfied that they are homeless, in priority need but homeless intentionally, and have a local connection (s190 duty) their housing

application may be placed in Band 3, providing other qualification criteria is met in accordance with this scheme. The applicant will be eligible for three offers of housing from the council. The applicant will retain a choice of housing and location.

If an applicant is still on the housing register 12 months following this decision, then their application will be reassessed and they will be placed in the band which meets their circumstances at that time.

9. Applicants with an urgent or significant housing need

Applicants who are considered to have an urgent or significant housing need will be monitored for a three-month period from the date Band 1 or 2 is applied to their application. During this time applicants are reasonably expected to place bids for suitable properties which are advertised.

After three months, if the applicant has not received an offer of accommodation CDC will review the application. In conducting the review CDC will take into consideration the following factors:

- a. Has the applicant placed any bids for advertised properties?
- b. Have there been any properties advertised that would have met the applicant's needs?
If so, CDC will consider the reasons why they chose not to bid or investigate why they were unsuccessful.
- c. Does the applicant have a specific need for property that has not been available in the time period?
- d. Have they received appropriate support and help in accessing the Choice Based Letting scheme?
- e. Do the person's circumstances remain the same or has the need for alternative housing reduced?

Having considered the above factors, CDC may re-assess the Band applied to the application or extend the priority for a further three months. The Band applied to an application can be reviewed and changed at any time if the applicant's circumstances change.

9.1 Automatic bidding for statutory homeless and move-on applicants

When an application is placed on automatic bidding, the applicant is still able to place three bids on available properties of their choice. However, if there are suitable properties available and the applicant has not used their three bids, CDC's computer system will place up to three bids per letting cycle on properties the applicant is eligible for on that applicant's behalf. Properties that the computer system bids on may be outside of the areas of choice that an applicant wishes to live in. There may be areas that are excluded by agreement that are unsuitable for an applicant and a nomination to properties in those areas will not be made.

Auto bidding will be applied to statutorily homeless households of CDC from the date the homelessness duty is accepted and to those awarded Move-on priority.

Vulnerable applicants who do not have an advocate to bid on their behalf can also request that automatic bidding is applied to their application to ensure that bids are placed.

10 Rural housing

10.1 Rural lettings schemes

To help sustain rural communities, CDC will typically set a target for the proportion of lettings in villages to be let to applicants with a local connection to the village where the property is located.

On the initial letting of properties on new affordable housing developments in rural areas which are not rural exception sites, a target of 50% of all lettings will be advertised with additional priority given to applicants who have a connection with the village in-line with the terms of the Section 106 agreement or Section 10.3 below and have been accepted onto CDC's housing register. If there are no eligible applicants with a connection to the village, priority may then be given to applicants from surrounding villages if this is stipulated in the Section 106 agreement for the housing development.

On the re-letting of existing affordable housing properties in rural areas at least one in three properties will be advertised with additional priority given to applicants who have a village connection in line with the Section 106 agreement or Section 10.3 below and accepted onto CDC's housing register. If there are no eligible applicants with a connection to the village, priority may then be given to applicants from surrounding villages if this is stipulated in the Section 106 agreement for the housing development. If there are no eligible applicants in those surrounding villages, the property will be available to all other eligible applicants as normal. Should there be no local connection parameters detailed within a S106 the default assessment of local connection will be that as expressed within this allocations scheme detailed below in section 10.3.

10.2 Rural exception sites

Rural exception sites are developments which are outside the village boundary, which would not normally be given planning permission but CDC has determined to grant planning permission as an exception because of a specific need for affordable housing, for local people who cannot afford market priced housing in that area. The housing is granted planning permission on the basis that it must remain affordable in perpetuity.

When affordable housing is built on rural exception sites, or planning obligations are attached to other affordable housing developments, there may be restrictions on the occupancy of these homes. These restrictions are intended to ensure that applicants with a village connection and in housing need as defined in the allocation scheme have first priority for nomination to any social or affordable rented properties.

This means that applicants must not only meet the eligibility / qualification criteria for joining the housing register but also the requirements negotiated with the original S106 agreement or nominations agreement for each individual site.

Should there be no local connection parameters detailed within the S106 or Nominations Agreement then the default assessment of local connection will be that expressed within the allocations scheme as detailed in section 10.3 below.

10.3 Village or parish connection for rural lettings

In order to establish a qualifying village or parish connections the applicant (or joint applicant) must meet at least one of the following criteria:

- have lived in the village for the last five years
- be employed in the village for a minimum of sixteen hours per week and the employment is not of a short-term nature
- have ten years previous residence in the village if not currently residing there
- be over 55 or with a disability requiring support on health grounds from close relatives currently living in the village
- have close relatives (as defined at section 3.6.2.3) living in the village for a period of at least the last five years.

Where applicants have a strong connection with a village, CDC will ask them to detail this on their application. This will enable the connection to be verified and for the applicant to be given additional priority where applicable, for any housing development that takes place in areas where they hold such a connection. If an applicant is successful, they will have to provide proof of their connection before they can be approved for the nomination.

11. Refusal of offers, reviews and complaints

11.1 Refusal of offers

In circumstances where an applicant has successfully bid but has refused three suitable offers of accommodation their application will be closed and they will be disqualified from re-applying to join the housing register for 6 months from the date of the third refusal.

If an applicant successfully bids for a property but the RP is unable to contact the applicant using the telephone and email contact details recorded on the application within 2 working days of the first attempted contact, this will be considered as a refusal of an offer. The applicant who is uncontactable will be skipped and the next eligible applicant on the shortlist will be nominated.

The exception to this rule is for statutory homeless households or those with Move-on priority, who are eligible for one offer of accommodation only and refusal of their offer will result in the discharge of the council's homelessness duty or removal on the Move-on priority. Homeless applicants will have a right of review under sections 202 and 204 of the Act. Those with a Move-on priority also have a right to have the decision reviewed.

11.2 Reviews procedure

A request for review must be made in writing within 21 days of the applicant being notified of CDC's decision. CDC will determine the review within 8 weeks of the request or such longer period as may be agreed with the applicant.

The review must be considered on the basis of policy, law and known fact at the date of review. When conducting the review, CDC will consider any representations, written or otherwise, made by the applicant or on the applicant's behalf.

If further information is required, the review period within which the decision should be made may be extended by agreement with the applicant. Reviews will be carried out by a senior member of staff at CDC or delegated to an appropriate organisation or officer who was not involved in the original decision.

If the applicant is still dissatisfied, a report can be prepared for consideration by the Housing Options and Allocations Manager.

In the event of an applicant still remaining aggrieved, the next step to be considered is a complaint via CDC's Corporate Complaints Procedure or to Local Government and Social Care Ombudsman. Where it is decided to confirm the original decision on any issue against the interests of the applicant, CDC must also give its reasons.

Applicants may also have a right to challenge CDC's decisions via the courts and should seek independent legal advice in the event that they are aggrieved with any decision made by CDC.

(Note: CDC's allocation scheme does not remove preference for 'unacceptable behaviour' (see Section 3.6.2.1.) but instead renders such applicants to be disqualified from the housing register. As such the right to information pursuant to section 167(4A)(b) and related right to request a review under section 167(4A)(d) of the Act are not applicable in this allocation scheme and no applicant is prejudiced in relation to those statutory rights not being included herein.)

11.3 Review of suitability / discharge of duty for homeless applicants

Whether or not a Homeless applicant accepts an offer of accommodation to discharge a homeless duty, they have the right to request a review of the suitability of the accommodation they have been offered, under section 202 and section 204 of the Act.

11.4 Annual review of applications

In order to keep the housing register up to date all applications are subject to an annual review. The review is intended to ensure the applicant still wishes to be considered for accommodation and that the most up to date information about their housing circumstances is held. Applicants who fail to respond to either the review or reminder letter within 28 days will have their application closed.

11.5 Complaints

An applicant who is not satisfied with the service that they receive may register a complaint with CDC's complaint procedure by telephone, e-mail or in person. All complaints will be acknowledged and investigated in accordance with CDC's complaints procedure.

If you have a complaint, please use one of the following methods to contact CDC:

- Complete the compliment/comment/complaint form available from the website
- Visit one of CDC's offices in Bicester, Kidlington, Bodicote, Banbury
- Write to Complaints, Customer Service Centre, Cherwell District Council, Bodicote House, Bodicote, Banbury OX15 4AA
- e-mail complaints@cherwell-dc.gov.uk

An applicant's complaint should include their details, information about what went wrong and what the applicant wants CDC to do about it.

12 Fraud and deliberately worsening circumstances

12.1 Misleading or fraudulent Information

Under Section 171 of the Act, it is a criminal offence for an applicant to knowingly or recklessly give false information or knowingly withhold information which a local authority has reasonably required her/him to provide. Where there is suspicion or an allegation that an applicant, or any person acting on behalf of an applicant, has either provided false information or has withheld information, the application will be suspended whilst an investigation into that application is conducted.

If the outcome of any investigation is that the applicant, or any person acting on behalf of an applicant, did not provide false information or there was no withholding of information or such was not found to be withheld knowingly, then the application suspension will be lifted and reinstated to its previous position within the allocation scheme meaning that the applicant should not be disadvantaged as a result of the investigation.

If CDC discovers an applicant directly, or through a person acting on his or her behalf, has given false information or deliberately withheld required information CDC will consider legal action. In the event that CDC does take legal action and an applicant is found to be guilty of an offence under this section, the applicant will be liable on summary conviction to a fine not exceeding level 5 on the standard scale (£5,000). CDC will disqualify the applicant from the housing register for a period of up to five years.

In addition to the potential for legal action and disqualification from the housing register ground 5 in Schedule 2 of the Housing Act 1985 (as amended by Section 146 of the Act) enables a landlord to seek possession of a tenancy which it has granted as a result of a false statement by the tenant or a person acting at the tenant's instigation.

12.2 Deliberately worsening housing circumstances

In cases where an applicant or members of their household acted in good faith by moving from more suitable housing circumstance to less suitable housing circumstances this will not affect the Band applied to the application.

In cases where a deliberate act or omission is identified that was carried out with the intention to receive greater priority for alternative housing, the change to less suitable circumstances will be disregarded by CDC. The Band applied to the application will instead be determined by the applicant's previous housing circumstances, before the deliberate act or omission was carried out

13. Allocations outside of the allocation scheme and non-general needs housing

13.1 Sheltered and extra care housing

Only applicants that meet the minimum age criteria can be considered by CDC for nomination to sheltered accommodation. Applicants will also need to meet any additional eligibility criteria specified by the landlord. For further details see Appendix 6.

13.2 Supported Accommodation

Supported housing will be available only for applicants who are eligible for that particular type of accommodation and the related support. For example, some supported housing is provided exclusively for people with learning difficulties, or for young people leaving care. Where accommodation is available only for applicants who satisfy such special criteria, this will be clearly labelled on advertisements placed on the CBL website (HomeChoice).

13.3 Shared ownership and low-cost home ownership

Allocation of shared ownership properties available in Cherwell is primarily administered by Help to Buy South.

Telephone: 0800 456 1188

Email: info@helptobuysouth.co.uk

Website: helptobuyagent3.org.uk

Address: Collins House, Bishopstoke Road, Eastleigh, Hants, SO50 6AD

Note: It is no longer a requirement join the housing register to be considered for shared ownership, applicants can apply directly to Help to Buy South.

13.4 Mutual exchange

CDC encourages partner RPs to participate in Homeswapper (www.homeswapper.co.uk), a national mutual exchange website. Most do so already and where a RP does participate there is no cost to their tenants. It has the advantage of having substantial coverage across Cherwell and elsewhere.

Anyone finding a tenant to swap with must gain the approval of their landlord to proceed to do so.

13.5 Oxford City Council's unmet housing needs

Some social housing in the Cherwell has been built, or will be built in future, on specific sites to meet Oxford City's unmet housing needs. When these properties are allocated, priority will be given to housing applicants who have a local connection to Oxford. Cherwell housing register applicants who wish to be considered for these properties, must have a local connection to Oxford and be registered for housing with Oxford City Council.

14. Confidentiality, data protection and information sharing

Any information provided as part of the application process is handled sensitively and subject to appropriate confidentiality in accordance with the General Data Protection Regulations.

CDC shall comply with the requirements of the Data Protection Legislation and any equivalent or associated legislation in relation to the storing, processing and sharing of Personal Data in connection with this allocation scheme and will not knowingly do anything or permit anything to be done which might lead to a breach of the Data Protection Legislation.

Applicants have the right to request a copy of any personal information held by CDC. This is known as a Subject Access Request.

14.1 Sharing personal information

Personal information obtained from or about an applicant that applies to the housing register will only be used in ways that the applicant reasonably expects in order to process their application.

Applicants are made aware at point of application to the housing register that by submitting a housing register application their data will be stored, processed and shared as expected in order for CDC to provide the services requested, to assess their eligibility and qualification for housing in accordance with this allocation scheme.

The details provided by the applicant in relation to each housing register application and documents provided, either directly or via other professionals, will primarily be used in the following ways:

- to assess the application for social housing and determine the level of housing need in accordance with this scheme
- shared with other statutory and voluntary agencies including other housing providers, health trusts, support providers, police, probation, social services and other local authorities as appropriate in order to assess the housing register application
- shared with Private RP of social housing (e.g. Housing Associations) prior to an offer of social housing being made
- shared with private rental landlord(s), past or present as necessary to request tenancy references in relation to the applicant/s or members of his/her household.
- Shared with other CDC departments.
- For statistical recording and reporting including to government departments such as the Ministry of Housing, Communities and Local Government

15. Monitoring and evaluation

To help ensure that the allocation scheme meets its aims and objectives it will be monitored and evaluated on an annual basis. Any major amendments to the allocations scheme in response to evaluation will only be made following consultation with all relevant stakeholders in accordance with s.168 (3) of the Act.

15.1 Publication of results

The results of shortlisting are published on the choice-based lettings website (HomeChoice). The information provided can be used to help applicants decide which properties to apply for, by giving them a better idea how popular a particular property or area is and how long they would normally have to wait. The results which are published will not contain any personal details relating to the applicant. The results of the shortlist which are published are not in any order and will not reveal which applicant was successful.

Applicants who have expressed an interest in the particular property but are unsuccessful may request more personalised feedback on why they were unsuccessful.

15.2 Equality and diversity

CDC is committed to promoting and facilitating equality of access to social and affordable housing regardless of a person or household's age; disability; gender reassignment; marriage and civil partnership status; pregnancy and maternity; race including ethnic or national origins, colour or nationality; religion or belief; sex; and sexual orientation. CDC can provide performance data to evidence how they meet these requirements. Where concerns arise on individual cases, the monitoring will include a review of the data or issue of concern, and an action plan agreed. Any concerns should be raised with Assistant Director: Housing and Social Care Commissioning, stating the grounds for their concern.

15.3 What discretion is built into the scheme?

From time to time a situation may arise that is not predicted by this housing allocation scheme but the needs or circumstances are exceptional or significant.

Where a case is considered exceptional or significant by the Housing Options and Allocations Manager or Assistant Director: Housing and Social Care Commissioning and a higher or lower priority should therefore be justifiably applied rather than the band which the housing allocation scheme would typically apply, the Housing Options and Allocations Manager or Assistant Director: Housing and Social Care Commissioning retain discretion to apply a different level of priority.

The Housing Options and Allocations Manager or Assistant Director: Housing and Social Care Commissioning can also withdraw adverts/properties from being advertised in justifiable circumstances not predicted by this allocation scheme, including where a letting/advertisement cycle has already ended. Such cases are expected to be exceptional and therefore few in number.

Appendix 1: Definition of Terms

Affordable housing	Housing that you rent or part rent / buy from a council or registered provider
Allocation	<ul style="list-style-type: none"> • The selection process by which a person becomes a secure or introductory tenant of housing accommodation held by a housing authority <i>or</i> • The nomination process by which a person becomes an assured or assured shorthold tenant of housing accommodation held by a registered provider.
Children	Are defined as dependents, in a household, under the age of 16 or who are still dependant on the applicant e.g. due to continuing education
Choice Based Lettings	The advert-based system that CDC uses so that applicants on the housing register can apply for properties. Applicants are assessed, properties are advertised and applicants apply for them
Disabled adapted properties	Disabled adapted properties are properties that have been specially built or adapted for people with disabilities
Effective date	Date used to prioritise applications in a band based on the date that CDC assess which band an applicant should be placed in
General needs properties	General needs properties are suitable for applicants who do not have a need for sheltered accommodation or specially built or adapted properties. They include bedsitters and house, flats and maisonettes of any size
General register applicant	Applicants who have been accepted onto our housing register as being eligible to apply for social housing
Homeless applicant	Applicants found to be homeless, in a priority need group and where a duty to offer housing has been accepted under sections 193 or 195 of Part VII of the Act
Housing Register	The housing register is the waiting list administered by the council to identify applicants who it will nominate for housing from its partner RPs.
Joint Applicants	Joint applicants may be: <ul style="list-style-type: none"> • married couples • partners living together • others who wish to set up home together
Approved Move-on	Applicants who have been assessed by a support worker as ready to move-on from supported accommodation where the council have an agreed move-on protocol
Nomination agreement	A legal agreement between CDC and the RP which states how applicants will be nominated for vacancies by CDC, the number of vacancies that must be offered to CDC for nomination and any special priorities such as village or local connection

Registration date	The date the applicant's Housing application was received
Registered Provider (RP)	The official name for housing associations, housing co-operatives and housing companies that are registered with Homes England
Right to Move Applicant	Social housing tenants who have a reasonable preference because of a need to move to Cherwell to avoid hardship, and need to move because the tenant works in the district or they need to move to take up an offer of work
Section 106 Agreement	An agreement between CDC and a property developer governing the development of residential housing within the district
Secure tenancy	Tenancies granted by local authorities whenever granted and tenancies granted by registered providers before 15 January 1989
Sheltered housing	Sheltered housing is housing with visiting or residential staff
Social housing	Affordable housing that you rent or part rent / buy from a council or RP
Tied accommodation	Accommodation provided for and subject to employment
Transfer applicant	A transfer applicant is a secure tenant or an assured tenant of one of our partner RPs who lives in Cherwell and whose application has been accepted onto CDC's housing register

Appendix 2: Councillors, board members, employees and their close relatives

Staff, board members, councillors and their relatives are treated as any other applicant and will not gain any advantage or any preferential treatment during the application process, nor shall they be disadvantaged.

The following procedure will be undertaken to ensure that any nomination will be subject to a high level of scrutiny:

- The staff member who is applying to the housing register must have no direct input into any decisions regarding their application. This includes not inputting or assessing any information in relation to their application onto the housing allocations system or changing or amending any details at any time.
- Staff members must also have no involvement in the inputting of the application or awarding of priority for any of their relatives
- Applications should be clearly marked on the housing allocation system that the application is that of a staff member, board member, councillor or any of their relatives
- When such an applicant has bid for a property and is next in line to be nominated to an available property, the details of the nomination must be scrutinised and signed off by CDC's Housing Options and Allocations Manager or Assistant Director: Housing and Social Care Commissioning.

If an offer of a property is to be made to an officer at Assistant Director level or above then the offer must be countersigned by the Assistant Director: Housing and Social Care Commissioning.

Appendix 3: Bedroom and Space Standard

1. Bedroom Standard

For the purpose of allocating accommodation in accordance with this housing allocation scheme, the council will allocate a separate bedroom to each:

Adult couple
Any other single adult aged 16 years or more
Pair of children aged 10-15 of the same gender
Pair of children aged under 10 regardless of gender
Carer

The table below gives examples of the bedroom entitlement for adults and children:

Household size	Number of bedrooms to be allocated (if any eligibility criteria is met)
Single person under 35	Studio or 1 bedroom flat
Single person over 35	Studio or 1 bedroom flat
Adult Couple	1 bedroom
2 applicants not couple	2 bedrooms
Household with 1 child	2 bedrooms
Household with 2 children	2 or 3 bedrooms depending on age/sex of children
Household with 3 children	3 bedrooms

Applicants with a need for an additional bedroom due to the medical needs of the household will be assessed on a case-by-case basis taking into account the supporting documents provided. An offer of a larger property than the bedroom standard in these cases will be subject to an affordability assessment before an offer can be made. Applicants should also ensure that the property will be affordable for themselves.

Please note: people in receipt of benefits to pay their rent will only receive payment for property up to a maximum of 4 bedrooms.

2. Space standard

The space standard below is used as a guide to determine if bedroom sizes are inadequate:

Room's floor space in square metres	Number of people able to occupy
4.6 - 6.4	0.5
6.5 - 8.3	1
8.4 - 10.1	1.5
10.2	2

Anyone aged 10 or over counts as 1 person

Children aged 1 to 9 count as 0.5

Children under 1 year count as 0

3. Discretion for low demand properties

CDC may on occasion relax bedroom standard restrictions for low demand properties that have not been successfully let on an initial letting cycle. This may include allowing under-occupation of properties and may include giving priority to certain categories of applicant such as applicants who are already under-occupying social housing who are moving to downsize. For example, a single applicant moving from a 3 bed to a 2 bed property.

4. Definition of Household types

Single person under 55	One person household with no resident children A woman who is less than 25 weeks pregnant
Couple	Married, Cohabiting, Civil Partnership & same sex couples without resident children or with a woman who is less than 25 weeks pregnant
Family	Single parent or couple (as defined above) with minimum of one dependent child, who lives with parent(s) as the main or principal home. A woman who is 25 weeks or more pregnant
Insecure Households	Separate households sharing accommodation with no formal rights to occupy
Older Persons	One person household and couples over 55 years
Other	Any other household group including friends, siblings and families with non-dependent children

Appendix 4: Health and disability assessments

Applicants should complete CDC’s medical form in order to allow for a thorough assessment of medical needs. The below table will be used by CDC as a guide to determine the level of priority that should be applied to an application based on medical needs and gives illustrative rather than exhaustive guidance. In line with the guidance in the table, CDC will consider the severity and impact of the housing situation on the medical condition rather than only the severity of the medical condition itself.

Any supporting information that is provided alongside the application and medical form, including information from medical professionals, will also be considered and given appropriate importance when considering which band may apply in accordance with the table below.

	No medical priority	Band 3	Band 2	Band 1
Mental Health	CDC does not apply a priority band to any applicant on the basis of mental health that does not meet at least the band 3 criteria.	Prescribed medication alongside short-term, time-limited secondary care intervention. For example, talking space. Or referred to, or previous intervention received from a secondary care service with medication ongoing. In all cases housing must be the cause or significant aggravating factor in the mental health issue.	<p>Anti-depressant or anti-psychotic medication with sustained secondary care input. The care that is provided is vital to maintain community living and the housing situation is a significant factor in the illness and mental health is likely to deteriorate if housing need is not addressed. Secondary care input to be considered when no medication prescribed due to other factors e.g. pregnancy, conflict with other medication.</p> <p>Alternatively a mental health specialist planned treatment programme where housing is a significant factor in the plan and some support is needed to prevent admission into a psychiatric unit, or immediate deterioration in their health where housing issues are directly related to illness and relationships within the household are seriously affected by mental health issues.</p>	Immediate discharge from a psychiatric hospital following treatment where housing is a significant factor in the treatment plan or cannot be discharged to previous accommodation due to high risk. High support needs required to prevent re-admission.

Mobility	CDC does not apply a priority band to any applicant on the basis of mobility, if the property itself is suitable for the needs of the household, or if adaptations to make the property suitable could easily be carried out.	Home slightly unsuitable to meet their needs with low risk of harm e.g. some difficulty accessing essential facilities such as the toilet, bathroom, bedroom. Adaptations would be feasible.	Home is increasingly unsuitable to meet their needs with moderate risk of harm e.g. increased difficulties accessing essential facilities e.g. toilet, bathroom, bedroom – or are unable to access essential facilities. Care or severely modified living is required and housing is a significant factor in maintaining community living. Adaptations are not an option or have been refused by the landlord.	Home not suitable following discharge from hospital in relation to a permanent medical condition where no adaptations are possible and applicant is at risk of serious harm. Or unsuitability of home is preventing discharge.
Children – Physical disability	CDC does not apply a priority band to any applicant on the basis of physical disability to children if there is no difficulty accessing essential facilities e.g. bathroom, toilet bedroom, or if the property could be easily adapted to meet the needs of the children.	Children who have difficulty accessing essential facilities e.g. bathroom, toilet bedroom or a child’s disability restricts use of the house by other family members e.g. increased bathroom usage. Health and safety not affected. Adaptations would be feasible.	A child who has increasing difficulty or already cannot access essential facilities e.g. toilet, bathroom, bedroom without assistance and health and safety is affected. The Occupational Therapy Service or Physiotherapist has made recommendations that adaptations are required but are not possible or practicable.	Home not suitable following discharge from hospital in relation to a permanent medical condition where no adaptations are possible, and child is at risk of serious harm. Or unsuitability of home is preventing discharge.
Children / Vulnerable Adult – Behavioural	CDC does not apply a priority band to any applicant on the basis of behaviour of children / vulnerable adults if no external agencies or organisations are involved with any aspect of formal care/support.	Behavioural problems which affect the household and are made worse by the housing situation. Health care professional, health visitor and/or family support worker involvement to provide some individual care to child/vulnerable adult and/or parents/carers/family.	Behavioural problems which affect the household and are made worse by the housing situation – and which could potentially cause moderate harm to self and household. Involvement from community paediatrician, consultant, social services, education or health services.	Children / vulnerable adult with behavioural problems have caused, or is continuing to cause, serious harm to the child or the household. Involvement from community paediatrician, psychologist, social services, education or health services.

Independence (relates to giving or receiving care)	CDC does not apply a priority band to any applicant on the basis of independence if it is not affected by the property and would not be improved by moving home.	Independence is affected by inability to access essential facilities. Need occasional informal care / support from family or home carer.	Independence is affected by inability to access essential facilities without a high level of care / support from family or home carer. Qualifies for County Council care provision, but the County Council are unable to provide the care due to the applicant's accommodation.	A high level of formal medical care / support is needed and cannot be sustained in the medium term due to current accommodation.
Carer	CDC does not apply a priority band to any applicant on the basis that no improvement to quality of life would occur even after moving home.	Currently living arrangements for carer have a negative impact on quality of life and would be improved by a move to more suitable accommodation.	Carer's health deteriorating due to currently living arrangements/ housing making it difficult to continue with care arrangements. Supported by medical evidence.	Carer's health is deteriorating due to currently living arrangements/ housing and there is an imminent breakdown of care arrangements. Supported by medical evidence.
Sensory environmental	CDC does not apply a priority band to any applicant on the basis that there are minimal environmental issues which exasperate a sensory medical issue.	There are some concerns that the accommodation is affecting sensory medical issues. Adaptations would be feasible.	There are serious and sustained concerns with sensory medical issues that can be mitigated by moving home. Adaptions may be possible but not practicable. Health services are involved and support a move.	There is an urgent need to prevent serious harm from occurring, due to sensory medical issues. Adaptions are not possible. Health services are involved and support a move.

Appendix 5: Social, Welfare and Hardship assessments

The below table will be used by CDC as a guide to determine the level of priority that should be applied to an application based on social, welfare or hardship issues and gives illustrative rather than exhaustive guidance.

Band 1 - urgent	Band 2 - significant	Band 3 - moderate
<ul style="list-style-type: none"> ▪ Threat to life ▪ Emergency cases due to fire, flood or other disaster ▪ Exceptional need not covered elsewhere in the scheme ▪ Exceptional circumstances as directed by Assistant Director ▪ Family member of social tenant in the district with at least 12 months verified prior residence with the family member and no right of succession following the death of the tenant in cases where a move would prevent homelessness or exceptional hardship. 	<ul style="list-style-type: none"> ▪ There is a significant need to move in order to receive / give essential care and support ▪ The applicant or a member of their household has a physical or learning disability which is significantly impacted by their current housing ▪ Need for sheltered housing only ▪ Need to move to take up employment, education or training within the district. Or, in the case of key workers, need to move to take up or continue with an existing permanent position within Oxfordshire.* ▪ Significant need to move not covered elsewhere in the scheme. <p>*The local connection criteria outlined in section 3.6.4 still applies to this category. For key worker roles outside of Cherwell, another local connection to Cherwell will be needed in order to qualify for the housing register. Sufficient documentary evidence will be required.</p>	<ul style="list-style-type: none"> ▪ The existing home moderately limits the care and support that can be provided to the applicant or someone in their household ▪ The environment around the home has moderate detrimental effect on the quality of life of the household ▪ Inadequate room sizes. The household has an adequate number of bedrooms as per the bedroom standard, but the bedroom sizes are inadequate by at least 1 person, as per the space standard taking into account all bedroom sizes the applicant's household has access to. See appendix 3 ▪ Split households with insufficient bedrooms. The property has a sufficient number of bedrooms to accommodate all occupiers as per the bedroom standard, but two or more households are sharing, and the applicant's household is left short of a bedroom due to genuine and justifiable bedroom allocation. ▪ Financial hardship: current accommodation is financially unsustainable, and a long-term resolution is unlikely. More affordable accommodation is a key factor in resolving the financial situation. ▪ No Fixed Abode. Cases where the applicant has no principal, settled address but is not deemed to be homeless.

Appendix 6: How sheltered and extra care housing is allocated

1. Sheltered housing

Applicants with evidenced support needs that meet the minimum age criteria can be considered for sheltered accommodation. They will also need to meet the eligibility criteria specified by the landlord which may on occasion state that no support needs are required. Applicants also need to be eligible and qualify for social housing as per this housing allocation scheme.

Therefore restrictive labelling (see section 7.10) will be applied to vacancies advertised. In all other respects sheltered housing vacancies are allocated in the same way as general needs housing, with adverts placed on CDC's CBL website (www.cherwell-homechoice.org.uk) for available sheltered housing.

Some sheltered housing in Cherwell is allocated directly by RPs of social housing who will maintain their own waiting list for each sheltered housing scheme. Applicants who are seeking sheltered housing are therefore encouraged to register with social housing providers that have sheltered schemes in the district. CDC's website (www.cherwell.gov.uk) contains information about the sheltered schemes in the district including contact details.

It is sometimes a condition of sheltered housing schemes that tenants agree to take the Care Line or Warden Services. Separate charges are made for these services on top of the rent.

2. Extra Care Housing

Extra care housing provides older people that have care needs with their own home and tenancy within a support and care environment. This helps ensure that appropriate personal and housing support are available as required. CDC has nomination rights to some extra-care schemes in Cherwell. A tenant may move into a scheme with no or low needs but can access further care as and when the need arises as they get older or more frail. Extra care housing can remove the need for residential care for older people in some cases.

People who have assessed care needs will have them provided for by either a Personal Care Support Team, who are based on site 24 hours a day, and will be able to give care to tenants when this is required, or a support team of their choice. The team will be able to adapt a person's care plan to suit their changing needs. An Extra Care Scheme should contain a balance of needs – it is not a residential care home. Any Extra Care Scheme needs to have a vibrant and active feel to it and therefore the balance of care and support needs is key to a successful Extra Care environment. The allocations panel will have to take a number of things into consideration when allocating a property. These factors include, but are not limited to, the nominations agreement for each scheme, individual circumstances, available care hours, existing needs and numbers of tenants with dementia in the Extra Care Scheme.

All applicants will be registered and assessed for housing in line with CDC's housing allocation scheme and must be eligible to access social housing.

To be eligible for Extra Care Schemes applicants must:

- Be over 55 years of age or meet the eligibility criteria specified by the landlord
- Be eligible for social housing as per this allocation scheme
- Be assessed by the Extra Care Scheme Manager for support that is provided. Applicants must be deemed suitable for the Extra Care Scheme and that they do not have support needs that are unable to be met or would be detrimental to the scheme itself or other tenants
- Be prepared to agree to the Extra Care Scheme tenancy agreement
- Be made aware of the costs of moving into the Extra Care Scheme before a letting is carried out. This is especially in regard to care costs where these will not be covered by Housing Benefit.

Residents in the Extra Care Scheme will be offered the opportunity to have their care provided by the contracted care provider

It should be noted that for couples where one partner is below 55 years of age the couple may be granted a tenancy but it will be a sole tenancy only in the name of the person who is over 55 and therefore meets the criteria above. The younger partner would not be granted succession to the tenancy unless the partner meets the criteria detailed above, at the point at which an application for succession is made.

3. Extra Care Housing Allocations Panel

The Extra Care Housing Allocations Panel (the Panel) will require an up to date social care assessment in an agreed format outlining the prospective tenant's housing and social care needs and a medical/social history to enable the Panel to arrive at an informed decision as regards whether their needs can be met within the scheme.

The Allocations Panel comprises:

- a. A Scheme Manager
- b. A CDC Housing Officer
- c. A representative of Adult Social Care

When considering a referral for an applicant with care needs the panel will take into account as a minimum:

- a. the housing and support need of the applicant
- b. care hours required and the balance of needs within the Extra Care Scheme
- c. which property size is most appropriate for the applicant, taking into account the size of property in which the applicant has expressed as a preference
- d. whether the applicant has a local connection to the area
- e. the nominations agreement that applies to the extra-care scheme

An allocation to an extra-care scheme will only be made via this Panel and will be completed via a direct match as opposed to being advertised on the CBL website (www.cherwell-homechoice.org.uk). This panel will convene, either in person or using any form of information communication technology whenever a vacancy arises.

A potential tenant must also undertake a pre-offer interview with the Extra Care Scheme Manager and be shown the facilities at the Extra Care Scheme to ensure

that all parties are comfortable with the responsibilities and expectations of a tenancy within an Extra Care Scheme. This also gives the prospective tenants an opportunity to find out more about the Extra Care Scheme and to make an informed decision about moving. On completion of a successful Extra Care Scheme visit a tenancy is offered and paperwork completed by the Extra Care Scheme Manager.

If this visit raises issues as to the suitability of a tenancy, every step will be taken to resolve the situation in discussion with all parties. A further assessment or Panel discussion may be convened, or further housing related support may be necessary. If identified issues cannot be resolved (or resolved within an agreed timescale with the provider), the tenancy will be offered to the next suitable person identified by the Panel or Rehousing Officer – again subject to a successful home or Extra Care Scheme visit.

The Extra Care Scheme Manager will inform all applicants refused an offer of a tenancy and will give reasons for the decision. An appeals process can be invoked where any party wishes to dispute the decision reached by the Panel.

4. Property type and size

All applicants are eligible for a one or two bedroom property and are invited to express their preference. However, the final decision on the size of property allocated to the applicant will be made by the Panel, taking into account the applicant's preference, affordability and the government's guidance on bedroom allowance.

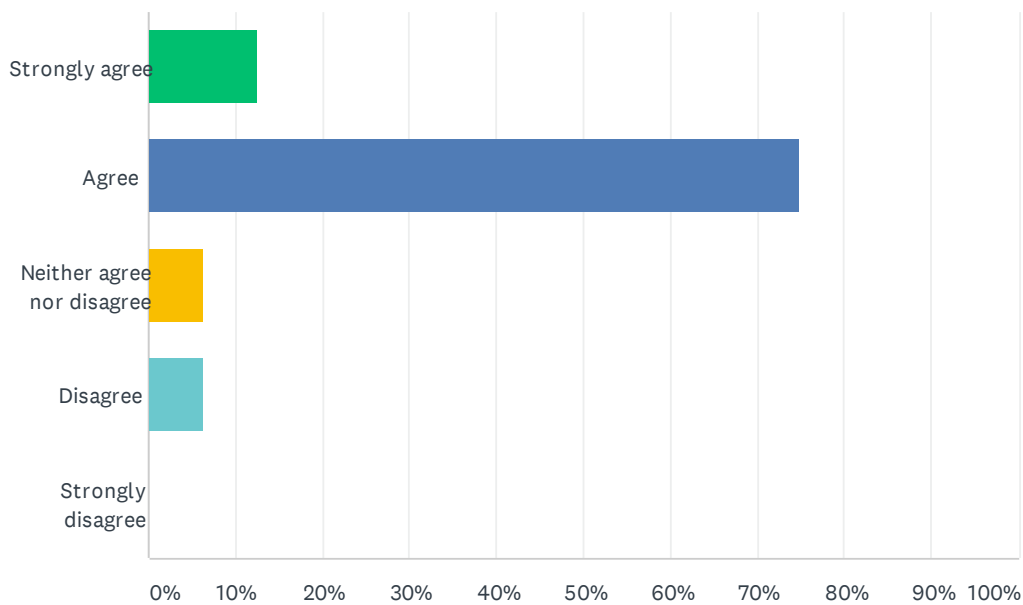
Q1 Contact Information Please complete the boxes below:

Answered: 16 Skipped: 0

ANSWER CHOICES	RESPONSES	
Name:	100.00%	16
Job title:	100.00%	16
Organisation that you are representing:	100.00%	16
Address 2	0.00%	0
City/Town	0.00%	0
State/Province	0.00%	0
ZIP/Postal Code	0.00%	0
Country	0.00%	0
Contact email address:	93.75%	15
Phone Number	0.00%	0

Q2 It is proposed that the Housing Allocation Scheme is revised so that applicants with housing related debt, including rent arrears, will qualify to join the housing register so that they may build up waiting time whilst they address their debt. However, an applicant will not be nominated for an offer of housing until the housing related debt has been cleared or substantial efforts have been made to reduce the debt (substantial efforts would typically include a sustained repayment pattern over a period of at least 12 months and with any housing related debts outstanding being no more than the equivalent of 8 weeks’ rent). Please indicate how strongly you either agree or disagree with the scheme being amended in this way?

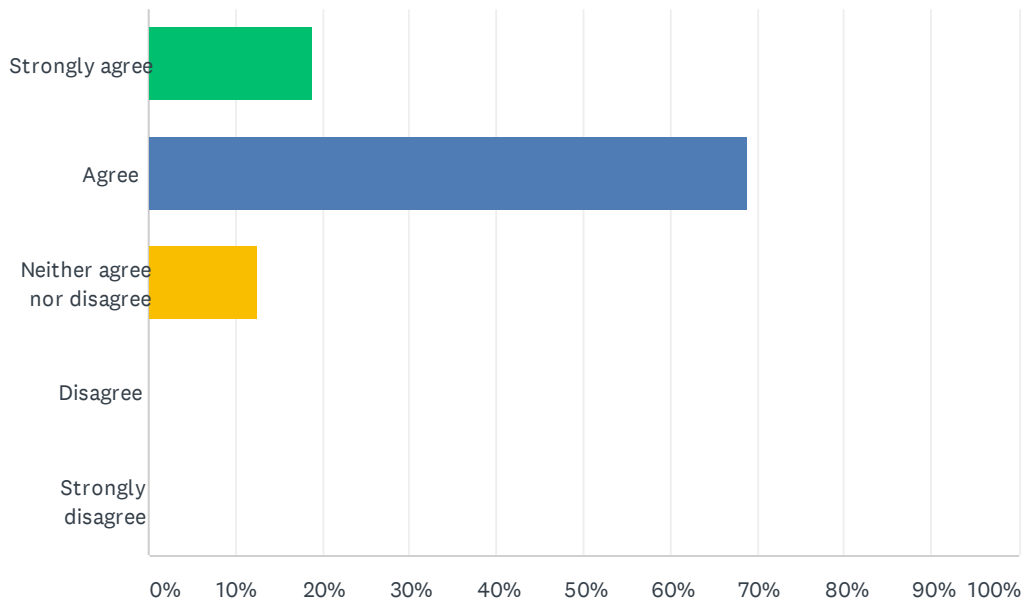
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	12.50%	2
Agree	75.00%	12
Neither agree nor disagree	6.25%	1
Disagree	6.25%	1
Strongly disagree	0.00%	0
TOTAL		16

Q3 In order to determine the duration of an applicant’s disqualification from the housing register for unacceptable behaviour, a matrix has been introduced to be used as a guide by housing officers. The duration of disqualification will be determined by considering the culpability (the responsibility for the wrongdoing or failure) and the degree of harm caused by the applicant’s actions. Please indicate how strongly you either agree or disagree with the scheme being amended in this way?

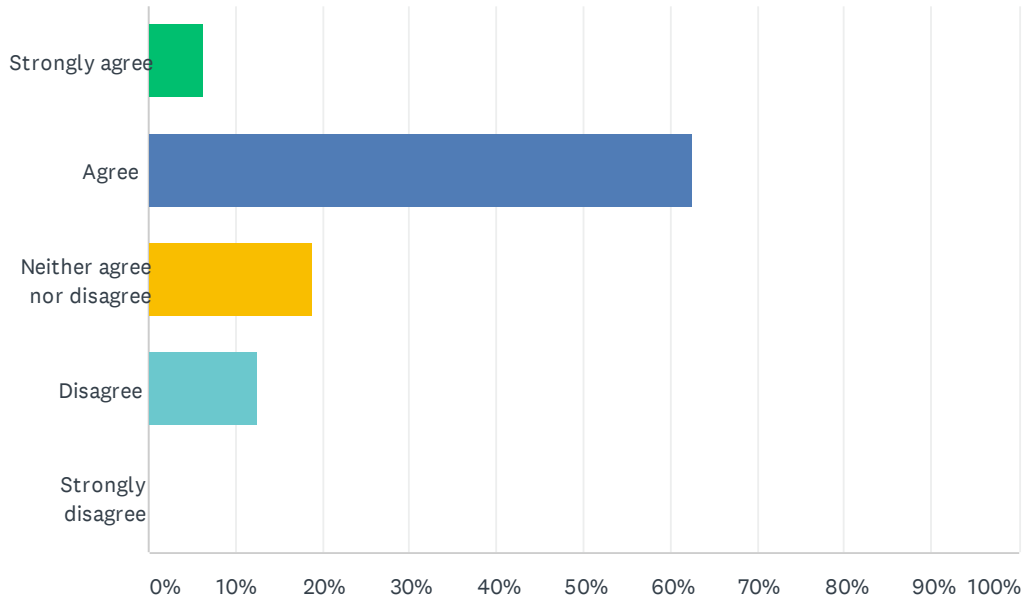
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	18.75%	3
Agree	68.75%	11
Neither agree nor disagree	12.50%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		16

Q4 It is proposed that the minimum period of disqualification from the housing register for unacceptable behaviour will be 1 year and the maximum period of disqualification will be 5 years from the date of the last incident of, or conviction for, unacceptable behaviour (except in exceptional circumstances). Please indicate how strongly you either agree or disagree with the scheme being amended in this way?

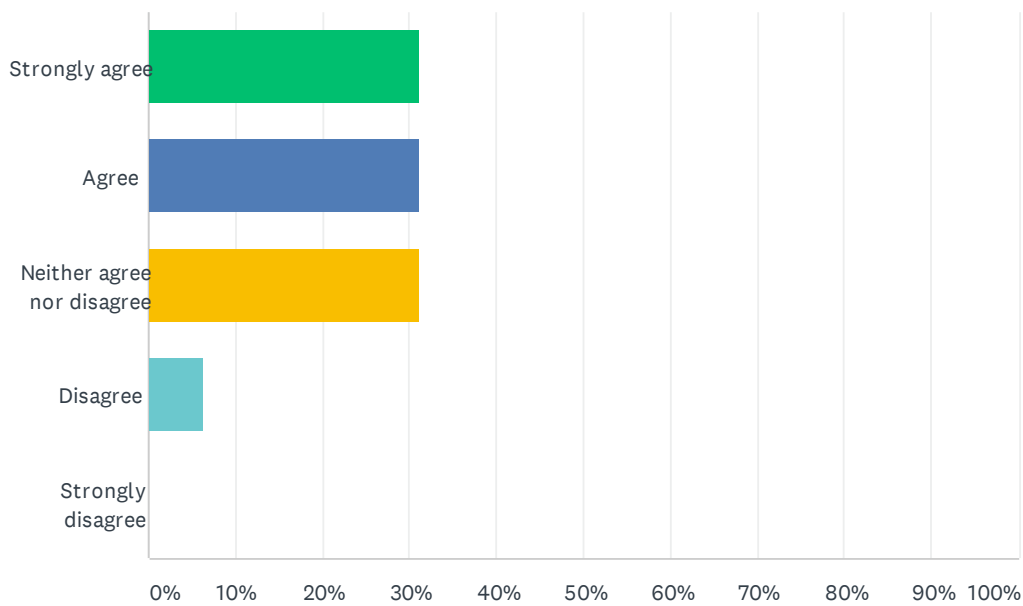
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.25%	1
Agree	62.50%	10
Neither agree nor disagree	18.75%	3
Disagree	12.50%	2
Strongly disagree	0.00%	0
TOTAL		16

Q5 In order to help ensure that existing social housing tenants who are under-occupying their home can move to a more appropriately sized home, it is proposed that under-occupiers of social housing will qualify to join the housing register without being subject to a cap on their income/savings (most other applicants will not qualify to join the housing register if their combined level of savings and annual income exceeds £60,000). Please indicate how strongly you either agree or disagree with the scheme being amended in this way?

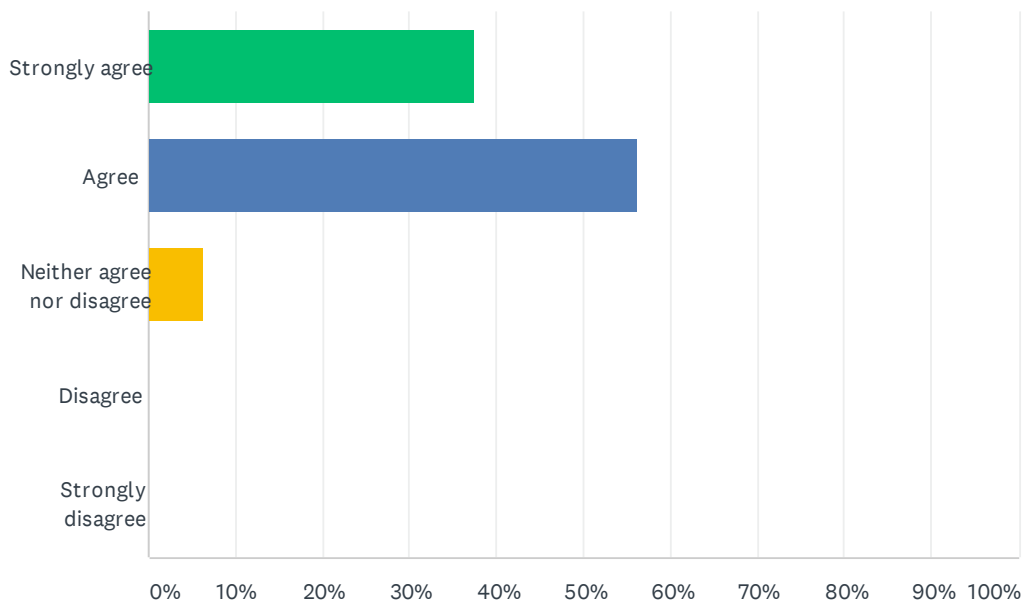
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	31.25%	5
Agree	31.25%	5
Neither agree nor disagree	31.25%	5
Disagree	6.25%	1
Strongly disagree	0.00%	0
TOTAL		16

Q6 We propose introducing a new Band 1 (highest priority). This is for the small number of families who are approved to adopt or foster a child and who need to move to a property with an extra bedroom in order to begin the adoption or foster arrangement. Please indicate how strongly you either agree or disagree with the scheme being amended in this way?

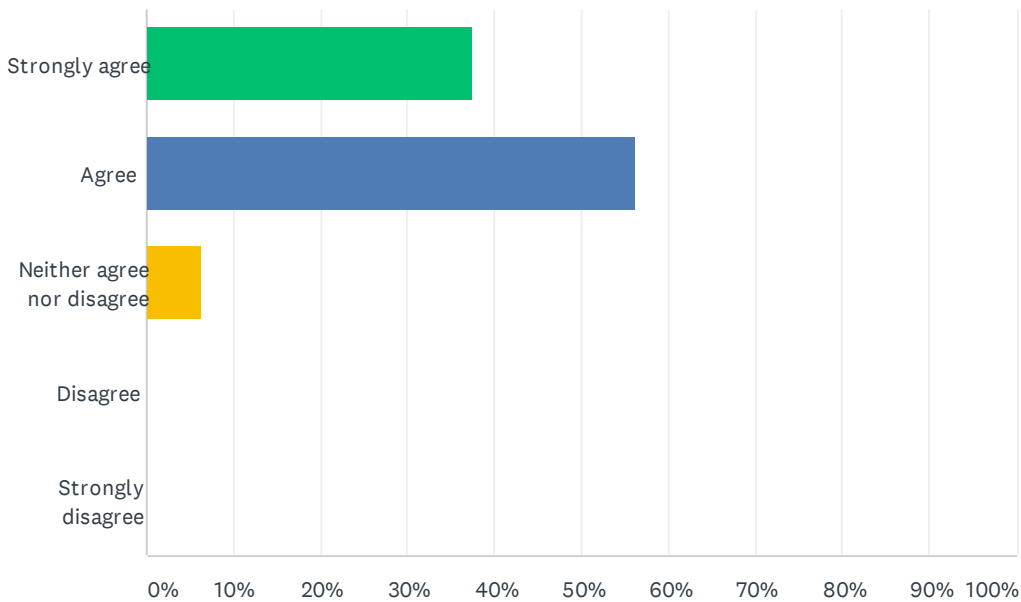
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	37.50%	6
Agree	56.25%	9
Neither agree nor disagree	6.25%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		16

Q7 It is proposed that single homeless households (by this we mean a single person or couple without dependent children), including those who may be rough sleeping, are given an increased priority from a Band 3 to a Band 2. Please indicate how strongly you either agree or disagree with the scheme being amended in this way?

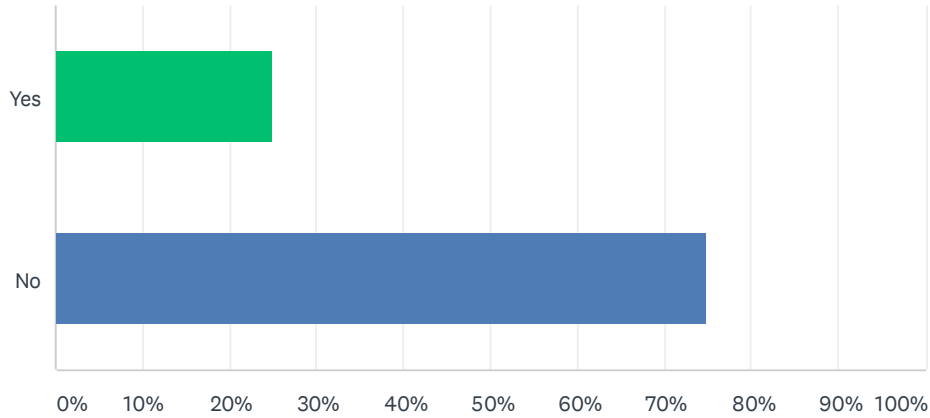
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	37.50%	6
Agree	56.25%	9
Neither agree nor disagree	6.25%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		16

Q8 Are there any changes outlined in the summary of proposed changes to the Housing Allocation Scheme that you have any concerns about or wish to make further comment on? Please select one option:

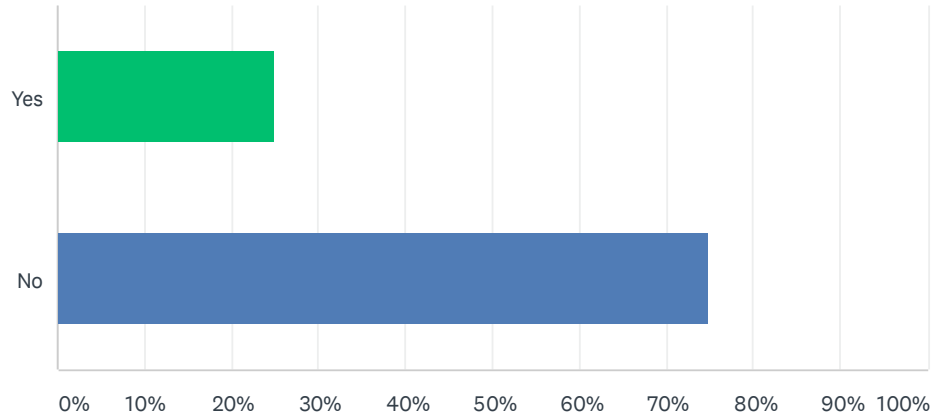
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	25.00%	4
No	75.00%	12
TOTAL		16

Q9 Are there any further changes to the Housing Allocation Scheme that you wish to suggest or would like to be considered? Please select one option:

Answered: 16 Skipped: 0



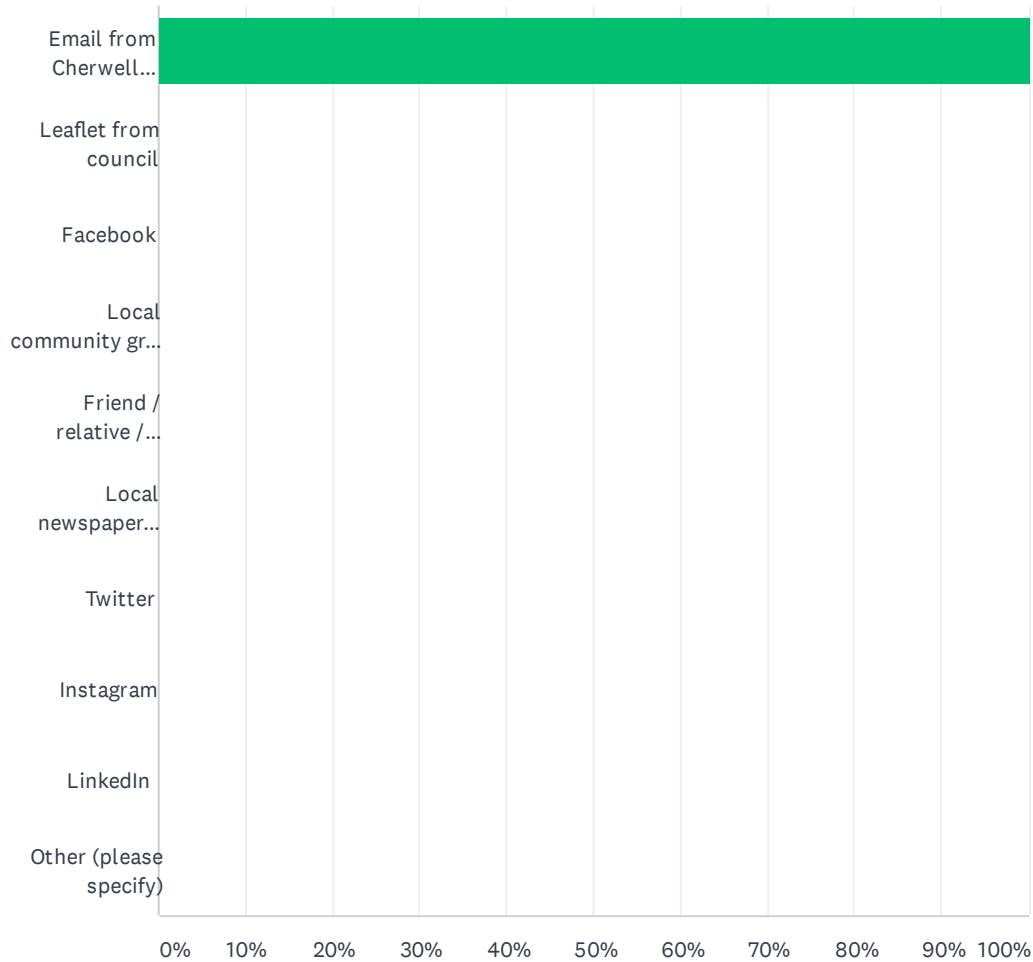
ANSWER CHOICES	RESPONSES	
Yes	25.00%	4
No	75.00%	12
TOTAL		16

Q10 Do you have any further comments you wish to make regarding the Housing Allocation Scheme or the proposed amendments? If so, please make these comments below:

Answered: 0 Skipped: 16

Q11 How did you find out about this consultation? Please select one option:

Answered: 16 Skipped: 0

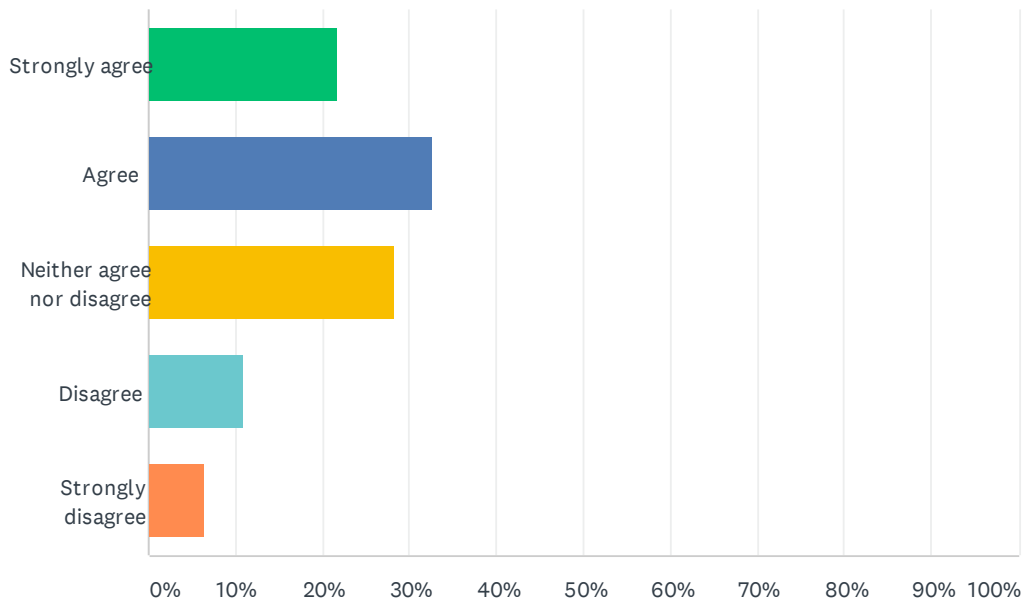


ANSWER CHOICES	RESPONSES	
Email from Cherwell District Council	100.00%	16
Leaflet from council	0.00%	0
Facebook	0.00%	0
Local community group / organisation	0.00%	0
Friend / relative / neighbour	0.00%	0
Local newspaper online or print	0.00%	0
Twitter	0.00%	0
Instagram	0.00%	0
LinkedIn	0.00%	0
Other (please specify)	0.00%	0
TOTAL		16

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Q1 The draft Housing Allocation Scheme proposes to allow applicants with higher levels of housing related debt to join the housing register and build up waiting time whilst they clear or substantially reduce their debt. Please indicate how strongly you either agree or disagree with the scheme being amended in this way?

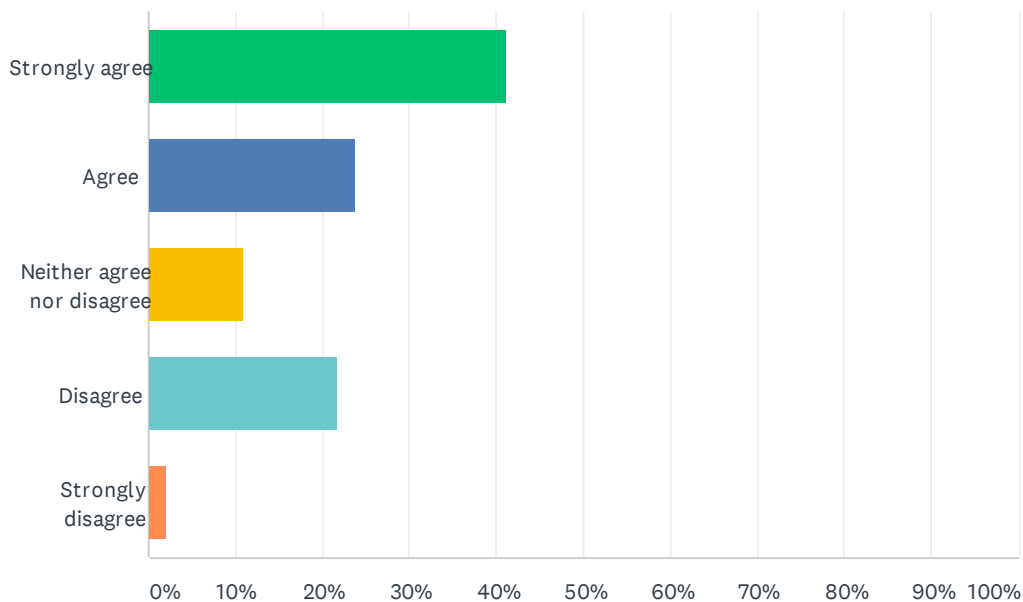
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.74%	10
Agree	32.61%	15
Neither agree nor disagree	28.26%	13
Disagree	10.87%	5
Strongly disagree	6.52%	3
TOTAL		46

Q2 We propose introducing a new Band 1 (highest priority). This is for the small number of families who are approved to adopt or foster a child and who need to move to a property with an extra bedroom in order to begin the adoption or foster arrangement Please indicate how strongly you either agree or disagree with the scheme being amended in this way?

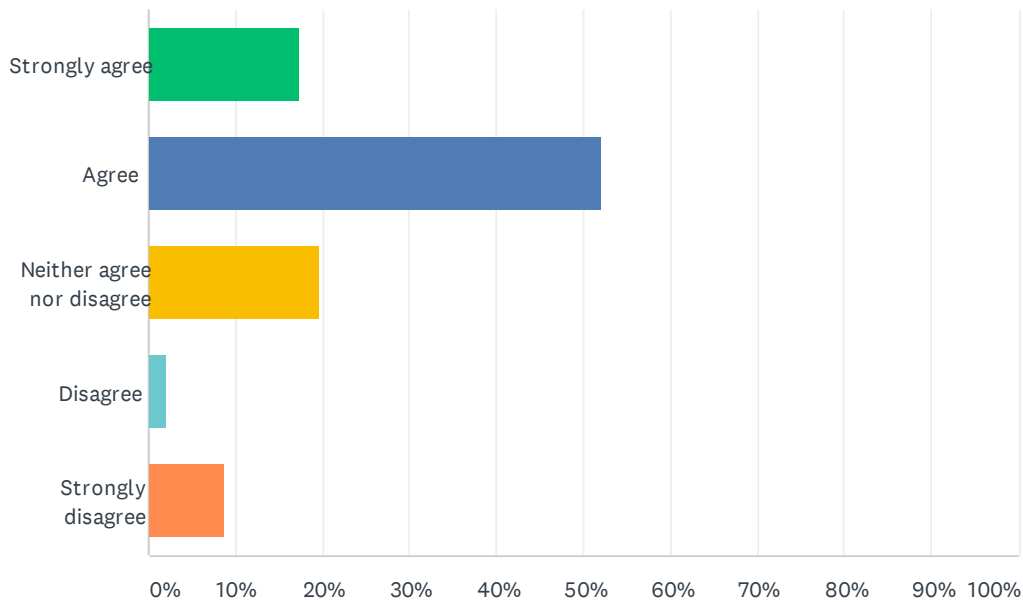
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	41.30%	19
Agree	23.91%	11
Neither agree nor disagree	10.87%	5
Disagree	21.74%	10
Strongly disagree	2.17%	1
TOTAL		46

Q3 It is proposed that single homeless households (by this we mean a single person or couple without dependent children), including those who may be rough sleeping are given an increased priority from a Band 3 to a Band 2. Please indicate how strongly you either agree or disagree with the scheme being amended in this way?

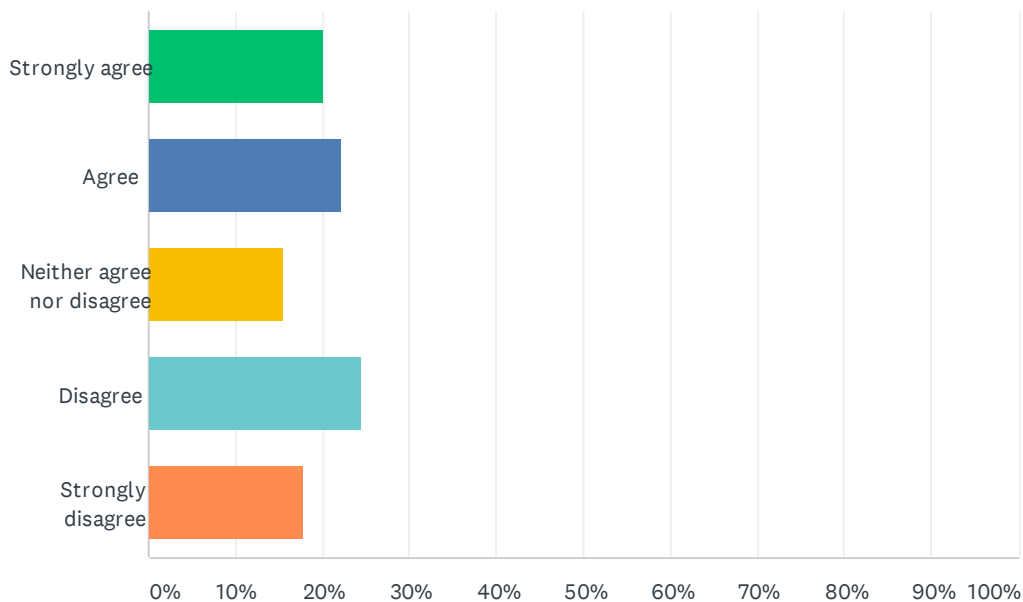
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.39%	8
Agree	52.17%	24
Neither agree nor disagree	19.57%	9
Disagree	2.17%	1
Strongly disagree	8.70%	4
TOTAL		46

Q4 It is proposed that key workers in Oxfordshire that work outside of Cherwell, will qualify to join the housing register. This will include support workers in health roles, NHS clinical staff, adult social care roles, local authority and Government agency workers. Please indicate how strongly you either agree or disagree with the scheme proposal.

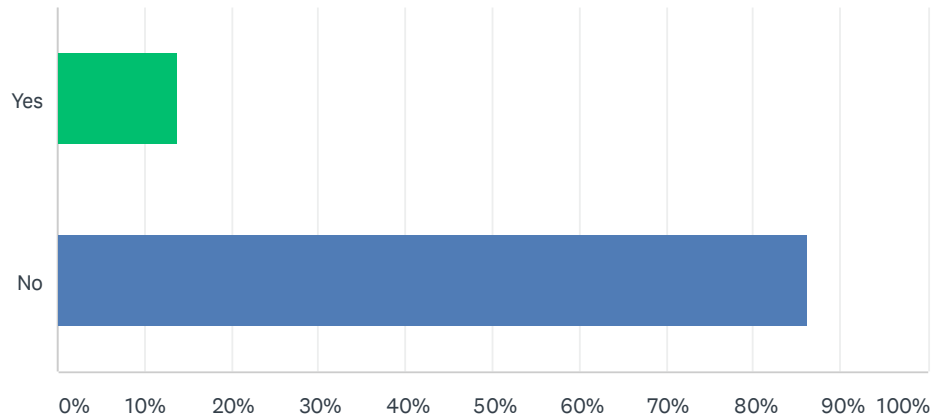
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly agree	20.00% 9
Agree	22.22% 10
Neither agree nor disagree	15.56% 7
Disagree	24.44% 11
Strongly disagree	17.78% 8
TOTAL	45

Q5 Are there any changes outlined in the summary of proposed changes to the Housing Allocation Scheme that you have any concerns about or wish to make further comment on?

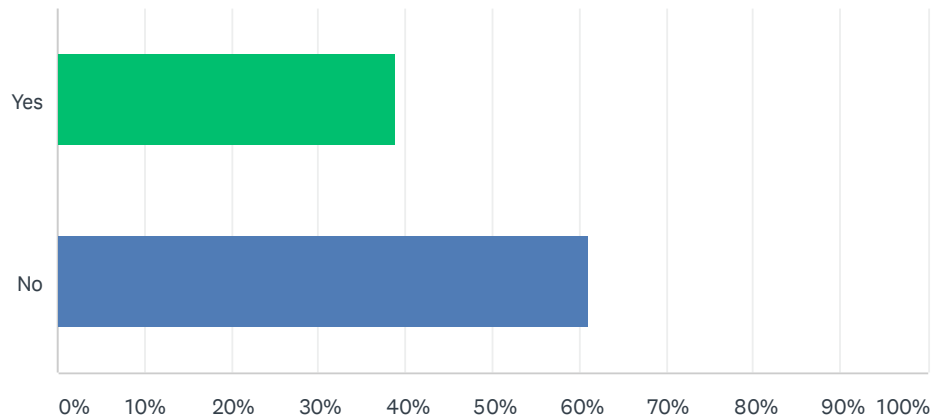
Answered: 36 Skipped: 10



ANSWER CHOICES	RESPONSES	
Yes	13.89%	5
No	86.11%	31
TOTAL		36

Q6 Are there any further changes to the Housing Allocation Scheme that you wish to suggest or would like to be considered?

Answered: 36 Skipped: 10



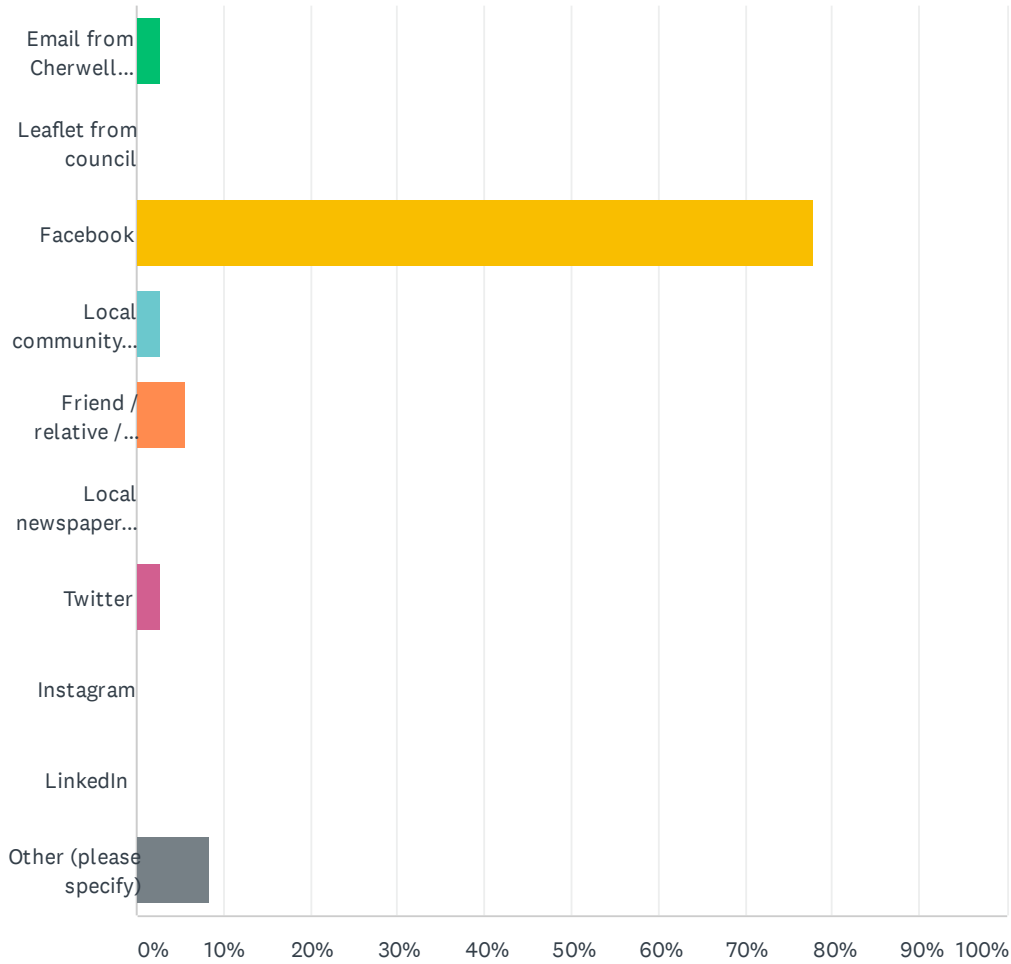
ANSWER CHOICES	RESPONSES	
Yes	38.89%	14
No	61.11%	22
TOTAL		36

Q7 Do you have any further comments you wish to make regarding the Housing Allocation Scheme or the proposed amendments? If so, please make these comments below:

Answered: 3 Skipped: 43

Q8 How did you find out about this consultation?

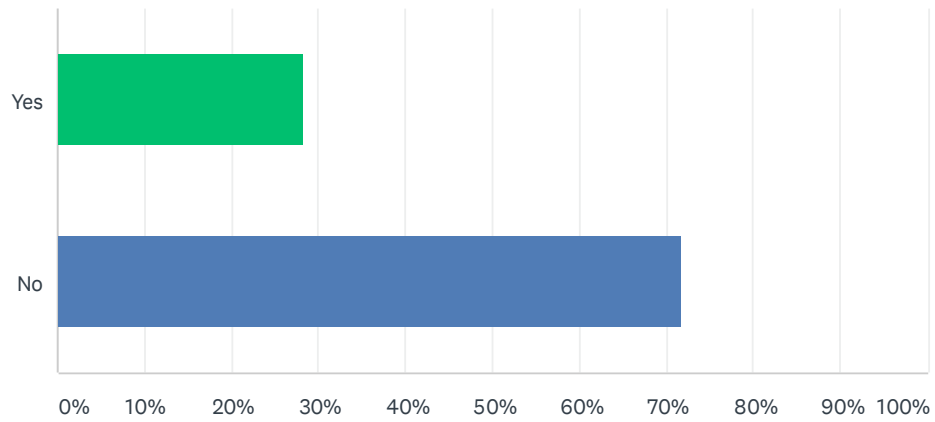
Answered: 36 Skipped: 10



ANSWER CHOICES	RESPONSES	
Email from Cherwell District Council	2.78%	1
Leaflet from council	0.00%	0
Facebook	77.78%	28
Local community group/organisation	2.78%	1
Friend / relative / neighbour	5.56%	2
Local newspaper online or print	0.00%	0
Twitter	2.78%	1
Instagram	0.00%	0
LinkedIn	0.00%	0
Other (please specify)	8.33%	3
TOTAL		36

Q9 Have you made an application to join the housing register within the last 3 years?

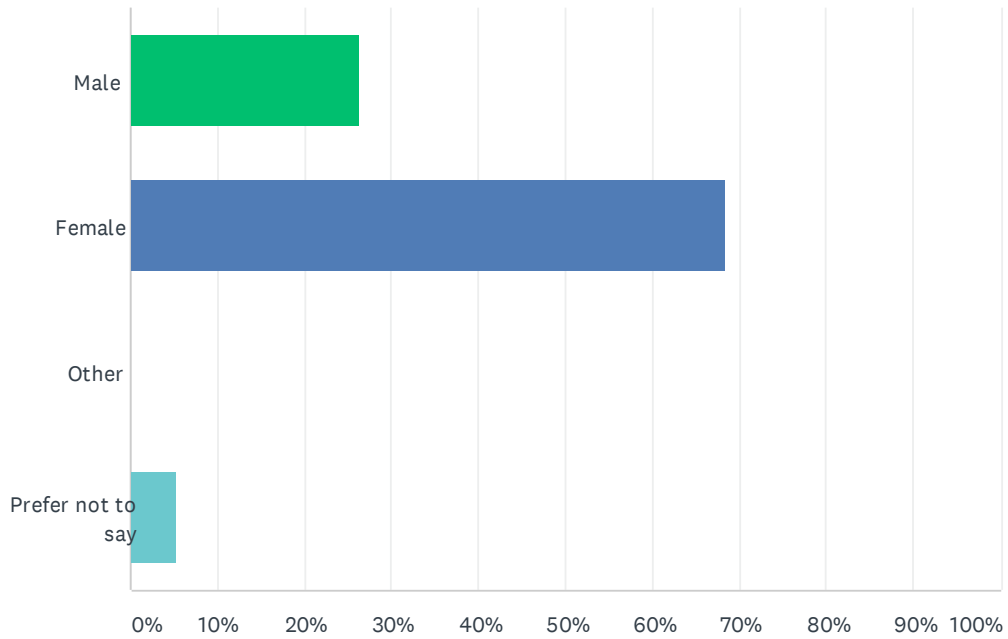
Answered: 39 Skipped: 7



ANSWER CHOICES	RESPONSES	
Yes	28.21%	11
No	71.79%	28
TOTAL		39

Q10 Are you?

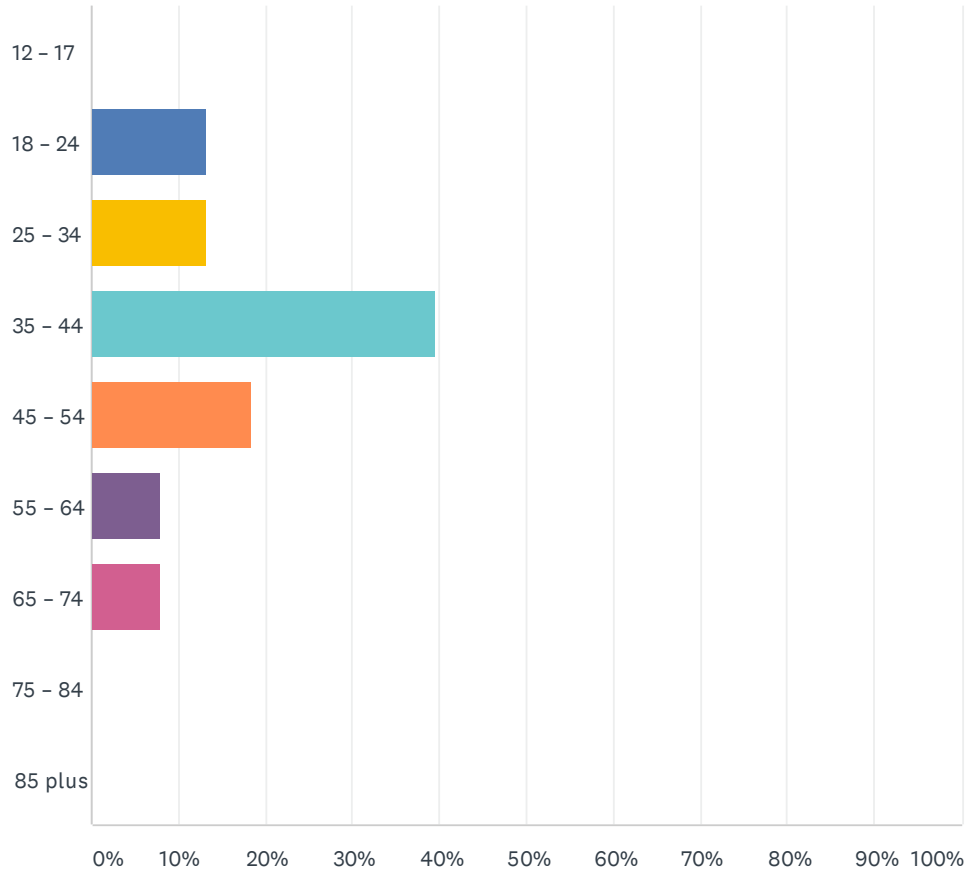
Answered: 38 Skipped: 8



ANSWER CHOICES	RESPONSES	
Male	26.32%	10
Female	68.42%	26
Other	0.00%	0
Prefer not to say	5.26%	2
TOTAL		38

Q11 What is your age group?

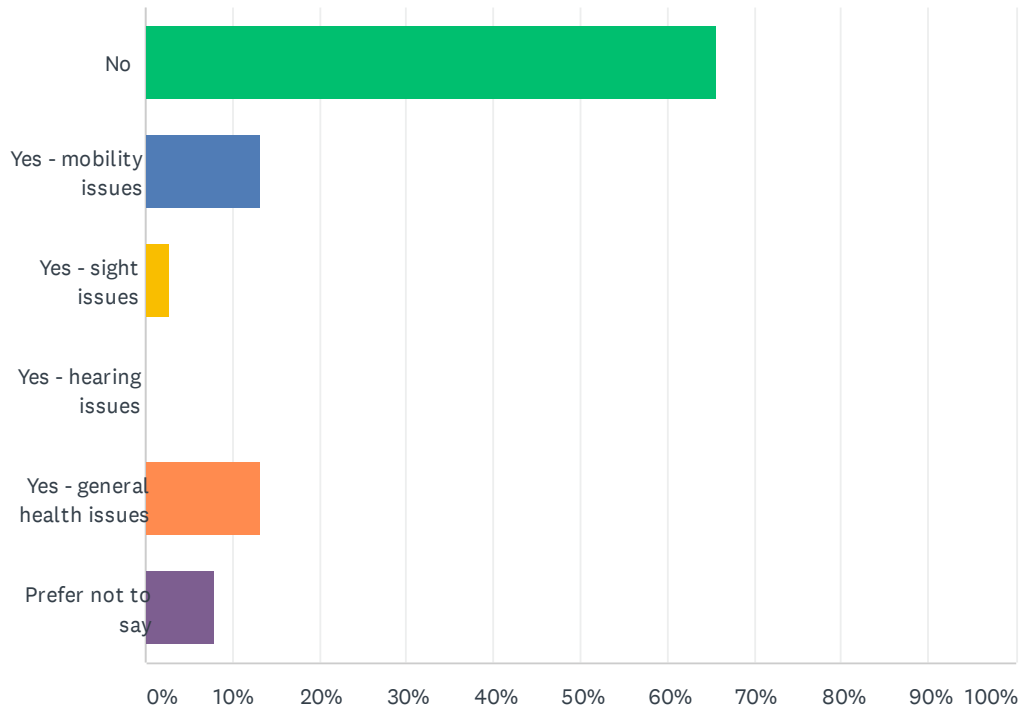
Answered: 38 Skipped: 8



ANSWER CHOICES	RESPONSES	
12 - 17	0.00%	0
18 - 24	13.16%	5
25 - 34	13.16%	5
35 - 44	39.47%	15
45 - 54	18.42%	7
55 - 64	7.89%	3
65 - 74	7.89%	3
75 - 84	0.00%	0
85 plus	0.00%	0
TOTAL		38

Q12 Are your day to day activities limited because of a long-term illness, health problem or disability which has lasted, or is expected to last, at least 12 months? (You can tick more than one box)

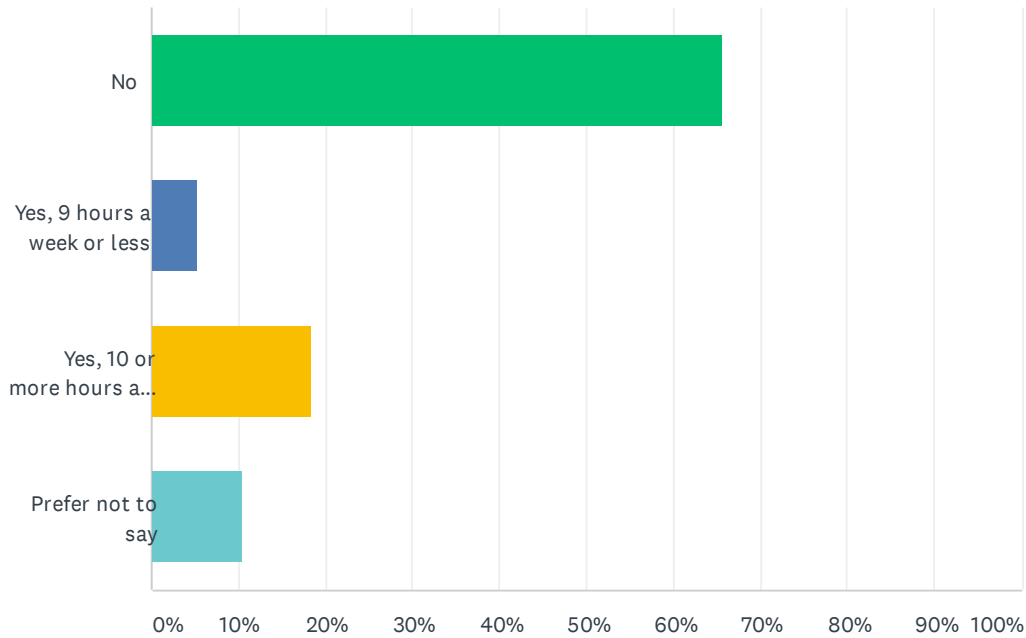
Answered: 38 Skipped: 8



ANSWER CHOICES	RESPONSES	
No	65.79%	25
Yes - mobility issues	13.16%	5
Yes - sight issues	2.63%	1
Yes - hearing issues	0.00%	0
Yes - general health issues	13.16%	5
Prefer not to say	7.89%	3
Total Respondents: 38		

Q13 Do you look after, or give any help or support to anyone because they have long-term physical or mental health conditions or illnesses, or problems related to old age?

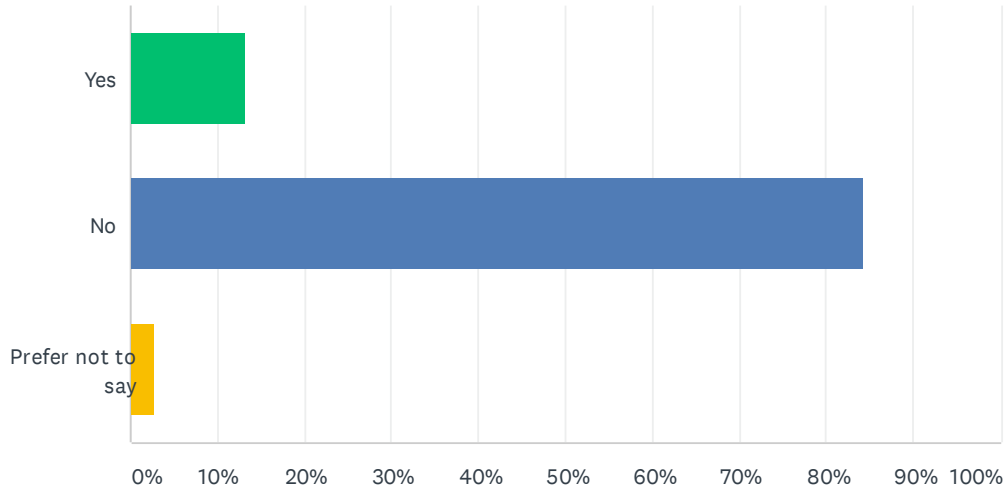
Answered: 38 Skipped: 8



ANSWER CHOICES	RESPONSES	
No	65.79%	25
Yes, 9 hours a week or less	5.26%	2
Yes, 10 or more hours a week	18.42%	7
Prefer not to say	10.53%	4
TOTAL		38

Q14 Are you currently pregnant or have you been pregnant in the last year?

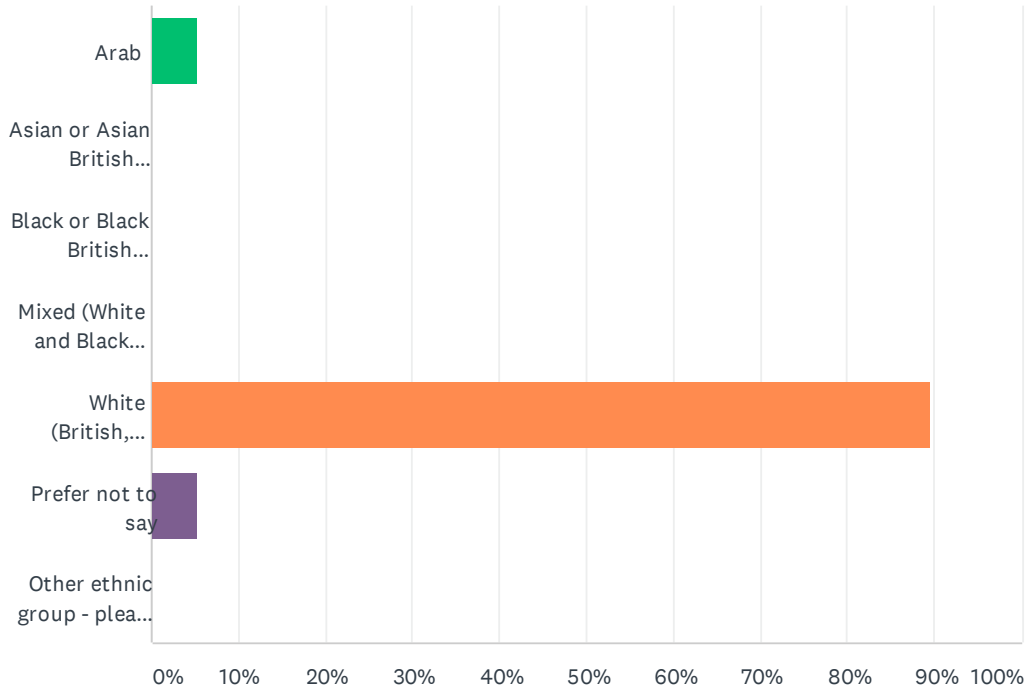
Answered: 38 Skipped: 8



ANSWER CHOICES	RESPONSES	
Yes	13.16%	5
No	84.21%	32
Prefer not to say	2.63%	1
TOTAL		38

Q15 What is your ethnic group?

Answered: 38 Skipped: 8



ANSWER CHOICES	RESPONSES	
Arab	5.26%	2
Asian or Asian British (Indian, Pakistani, Bangladeshi, Chinese or any other Asian background)	0.00%	0
Black or Black British (Caribbean, African, or any other Black background)	0.00%	0
Mixed (White and Black Caribbean, White and Black African, White and Asian and any other mixed background)	0.00%	0
White (British, Irish, Scottish, Welsh or any other white background)	89.47%	34
Prefer not to say	5.26%	2
Other ethnic group - please state	0.00%	0
TOTAL		38

Q16 If you have queries or questions about these proposals, please provide your name and email address below so that we can contact you.

Answered: 0 Skipped: 46



Cherwell
DISTRICT COUNCIL
NORTH OXFORDSHIRE



Cherwell District Council
Equality and Climate Impact Assessment

May 2021

Revised Housing Allocation Scheme

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Section 1: Summary details

Directorate and Service Area	Housing Services – Cherwell District Council Directorate: Adults and Housing Services
What is being assessed (e.g. name of policy, procedure, project, service or proposed service change).	Cherwell District Council Housing Allocation Scheme (2021)
Is this a new or existing function or policy?	New (replacing the existing Housing Allocation Scheme)
Summary of assessment Briefly summarise the policy or proposed service change. Summarise possible impacts. Does the proposal bias, discriminate or unfairly disadvantage individuals or groups within the community? (following completion of the assessment).	<p>The Housing Allocation Scheme sets out how the council processes and prioritises applications for social housing. It sets out the criteria for determining whether a household is eligible for social housing and what level of priority the household will be given based on housing need.</p> <p>The allocation of social rented housing is the responsibility of the District Council as the housing authority. Applications for other affordable housing options (e.g. shared ownership) go through the help to buy agent, not the local authority.</p> <p>Revisions are proposed to the Housing Allocation Scheme in order to take account of updated statutory guidance, regulatory changes and evolving local housing needs in the District.</p> <p>The proposed revisions have both direct and indirect impacts on groups within the community but the proposals do not bias, discriminate or unfairly disadvantage these groups or individuals.</p> <p>The proposed revisions will have several positive impacts on those individuals or groups that are directly affected as set out in this impact assessment. However, due to the finite number of homes available to be allocated, each individual or group that may have an increased chance of securing housing through the housing register will have a knock-on effect for others.</p>
Completed By	Paul France, Senior Housing Officer

Authorised By	Vicki Jessop (Interim Assistant Director Housing and Social Care Commissioning)
Date of Assessment	Updated 23/08/2021

Section 2: Detail of proposal

<p>Context / Background</p> <p>Briefly summarise the background to the policy or proposed service change, including reasons for any changes from previous versions.</p>	<p>CDC's Housing Allocation Scheme was last amended in November 2018 with the changes being approved by the Executive. It is important to review the Scheme regularly in order to make sure that it aligns with current housing needs in the District and that the council can respond to changing patterns of need.</p> <p>A feasibility study conducted by Crisis in Oxfordshire and published in November 2020 recommended that Oxfordshire councils review their allocation schemes in order to improve access to social housing for single homeless people including rough sleepers. Data reviewed by Crisis showed that on average only 13% of people in the Adult Homeless Pathway move on from their supported accommodation in any given year. People in the pathway with a connection to Cherwell should be able to join the housing register and receive a band 2 priority as per other homeless households. However, people can be excluded from the register as a result of past rent arrears or anti-social behaviour. We therefore intend to relax these barriers and will need to work with registered providers of social housing to avoid nominations being rejected. This will involve putting in place tenancy sustainment support so that individuals are 'tenancy supported' rather than having to be 'tenancy ready' before being offered a home. This is essential to moving towards a housing-led approach to preventing and resolving homelessness.</p>
<p>Proposals</p> <p>Explain the detail of the proposals, including why this has been decided as the best course of action.</p>	<p>A summary table outlining the proposed changes to the Housing Allocation Scheme and the rationale for those changes is contained in Appendix 1.</p>
<p>Evidence / Intelligence</p> <p>List and explain any data, consultation outcomes, research findings, feedback from service users and stakeholders etc, that supports your proposals and can help to inform the judgements you make about potential impact on different individuals,</p>	<p>A 4-week public consultation was carried out during June/July 2021 to gather feedback on the proposed revised Housing Allocation Scheme. This process was supported by the corporate Consultation Team.</p> <p>In order to help ensure the consultation was appropriately worded and relevant to respondents, two separate surveys were carried out; one for completion by members of the general public and another for housing organisations including registered providers of social housing.</p> <p>16 responses were received from housing organisations and housing providers with the vast majority of feedback on the proposed changes being positive. This includes feedback from homelessness organisations</p>

<p>communities or groups and our ability to deliver our climate commitments.</p>	<p>such as Crisis who were positive about the proposed changes likely positive effects on individuals that have experienced homelessness.</p> <p>46 responses were received from members of the general public. Responses were also mostly in support of the proposed changes although some responses were more neutral.</p>
<p>Alternatives considered / rejected</p> <p>Summarise any other approaches that have been considered in developing the policy or proposed service change, and the reasons why these were not adopted. This could include reasons why doing nothing is not an option.</p>	<p>The following alternative options have been identified and rejected for the reasons as set out below.</p> <p>Option 1: Do nothing. Rejected on the basis that the current scheme does need to change in response to customer and staff feedback, developments in statutory guidance and to support the shift to a housing led approach.</p>

Section 3: Impact Assessment - Protected Characteristics

Protected Characteristic	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The changes to the qualification criteria in relation to financial resources (section 3.6.2.5) mean that under-occupiers of social housing (often older households) will be qualify to downsize, whether or not they have sufficient financial resources to obtain housing in the private sector.		CDC Housing Options and Allocations Team	Annual monitoring

Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>The changes to the qualification criteria in relation to financial resources (section 3.6.2.5) make clear that special consideration can be given where appropriate to those applicants that require larger accommodation or more specialist accommodation, such as disabled adapted accommodation, which may be more difficult to secure in the private sector.</p> <p>A Band 3 reason has been introduced under the Mental Health section so that applicants receiving short-term, time-limited secondary care intervention may have a Band 3 applied in cases where housing is the cause or a significant aggravating factor in the mental health issue.</p>		CDC Housing Options and Allocations Team	
Gender Reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A
Marriage & Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A

<p>Pregnancy & Maternity</p>	<p><input type="checkbox"/></p>	<p><input checked="" type="checkbox"/></p>	<p><input type="checkbox"/></p>	<p>The proposed changes include the introduction of a space standard that determines adequacy of bedroom sizes. This is in addition to the existing bedroom standard that determines the number of bedrooms a household requires.</p> <p>This means that households expecting a further baby may be given additional priority if the baby will need to share a bedroom with another child and that bedroom is determined to be too small.</p> <p>A Band 1 reason is proposed to be introduced for families that are approved to foster or adopt but do not have sufficient bedrooms to commence or continue with the arrangement.</p>		<p>CDC Housing Options and Allocations Team</p>	<p>Annual monitoring</p>
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<p>Race</p>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<p>The data on ethnicity of those on the housing register appears to show that the proportion of white applicants is lower than the proportion of the Cherwell and Oxfordshire population. The proportion of Black/African/Caribbean/Black British also appears to be higher. This is when compared to 2011 Census data.</p> <p>Any changes to the housing allocation scheme may therefore affect those in ethnic minority groups, both positively and negatively, more so than a change affecting the whole of the population of Cherwell or Oxfordshire.</p>	<p>Annual monitoring and comparisons of housing register ethnicity data to monitor impacts</p>	<p>CDC Housing Options and Allocations Team</p>	<p>Annual monitoring</p>
<p>Sex</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<p>N/A</p>	<p>N/A</p>	<p>N/A</p>

Sexual Orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Research by the Albert Kennedy Trust has found that LGBT young people are more likely to find themselves homeless than their non-LGBT peers, comprising up to 24% of the youth homeless population. There should therefore be some positive impacts on the LGBT community by the increased priority given to homeless households.	N/A	CDC Housing Options and Allocations Team	Annual monitoring
Religion or Belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A

Section 3: Impact Assessment - Additional Community Impacts

Additional community impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner (*Job Title, Organisation)	Timescale and monitoring arrangements
Rural communities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A
Armed Forces	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>The requirements and recommendations contained within the statutory guidance – <i>“Improving Access to Social Housing for Members of the Armed Forces”</i> MHCLG, July 2020 are proposed to be adopted in full.</p> <p>This includes exempting from any local connection criteria current or former members of the regular armed forces who served at any time in the 5 years preceding their application; and bereaved spouses or civil partners; divorced or separated spouses or civil partners and members of the reserved armed forces who are suffering from injury attributable to their service.</p>	Rather than reference to statutory guidance, the new wording clearly outlines the categories of Armed Forces personnel and their family members that will qualify to join the housing register, whether or not they meet another measure of local connection as per the housing allocation scheme.	CDC Housing Options and Allocations Team	Annual monitoring

Additional community impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner (*Job Title, Organisation)	Timescale and monitoring arrangements
Carers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	A Band 1 reason is proposed to be introduced for families that are approved to foster or adopt but do not have sufficient bedrooms to commence or continue with the arrangement.		CDC Housing Options and Allocations Team	Annual monitoring
Areas of deprivation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A

Section 3: Impact Assessment - Additional Wider Impacts

Additional Wider Impacts	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Staff	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Some of the proposed wording changes, such as to the disqualification criteria, will make the allocation scheme easier to understand for staff, and help improve clarity and consistency of decision making	Annual monitoring	CDC Housing Options and Allocations Team	Annual monitoring
Other Council Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A
Providers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Some of the proposed wording changes, notably to the disqualification criteria, will positively affect social housing providers as it is easier for them to understand what factors may result in an applicant being disqualified from the housing register and therefore qualifying for an offer of housing with the social	Annual monitoring	CDC Housing Options and Allocations Team	Annual monitoring

Additional Wider Impacts	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
				housing provider, or not.			
Social Value ¹	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Overall the proposed changes to the housing allocation scheme have a positive impact as the allocation scheme should be more easily understood by residents and seeks to prioritise those applicants that need or warrant social housing most. With each individual or group given additional priority or eligibility to join the housing register there will be another that is negatively affected as a result.	Annual monitoring of the housing allocation scheme and number successfully securing housing, or not, following an application. Housing Options and Allocations Teams will continue to promote alternative housing options such as private rented and low cost home ownership and deliver initiative and incentives such as those currently delivered through the Cherwell Bond Scheme.	CDC Housing Options and Allocations Team	Annual monitoring

¹ If the Public Services (Social Value) Act 2012 applies to this proposal, please summarise here how you have considered how the contract might improve the economic, social, and environmental well-being of the relevant area

Section 3: Impact Assessment - Climate Change Impacts

OCC and CDC aim to be carbon neutral by 2030. How will your proposal affect our ability to reduce carbon emissions related to

Climate change impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner (*Job Title, Organisation)	Timescale and monitoring arrangements
Energy use in our buildings or highways	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A
Our fleet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A
Staff travel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A
Purchased services and products (including construction)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A
Maintained schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A

We are also committed to enable Cherwell to become carbon neutral by 2030 and Oxfordshire by 2050. How will your proposal affect our ability to:

Climate change impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner (*Job Title, Organisation)	Timescale and monitoring arrangements
Enable carbon emissions reduction at district/county level?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A

Section 4: Review

Where bias, negative impact or disadvantage is identified, the proposal and/or implementation can be adapted or changed; meaning there is a need for regular review. This review may also be needed to reflect additional data and evidence for a fuller assessment (proportionate to the decision in question). Please state the agreed review timescale for the identified impacts of the policy implementation or service change.

Review Date	On or around the anniversary of adoption of the revised scheme from November 2021.
Person Responsible for Review	Senior Housing Officer (Allocations Team) (Cherwell DC)
Authorised By	Interim Assistant Director, Housing and Social Care Commissioning. Oxfordshire County Council and Cherwell District Council.

Cherwell District Council

Overview and Scrutiny Committee

7 September 2021

Draft Tenancy Strategy and Affordability Statement 2021 (Cherwell District Council)

Report of: Assistant Director, Housing and Social Care Commissioning

This report is public

Purpose of Report

To present Cherwell's draft Tenancy Strategy and Affordability Statement 2021 and seek comments and input from the Overview and Scrutiny Committee as part of the consultation process.

1.0 Recommendations

The Overview and Scrutiny Committee is requested to:

- 1.1 Note and comment on the content of the draft Tenancy Strategy and Affordability Statement in advance of the document being finalised and submitted to the Executive for approval at its meeting on 1st November 2021, in line with statutory requirements.

2.0 Introduction

- 2.1 Section 150 of the Localism Act 2011 requires Local Housing Authorities to publish a Tenancy Strategy that sets out the matters to which registered providers of social housing are to have regard when formulating their policies relating to the types and terms of tenancies they grant. Cherwell District Council's (CDC) current Tenancy Strategy, which was adopted in 2017, needs to be updated to reflect CDC's ambition to deliver more social rented housing tenure to meet local need and our support for offering tenants of social housing long term, secure tenancies.
- 2.2 The new draft Tenancy Strategy and Affordability Statement takes into account housing legislation published since the last Tenancy Strategy was adopted. It also considers the affordability of social housing stock in the district having regard to local incomes and rising house prices and rent levels. The document sets out the Council's expectations of registered providers to support the development of sustainable and settled communities.

3.0 Report Details

- 3.1 The purpose of the Tenancy Strategy is set out in S.150 of the Localism Act 2011, which requires all local housing authorities to:
- “prepare and publish a strategy (a “tenancy strategy”) setting out the matters to which the registered providers of social housing for its district are to have regard in formulating policies relating to—
- (a) the kinds of tenancies they grant,
 - (b) the circumstances in which they will grant a tenancy of a particular kind,
 - (c) where they grant tenancies for a term certain, the lengths of the terms, and
 - (d) the circumstances in which they will grant a further tenancy on the coming to an end of an existing tenancy.”
- 3.2 S.150 also goes on to say that a local housing authority ‘must have regard to its Tenancy Strategy in exercising its housing management functions’. As an authority that has transferred its council housing stock, we will expect all Registered Providers of social housing (RPs) in the district to have their own Tenancy Policies in place that reflect the aims of the Council’s Tenancy Strategy. Whilst RPs are expected to have due regard to the content of the Council’s Tenancy Strategy, there is no legal requirement for RPs to abide by it. Therefore, embedding the principles set out in the strategy will require continued commitment by the Council and its partners to deliver the Strategy in the interests of creating and maintaining places where residents can settle and build thriving, cohesive communities.
- 3.3 The current Tenancy Strategy (2017) was developed in the context of the Localism Act 2011, national housing and planning policy, and affordable housing funding regimes at the time. The strategy focussed on Affordable Rent and fixed-term tenancies. We have seen good levels of new-build affordable housing for rent and shared ownership delivered in the district but in recent years rented affordable housing has been provided as Affordable Rent rather than Social Rent. Affordability of accommodation in the district for households receiving low income is an increasing challenge due to the continued rise in house prices and local rents.
- 3.4 Since the Tenancy Strategy was adopted, the national climate regarding social housing has changed, with the Social Housing White Paper in November 2020 setting out a new deal for social housing: ‘The charter for social housing residents.’ The Government also acknowledged that security of tenure provides major benefits when it announced that the provisions of the Housing & Planning Act would not be implemented, thereby allowing continued use of lifetime tenancies. In addition, recent funding announcements by Homes England have identified opportunities for RPs to attract funding for Social Rent homes, particularly in high value areas such as Oxfordshire.
- 3.5 Given the changes in the national policy position; the introduction of National Planning Policy to provide First Homes as part of the affordable housing offer; and the local concerns about the increasing affordability gap in the local housing market, the draft Tenancy Strategy and Affordability Statement sets out the Council’s expectations and ambition to secure social rented homes as the default position unless there are issues of development scheme viability, or where the social rent

plus the service charges would become cost-prohibitive for the tenants to afford. The draft Strategy also promotes 'lifetime' tenancies as the 'norm'. It makes clear that the aims of the Tenancy Strategy and Affordability Statement should be considered when providing affordable housing on new development sites. This is not intended as a planning policy document, but as a guide to developers in terms of what the Council will expect of RPs to whom the developers transfer affordable housing when completed.

4.0 Consultation

- 4.1 Consultation on the draft Tenancy Strategy and Affordability Statement (**Appendix 1**) launched on 3 August for a 6-week period. The Strategy, Consultation Document and Equality and Climate Impact Assessment have been published on the council's website here: www.cherwell.gov.uk/info/55/strategy-policy-and-development/823/tenancy-strategy . This web page also includes a link to the online survey which provides an opportunity for any member of the public, stakeholder organisation, Councillor or staff to give their feedback on the draft Strategy before the consultation ends on 14 September 2021.
- 4.2 In accordance with S.151 of the Localism Act 2011, we have promoted the consultation to every RP in the District giving them an opportunity to comment on the draft document. Two consultation workshops with RPs will be held on 6th and 13 September. In addition, the consultation has been promoted to stakeholders and to voluntary and community groups via our Homeless Network.
- 4.3 At the end of the consultation period, the draft Strategy will be amended to take into account the feedback received. The amended version will be presented, along with a summary report of the consultation responses, to the Executive for approval on 1st November 2021.

5.0 Alternative Options and Reasons for Rejection

- 5.1 The following alternative options have been identified and rejected for the reasons as set out below.

Option 1: Not to update the current Tenancy Strategy 2017. This approach is not recommended, as it is a statutory requirement to review the Strategy periodically and it would leave the Council open to legal challenge if it has not done so. In addition, the Housing Strategy 2019-2024 and the Homelessness and Rough Sleeping Strategy 2021-2026 set out an ambition to deliver more social rent tenure to meet identified needs. It will be difficult to achieve this ambition without an updated Tenancy Strategy as the current version promotes Affordable Rent and fixed-term tenancies.

Option 2: Delay the consultation on the new draft Tenancy Strategy and Affordability statement until later in the year. This approach is not recommended as the outcome of the consultation and subsequent adoption of the new strategy will contribute towards informing the evidence base in support of the new Local Plan policies to 2040 which are currently being developed.

6.0 Implications

Financial and Resource Implications

- 6.1 No additional funding will be required from the implementation of the new Tenancy Strategy and Affordability Statement.

Comments checked by:

Kelly Wheeler, Finance Business Partner; 01295 221570

Kelly.wheeler@cherwell-dc.gov.uk

Legal Implications

- 6.2 The Tenancy Strategy is a statutory requirement and takes account of the relevant legislation regarding housing. Consultation with Registered Providers of Social Housing and other such persons as the Secretary of State may prescribe by regulations, is a requirement of S151 of the Localism Act 2011.

Comments checked by:

Christopher Mace, Solicitor; 01295 221808; christopher.mace@cherwell-dc.gov.uk

Risk Implications

- 6.3 Failure to review the existing Tenancy Strategy to reflect the changes in legislation and government policy, may result in the Council not meeting its statutory duties and therefore open to legal challenge in respect of administration of its housing function. The draft Tenancy Strategy and Affordability Statement promotes social rent tenure and lifetime tenancies, and recognises that where this may have some impact on development scheme viability, Affordable Rent and other tenures may be more appropriate in those circumstances to reduce the risk of the strategy being a barrier to future development.

Comments checked by

Louise Tustian, Head of Insight and Corporate Programmes; 01295 221786:

Louise.Tustian@Cherwell-DC.gov.uk

Equalities and Climate Implications (Equality, Diversity and Community)

- 6.4 An Equality and Climate Impact assessment has been undertaken and is provided with this report at **Appendix 2**. The strategy clearly sets out a process to support protected characteristics, and an Equality Impact Assessment as standard for providers will ensure mitigation in any impact on residents, provide a robust mechanism of assurance that needs are met and prevent discrimination.

Comments checked by:

Emily Schofield, Acting Head of Strategy; 07881 311707;

Emily.Schofield@cherwell-dc.gov.uk

7.0 Decision Information

Key Decision: Not applicable as this is not an Executive report.

Financial Threshold Met: N/A

Community Impact Threshold Met: N/A

Wards Affected

All

Links to Corporate Plan and Policy Framework

Cherwell District Council Business Plan 2021-2022 priority: 'Housing that meets your needs'

Housing Strategy 2019-2024

Homelessness and Rough Sleeping Strategy 2021-2026.

Lead Councillor

Councillor Lucinda Wing – Lead Member for Housing

Document Information

Appendix number and title

- **Appendix 1:** Draft Tenancy Strategy and Affordability Statement.
- **Appendix 2:** Equality and Climate Impact Assessment.

Background papers

None. The related Housing Strategy 2019-2024; Homelessness and Rough Sleeping Strategy 2021-2026 and associated action plans, plus the approved Allocation Scheme are all published on the Council's website.

Report Authors and contact details

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DRAFT
Tenancy Strategy and Affordability
Statement

July 2021

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This document can be made available in other accessible formats such as other languages, large print, audio or Braille. Please contact the Housing Strategy and Development team to discuss your requirements. Housing.Strategy@Cherwell-dc.gov.uk

1. Introduction

1.1 This Tenancy Strategy fulfils our obligations under the Localism Act 2011¹, which requires us to publish a Tenancy Strategy that sets out the matters to which Registered Providers of social housing (RPs) within the District should have regard when formulating their own policies relating to:

- the types of tenancies they will grant
- the circumstances under which different types of tenancies will be granted
- where they elect to grant fixed-term tenancies, the length of the fixed term
- the circumstances in which they will grant a further tenancy when the fixed term expires.

This Tenancy Strategy sets out our expectations of RPs and provides guidance on the preferred approach to tenancy type, tenure and setting rent levels for social housing within the Cherwell District Council area.

1.2 Cherwell District Council undertook a large-scale voluntary transfer of its housing stock in 2004. The stock is now owned by Sanctuary Housing. Since the transfer, our key role has been to enable new affordable housing provision and guide RP partners in relation to the letting and management of all social housing stock in the district to meet local housing needs and priorities. In 2012, the council set up Build! which is currently registered with Homes England as a Local Authority Registered Provider. Build! has 260 affordable homes for rent and shared ownership across the district.

1.3 It is a priority for Cherwell District Council, as a local housing authority, to address the long-term housing needs of vulnerable households and those on low income in the district. This aim has become even more urgent as the Covid-19 pandemic has impacted on the lives and incomes of local people. Our Housing Strategy 2019-2024 and our Homelessness and Rough Sleeping Strategy 2021-2026 set out the ways in which we will enable housing supply and deliver services to meet our housing priorities. This Tenancy Strategy and Affordability Statement also aims to support delivery of those priorities by specifically addressing the pressing need for secure and affordable homes.

1.4 Tenancy types and rent levels must meet the needs of local residents and workers, including the most vulnerable. There is a need to provide permanent or 'lifetime' tenancies at social rent levels that are genuinely affordable for most households who are in housing need. Combining security of tenure with rents that are commensurate with local incomes, helps to facilitate stable and cohesive communities.

1.5 In our previous Tenancy Strategy, we supported the use of fixed term tenancies as the norm. However, through discussions with our RP partners in the district, there is little evidence of the benefits of fixed term tenancies. Going forward, aligning with the aims of our Business Plan 2021-2022 and our strategic vision for Cherwell, we are adopting an approach consistent with providing secure and affordable homes, improving health and wellbeing, and promoting a long-term connection to place. We

¹ Localism Act 2011 s150

will work closely with housing providers and developers in the district to enable this to happen and to seek a consistent approach to delivering quality social housing that meets local needs.

- 1.6 This Tenancy Strategy and Affordability Statement replaces our previous Tenancy Strategy adopted in 2017. It should be read alongside the Housing Strategy, Homelessness and Rough Sleeping Strategy, Housing Allocation Scheme, and should be given due consideration in relation to development, delivery and ongoing use of new and existing affordable housing in Cherwell District. Key legislative changes considered in producing this strategy are listed in Appendix 1.

2. Our Vision

- 2.1 As a progressive, forward-looking district council, we are ambitious to meet the needs of our residents. **It is our vision to create places that thrive; to support mixed, vibrant communities and provide housing that meets identified needs. We want residents to feel settled in their homes and for those homes to be good quality, safe, secure and able to withstand the challenges we face.** The pandemic has highlighted afresh the serious and urgent problems faced by those on a low income and in insecure housing. Among the first emergency measures to be introduced during the pandemic lockdown were those to address loss of income and loss of home.
- 2.2 The aims of this Tenancy Strategy and Affordability Statement are:
- to set out our expectations and the matters to which all Registered Providers (RPs) within the District should have regard when formulating housing policies;
 - to assist affordable housing developers to understand what the council requires of social housing landlords who own, let and manage stock in Cherwell district;
 - to ensure that the supply of affordable housing in Cherwell meets the needs of local residents, specifically of those on low income; and
 - to support communities to thrive through the creation of sustainable social housing offers within our district.

3. Social Housing in Cherwell

- 3.1 Cherwell district, located in north Oxfordshire, is predominantly rural and covers two major towns, Banbury and Bicester, Kidlington (a large village) and 72 smaller villages. Cherwell has a population of around 150,500. Over 50% of residents live in one of the main urban centres.
- 3.2 Cherwell is an attractive place to live. It is a high growth area and demand for housing is high, but it can be an expensive place to live especially in areas of the district where house prices and rents significantly exceed median incomes for the local area. Generally, the cost of private renting across the district is high. Whilst

there are relatively affluent areas across the district, there are also pockets of deprivation. More details and data on the social housing context in Cherwell can be found in Appendix 3.

- 3.3 Over recent years Cherwell has partnered successfully with Registered Provider (RP) partners to develop new accommodation in the district. This has included a significant number of affordable housing units being added to the district's housing portfolio through s.106 requirements (see Appendix 3), and with this, an increase in the number of properties let on Fixed Term Tenancies. Although we have let more accommodation through the housing register in recent years, the historic changes in national policy and social housing funding regimes have meant that new social homes have been developed at Affordable Rents rather than Social Rents.
- 3.4 The Council's Local Plan policy on affordable housing (BSC3) requires that 70% of the affordable housing contributions on new residential developments should be provided as Affordable/Social Rent, however given an 'option', developers have sought to provide Affordable Rent tenure as the default. A new Local Plan should be developed by 2022 and revisions to the policy will enable us to secure more affordable housing that is let at Social Rent levels to meet local need now and in the future. To provide a mixed and balanced community, Social Rent properties will be provided alongside other forms of affordable home ownership, for example First Homes (introduced by Government in June 2021), shared ownership or other intermediate tenure options set out in National Planning Policy.
- 3.5 Affordable Rented housing let on fixed term tenancies provides a less secure and more expensive housing option. The social, economic and environmental impact of the Covid-19 pandemic has resulted in an increase in the number of households seeking housing assistance, a slower delivery of new housing supply, and an increase in unemployment levels. In our experience, for many households on the housing register, Social Rent accommodation that is let with a lifetime tenancy is the only affordable and secure housing option.
- 3.6 Our adopted Housing Strategy includes a priority to deliver more homes for Social Rent wherever this is possible within new developments. We will work with our RP partners and community-led housing developers to maximise the opportunities to deliver Social Rent tenure and will seek to leverage funding through the Oxfordshire Growth deal and Homes England funding regimes to support this. The priority, driven by the severe affordability issues in areas within our district, is to protect and increase the supply of Social Rent housing in Cherwell alongside the provision of other affordable housing options. Affordability of low-cost social homes and our approach to rent setting is set out Section 6 of this Tenancy Strategy.
- 3.7 There is growing evidence that significant benefits for local people can be achieved by joining up the planning for housing with planning for health and wellbeing. We are committed to ensuring social homes in Cherwell are delivered to the Decent Homes Standards or higher, and that they will provide stable, genuinely affordable places to live where residents can settle and develop a commitment to their local

community. This is in line with the Oxfordshire Health and Wellbeing Board's priority to tackle the broader determinants of health through better housing and homelessness prevention. In most cases this can be achieved by offering more social rent homes with lifetime tenancies. Our expectation is that our RP and public sector partners will support our efforts to ensure this is embedded in the housing supply across the district.

4. Policy Context: Housing Tenure

- 4.1 Our previous Tenancy Strategy 2017 was created in the context of legislation and national policy at the time. Since then the Social Housing Green Paper, published in 2018, proposed a new deal for social housing². In November 2020, the Government published its White Paper, The Charter for Social Housing Residents.³ This affirms social rented homes as places where residents can put down roots and build communities. It also recognises that the COVID-19 pandemic has reinforced the importance of people's homes, communities and neighbourhoods.
- 4.2 Cherwell District Council wants those allocated social housing to see their homes as genuine places to settle, not as temporary welfare provision. Residents should have control over their lives and homes as this can help to build thriving, cohesive communities. Offering lifetime tenancies at social rent levels best supports this in most cases.

5. Tenure Options

- 5.1 Tenants need to be able to make informed choices about their housing options. We will work with our Registered Provider (RP) partners to make the process of offering tenancies through the Choice Based Lettings system as clear and transparent as possible. It is essential that applicants understand what they are being offered. We see this as an important part of the registered providers' pre-tenancy work in explaining tenants' rights and responsibilities.

Lifetime tenancies

- 5.2 Social rented homes support our strategic objective to provide residents with long term, genuinely affordable homes. Lifetime tenancies are the preferred tenancy type in most circumstances and in our view, this should be the default offer made by RPs to their tenants.
- 5.3 RP landlords are encouraged to provide the maximum security of tenure available through offers of assured (non-shorthold) tenancies (as defined by the Housing Act

²A New Deal for Social Housing www.gov.uk/government/consultations/a-new-deal-for-social-housing

³www.gov.uk/government/publications/the-charter-for-social-housing-residents-social-housing-white-paper

1988). Assured (non-shorthold) tenancies can only be ended if the tenant breaches the tenancy conditions or if one of the other grounds for possession applies.

- 5.4 Existing social housing tenants with lifetime tenancies that were issued before 01 April 2012, and who have remained social housing tenants, have their security of tenure protected by law. The Localism Act 2011 s.154 and regulatory framework for social housing require all RPs to offer lifetime tenancies when these tenants move to another social rented home. This includes mutual exchanges, transfers, or moves as a result of major works or regeneration. Where a social housing tenant has been given a lifetime tenancy on or after 01 April 2012, and they swap their home with a social housing tenant who has a fixed term tenancy, they may lose their lifetime tenancy unless they are granted another one. In these circumstances, we expect RPs to grant another lifetime tenancy.
- 5.5 The Domestic Abuse Act 2021 requires in cases of domestic abuse, that RPs issue new lifetime tenancies, where a tenant previously had a lifetime tenancy.
- 5.6 In addition, we expect lifetime tenancies always to be used for vulnerable tenants with long term support or care needs. This would include, but is not limited to, the following:
- those with enduring mental health needs
 - those with a learning disability
 - some types of physical disability
 - older people in supported accommodation (but not adapted properties)
 - older people moving into specialist, sheltered or extra care housing, particularly those giving up a larger home and a lifetime tenancy
 - those needing specialist care
- 5.7 We expect that those who have been involved in self-building or self-finishing their rented homes should always be offered assured lifetime tenancies.

Fixed term tenancies

- 5.8 Notwithstanding our strong preference for lifetime tenancies in most circumstances, we recognise that some RPs may, having had regard to this strategy, continue to offer fixed term tenancies, particularly when letting at Affordable Rent. The Regulator of Social Housing expects that fixed term tenancies should be for a minimum of five years or exceptionally, for a minimum of two years, in addition to any probationary tenancy period.
- 5.9 Where fixed term tenancies are used and the household contains children, we encourage RPs to set a fixed term which ends on the 19th birthday of the youngest child. RPs should aim to re-house the tenant and their household where a move is necessary and appropriate following a Tenancy Review.
- 5.10 Where tenancies are for less than five years, RPs must publish in their Tenancy Policies their justification for doing so and this should be supported by an Equality

Impact Assessment. We consider that there are a limited number of circumstances in which offering fixed term tenancies of less than five years might be appropriate:

- for short term supported housing designated as move-on;
- where it is linked to employment or educational opportunities (if the property is allocated as Key Worker accommodation then tenancies should be automatically renewed where the employment contract continues – subject to suitability of the accommodation to meet ongoing needs).

5.11 Fixed term tenancies should never be used as a way of dealing with issues that could otherwise be resolved by appropriate housing management and tenancy support.

5.12 We support the use of fixed term tenancies in properties that have been purpose built or substantially adapted for disabled occupants. Adaptations make it easier for those with physical disabilities to occupy their homes. Such adaptations can be expensive, and it is important that adapted homes are made available and let to those who need them. We would expect that the tenancy is automatically renewed if there have been no changes in the household circumstances. However, if there has been a change, and the adaptations are no longer needed the household should, where a move is appropriate, be re-housed by the RP landlord. Fixed-term tenancies can help landlords to facilitate a move at the most appropriate time.

Introductory or Starter tenancies

5.13 Many RP landlords offer introductory or starter tenancies to households who have never held a social housing tenancy before or where the housing offer is under the Housing First⁴ initiative. Where such starter tenancies are issued, RPs should identify during the initial term any issues which might prevent the tenancy being sustained and work with the tenant to resolve these. This should include any additional support provided through tenancy management or tenancy sustainment teams. We expect RPs to maximise the support by also signposting the tenant to other external support available for example, the support provided through money advice services or ‘tenancy ready’ training. This is in line with the council’s Homelessness and Rough Sleeping Strategy.

5.14 These starter tenancies should then be converted to lifetime tenancies unless there has been a serious tenancy breach that cannot be managed using other tools or through an extension of the starter period for 6 months.

5.15 Where RP landlords use starter tenancies, these should be for a maximum of 12 months, or a maximum of 18 months where reasons for extending the probationary period have been given and where the tenant has the opportunity to request a review.

⁴ Crisis.org.uk/ending homelessness – explains that ‘the Housing First model prioritises getting people quickly into stable homes and from that point forward, any other support needs they might have i.e. alcohol and/or drug dependency, physical and/or mental health problems, can be addressed through intensive and coordinated support.’

Tenancy Review

- 5.16 The end of the tenancy period should be accompanied by a tenancy review, conducted ideally between six and nine months before the date the tenancy is due to end. We would expect tenancies to be renewed other than in exceptional circumstances and have a preference that new tenancies are fully assured with no fixed term.
- 5.17 The criteria for review must be made clear to the tenant at the outset of the tenancy. RPs should avoid situations where issues of concern are raised late in the day, giving the tenant little time to address any problems.
- 5.18 If a RP landlord decides not to renew, the reasons must be fully explained. The way in which such a decision may be challenged must be clearly set out in the review policy.
- 5.19 Exceptional circumstances where a tenancy is not renewed may include:
- where tenant wishes to end the tenancy;
 - where the home has been adapted but those adaptations are no longer required, and the home would meet the needs of another household on the housing register.
- 5.20 Where the decision is made to not extend a tenancy, RPs should be confident that tenants have received all the advice and support necessary to provide a new housing solution which better meets their needs and prevents homelessness.
- 5.21 Where tenants who are over working age do not have their tenancy renewed, we expect that the RP will make an offer of alternative accommodation that meets the needs of the tenants, using the stock allocation over which they have nomination rights. Reasonable efforts should be made to secure suitable alternative accommodation and consideration given to extending the tenancy until alternative suitable accommodation can be found.
- 5.22 The Homelessness Reduction Act 2017 introduced a new requirement on certain public bodies to notify councils of service users who may be homeless or threatened with homelessness. Many RPs have shown support for this approach by also agreeing to refer.⁵ RPs should inform the Council if a decision has been taken to end a tenancy and to work with us to find a suitable housing solution.

6. Rent Levels and Affordability Statement

- 6.1 As a local authority, we are committed to addressing the severe problem of affordability facing those on low incomes across our district. The government promotes work to reduce levels of benefit dependency, so it is important that rent

⁵ See www.housing.org.uk/our-work/homelessness/commitment-to-refer/

levels in social housing across the district do not deter tenants from entering employment. For details of the affordability challenges in Cherwell, see Appendix 2. With this in mind, our Tenancy Strategy and Affordability Statement sets out the measures that we and our RP partners will take to ensure the affordability and sustainability of rented affordable homes in our district. Whilst this is not a planning policy, we expect housing developers and RPs to give due regard to the aims of this strategy and the expectation that genuinely affordable housing will be delivered on qualifying sites across Cherwell District.

- 6.2 The following statements outline the approach to which RPs should have regard when letting and managing their social housing properties and setting rents:
- 6.3 Social housing rents should be as low as possible and in order to be genuinely affordable, social rent should be provided as the preferred rent level across the district. This should be calculated in line with the Ministry for Housing and Local Government (MHCLG) directions and policy statement on rents for social housing and the Regulator of Social Housing's Rent Standard.
- 6.4 However, although Social Rent is the preferred rent level, where it is necessary for the rented affordable housing to be set at Affordable Rents i.e. due to scheme viability or where social rent in addition to necessary service charges would be cost prohibitive to the resident, the rent (for the relevant property size/type) inclusive of service charges should be set at a level up to 80% of the market rent or capped at Local Housing Allowance levels⁶ whichever is the lower.
- 6.5 As many housing register applicants, particularly those who are homeless or setting up home for the first time, are unlikely to have sufficient savings to pay a deposit or rent several weeks in advance to secure a tenancy, RPs are expected to be reasonable and flexible in their requests for advance rent payments. Where appropriate and necessary, they should seek to agree an affordable payment plan with the tenant to allow them to build a level of rent credit over some weeks as an alternative to 'up front' rent payments.
- 6.6 To help tenants set up home for the first time, it is expected that RPs will either provide financial support to enable appropriate decoration and procurement of essential furniture, floor coverings and white goods, or will work with local voluntary and community sector organisations to help the tenant to access funding/personalisation grants or essential goods that will help them to set up their home.

⁶ The Valuation Office Agency Rent Officer determines Local Housing Allowance (LHA) rates used to calculate housing benefit for tenants renting from private landlords. LHA rates are based on private market rents being paid by tenants in the broad rental market area. For LHA rates in Cherwell, see: <https://lha-direct.voa.gov.uk/Secure/SearchResults.aspx?LocalAuthorityId=346&LHACategory=999&Month=6&Year=2021&SearchPageParameters=true>

- 6.7 RPs should also continue to invest in tenancy support and projects that enable tenant engagement and promote homeless prevention.
- 6.8 The aim is to:
- reduce welfare dependency and employment disincentives
 - enable residents to weather times of economic difficulty and fluctuations in income
 - support strong and stable communities where residents can put down roots, sustain their tenancies and thrive.

7. Disposals

- 7.1 Cherwell District Council is not generally in favour of the disposal of social housing stock but it is understood that at times the best solution may be for a Registered Provider (RP) to dispose of stock that has become surplus to requirements or is too costly to bring up to the required Decent Housing Standards. We expect that where disposal of a social housing property is necessary, particularly where a property has been given in trust to a RP, or where Cherwell District Council or Homes England has invested in the property, the full gain from disposal should be reinvested back into Cherwell district.
- 7.2 We will maintain a close relationship with RPs through annual collective Registered Provider Development and Management meetings which are held to promote shared understanding of housing and development issues across Cherwell, and through individual site or project specific meetings, and the annual individual RP performance review meetings. We expect that part of the asset management decision-making process by the owning RP will involve a meaningful dialogue with the local authority. This dialogue is to ensure that adequate notice is given to the Council of a proposal to dispose of a property in good time before any disposal occurs, to which the Council will consider the variety of options available to it.
- 7.3 To avoid property disposals as a result of poor property standards, we expect all RP landlords to maintain their property portfolios to the Decent Homes Standard or equivalent or higher standard. This will also promote the benefits of better health and wellbeing.

8. Mobility

Moving for employment/social and welfare reasons

- 8.1 It is important for tenants who wish to move for employment or social and welfare reasons, to be able to do so easily. We expect that RPs will offer assistance to their residents in these circumstances from the stock available to them through nominations agreements. RPs should enable suitable moves to support the recruitment and retention of essential key workers, health and support workers in

the Cherwell area. Consideration and support should be given to other Reasonable Preference Groups set out in the councils adopted Allocation Scheme.

Downsizing

- 8.2 We expect all RPs to assist tenants who want to downsize. The Spare Room Subsidy can impact negatively on Housing Benefit and Universal Credit claimants who under-occupy social housing properties. Offering opportunities for tenants to downsize to a smaller, more accessible and energy efficient home, can also help to free up much needed family accommodation for those that require it. RPs should actively identify tenants who are under occupying their properties and wish to move. Discussions with those tenants should include options to move to a smaller property within the landlord's available stock, and an offer of support and/or an incentive where necessary to facilitate the move. We will continue to work with RPs to aid in this activity and promote the available funding options to facilitate small works or adaptations to meet identified needs.

9. Discharge of Homelessness Duty via Private Rented Sector

- 9.1 Since the introduction of the Localism Act 2011, local authorities can discharge their homelessness duties through an offer of suitable accommodation in the private rented sector. Where properties of a suitable standard can be found at the right cost, Cherwell District Council will make offers of private sector accommodation to homeless households in line with the Homelessness Code of Guidance for Local Authorities and the Homelessness (Suitability of Accommodation) (England) Order 2012.
- 9.2 Cherwell District Council is working with private sector landlords to secure a supply of good quality properties. Where budgets allow, we offer incentives and grants to private sector landlords to help them improve their properties and maintain them to safe standards appropriate for letting. The Cherwell Bond Scheme also provides a route for housing applicants to access private sector accommodation. We aim to develop good relationships with effective private landlords through our Landlords' Forum and through education work. We continue to promote the use of private sector tenancies as a valuable housing option where applicants can exercise choice and control their own housing solutions.

10. Succession

- 10.1 Legislation sets out the circumstances in which succession to secure and assured tenancies can take place⁷. There is only one statutory right to succeed. The law does not grant a further succession right if the successor then dies.

⁷ Secure tenants: Housing Act 1985 ss86A-89; assured tenants (including fixed term): Housing Act 1988 s.17

- 10.2 Historically, there were significant differences between the succession rights of assured and secure tenants. The Localism Act 2011 introduced changes to make succession rights of different tenancy types more similar to each other. There remain however some significant differences. The Localism Act changes affect tenancies granted from April 2012 onwards, but not those granted before that date.
- 10.3 Some RPs issue tenancy agreements which contain contractual terms offering more generous succession rights than the statutory legal minimum, allowing tenancy rights to be passed on a second time. They may also have policies on the discretionary policies relating to succession.
- 10.4 The Regulator of Social Housing requires RPs to publish clear and accessible policies on the succession rights of their tenants. (Tenancy Standard)

11. Voluntary Right to Buy

- 11.1 As a local authority, we are supportive of creating new opportunities for those who wish to get onto the property ladder and own their own home. However, we are also acutely aware that the need to maintain the availability of genuinely affordable rented accommodation, specifically social rented accommodation in Cherwell District is also paramount, with demand increasing.
- 11.2 We understand that RPs may offer the opportunity for tenants to purchase their homes where eligibility and availability avail themselves, or where it is a condition of grant funding that this offer is made available. However, we ask that the following criteria be considered for creating an exemption for specific properties:
- properties in rural locations, which have less than 3000 population
 - designated elderly person accommodation where there is a shortfall of such accommodation
 - specialist or supported housing
 - disabled adapted properties secured through planning obligations
 - shared accommodation
- 11.3 We also request that the Council be kept informed of any proposed Right to Buy purchases, similar to how the Council is currently informed of any disposals which are proposed by RPs. This is to ensure that the Council maintains a robust and up to date understanding of the affordable housing stock in the district.

12. Monitoring and Review

- 12.1 There is no statutory time period for reviewing this strategy, but we propose renewing it every 3 years.
- 12.2 We will monitor and review the Tenancy Strategy in co-operation with individual RPs. This includes the opportunity to review records of tenancy sustainment held by

them. Data collated as part of the annual performance review meetings with RPs will enable the council to assess the effectiveness of the strategy by analysing trends in housing need and homelessness. In addition, opportunities to review the effectiveness of this strategy will be sought through the Registered Provider Development and Management meetings to be held at least annually.

- 12.3 Every RP will be expected by the Regulator of Social Housing to have its own Tenancy Policy. Cherwell District Council will support providers in monitoring and reviewing the success of their policies through the annual performance review and appraisal process.
- 12.4 We will continue to monitor changes in legislation and update the Tenancy Strategy and Affordability Statement as necessary.

13. Risk

- 13.1 Cherwell District Council has a strong, preventative approach to homelessness, which is covered by our Housing Strategy, Homelessness and Rough Sleeping Strategy and Housing Allocation Scheme. We want to create an environment which enables people to be part of their own housing solutions and see support offered during a social housing tenancy and at the end of the tenancy as a contributory factor.
- 13.2 We aim to mitigate risk through discussion and negotiation with RPs about rent levels, tenancies and affordability on new and existing properties; through partnership working to improve tenants' financial circumstances and by continuing our successful prevention work offered through the Housing Options team's Early Intervention Protocol.

14. Equalities

- 14.1 This document is subject to an Equality Impact Assessment.
- 14.2 Cherwell District Council expects RPs to carry out Equality Impact Assessments when devising their own tenancy policies.

Appendix 1: Key legislative changes since the 2017 Tenancy Strategy

The Homelessness Reduction Act 2017

The National Planning Policy Framework, July 2018 and revised February 2019

Social Housing Green Paper 2018

Planning for the Future – Planning White Paper 2020

The Social Housing White Paper 2020

The Domestic Abuse Act 2021

Housing-related measures introduced in relation to the Covid-19 Pandemic

- March 2020 'Everyone In' scheme launched to support rough sleepers
- March 2020 Stay on possession proceedings introduced
- April 2020 Coronavirus Job Retention Scheme (furlough) launched
- June 2020 Stay on possession proceedings extended
- Aug 2020 Increased notice periods introduced
- Sept 2020 Stay on possession proceedings lifted
- Nov 2020 Ban on bailiff enforcement of possession orders
- May 2021 Ban on bailiff action lifted

Appendix 2: Affordability in Cherwell District

- A2.1 The high private market sale and rental values in the area is fuelled in part by Cherwell being well placed with good transport links to London, Oxford and Birmingham, all accessible within an hour by train. Oxford is recognised to be one of the most expensive places to live when comparing median earnings to property prices. In response, households will consider slightly more affordable but accessible locations outside of the city and Cherwell is a reasonable option in those circumstances.
- A2.2 In Cherwell, the median house price in September 2020 was £300,000. This is 9.3 times the median gross annual workplace-based earnings of £32,259. The lower quartile house price (£242,000) is 10.61 times the median gross lower quartile workplace-based earnings of £22,831. Therefore, the cost of buying a property in the district is limited to those who have higher incomes and/or capital savings, unless the properties can be provided as shared ownership (part rent/part buy) or are offered at a discount of around 50% of median market price to enable the estimated mortgage lending rates of around 4.5 times income to be achieved.
- A2.3 In 2020/21 we have seen an increase in the number of households applying to join the council's housing register; many of whom are single person households and single parent families. More households are seeking housing as a result of their Assured Shorthold Tenancy coming to an end, or due to friends/family no longer being able to accommodate them. Despite the increase in Local Housing Allowance levels, we have seen an increase in the number of households being awarded Discretionary Housing Payments to mitigate the accumulation of rent arrears or to cover payments of rent in advance. Some of these trends along with changes in local levels of unemployment, are in response to the impact of the Covid-19 pandemic. Housing affordability remains an ongoing concern in Cherwell district.
- A2.4 It is estimated that in order to keep household costs affordable, around one third of gross annual income is spent on rent or mortgage, however many households spend in excess of that. It is important to note that using a gross earnings base, does not take into account the deductions from salaries to cover Income Tax, National Insurance and possibly a pension contribution, therefore net income can be much lower. This means that realistically 40 to 50% of net (take home) monthly pay could be spent on paying rent. For households in receipt of full or part Local Housing Allowance (LHA) in Cherwell, there is likely to be a shortfall between LHA rates and local rents, resulting in an ongoing (and increasing) demand for Discretionary Housing Payments. We are aware that affordability issues are not limited to those claiming out of work benefits, and that households where one or two members are in paid employment, can still find it difficult to afford local rent levels.
- A2.5 The tables A1, A2 and A3 show the estimated annual gross income/salary that would be required to sustain full rent payments for each tenure type and property size in Cherwell district, if 40% of net (take home) income was used to pay rent (not including service charges, council tax, pensions, media or utility bills). The

highlighted cells show which property type and tenure would be unaffordable for households receiving the gross median annual income for Cherwell of £32,259.

Table A1 Private market rent (PMR) tenure

Property Type	Median PMR £ pcm ⁸	Est. Annual gross income required.
Room	£525.00	£18,445.00
Studio	£580.00	£21,070.00
1-bedroom	£700.00	£26,695.00
2-bedroom	£890.00	£35,695.00
3-bedroom	£1,090.00	£45,070.00
4 or more bedrooms	£1,575.00	£69,566.00

Table A2 Affordable Rent tenure (at 80% of median PMR)

Property Type	Median Affordable Rent £ pcm	Est. Annual gross income required
Room	£420.00	£13,570.00
Studio	£464.00	£15,632.00
1-bedroom	£560.00	£20,132.00
2-bedroom	£712.00	£27,257.00
3-bedroom	£872.00	£34,757.00
4 or more bedrooms	£1,260.00	£53,222.00

Table A3 Social Rent tenure

Property Type	Median Social rent £ pcm	Est. Annual gross income required
Room	£315.00	£9,620.00
Studio	£348.00	£10,763.00
1-bedroom	£420.00	£13,570.00
2-bedroom	£534.00	£19,007.00
3-bedroom	£654.00	£24,632.00
4 or more bedrooms	£945.00	£38,132.00

A2.6 If we compare the above gross annual income levels to the Royal College of Nursing's estimate of the average annual salary for a Nurse, which is somewhere between £33,00 and £35,000; or a health care worker's annual salary of between £19,000 and £24,000, this helps to provide a clear benchmark of how housing needs to be more

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<https://www.ons.gov.uk/peoplepopulationandcommunity/housing/bulletins/privaterentalmarketsummarystatisticsinengland/october2019toseptember2020#rent-prices-by-region>

affordable, particularly for essential workers in the district who are key to maintaining health and wellbeing for residents. In addition, to encourage a diverse and vibrant economy, rents in Cherwell district should not be set at levels which would result in a barriers or disincentives for your people to take up apprenticeships and others to take up employment in key growth industries, increase their working hours or progress careers.

Appendix 3 Social Housing data in Cherwell

- A3.1 We undertook a review of Homelessness Services in 2020 to inform the development of our Homelessness and Rough Sleeping Strategy 2021-2026. The review with relevant details and supporting data is published on the Council's Homelessness Strategy web pages. In addition, we update and publish the State of the District Report annually. This is the detailed evidence base that supports our Housing Strategy and is published on the Council's Housing Strategy web pages.
- A3.2 Cherwell district, located in north Oxfordshire, is predominantly rural and covers two major towns, Banbury and Bicester, Kidlington (a large village) and 72 smaller villages. Cherwell has a population of around 150,500. Over 50% of residents live in one of the main urban centres.
- A3.3 Cherwell is an attractive place to live. It is a high growth area and demand for housing is high. Most homes are either privately owned or privately rented. Together private dwellings make up 87% of the housing stock.⁹ Median house prices and income levels (see statistics in para A2.2) mean that access to home ownership is limited to those with higher incomes and savings.
- A3.4 Private renting is expensive. Median monthly rents across Cherwell (all property categories) stand at £900 per month (£208 per week) compared to £725 per month for England¹⁰; median net weekly income in Cherwell is approximately £448¹¹ meaning that broadly around 50% of weekly net income is used to pay private sector rents.
- A3.5 Alongside the relative affluence, our district is also home to over 9500 people living in the most deprived 20% of areas in England.¹²
- A3.6 Social housing accounts for 13% of all dwellings in Cherwell, well below the national average of 19%.¹³ There are a total of 8335 social homes, managed by more than 20

⁹ MHCLG Live Tables: Dwellings by Tenure and District, England, 2019 www.gov.uk/government/statistical-data-sets/live-tables-on-dwelling-stock-including-vacants

¹⁰ ONS, Oct 2019 to Sept2020

www.ons.gov.uk/peoplepopulationandcommunity/housing/bulletins/privaterentalmarketsummarystatisticsinengland/october2019toseptember2020#rent-prices-by-region

¹¹ Based on Median gross annual workplace-based earnings for full time workers in 2020 of £32,529 using www.thesalarycalculator.co.uk to establish the net salary.

¹² See www.oxford.gov.uk/districtdata/downloads/file/1718/2021_cherwell p16

registered providers. The largest stockholder, Sanctuary Housing, was the recipient of Cherwell’s large-scale voluntary transfer (LSVT) of homes in 2004.

A3.7 As of July 2021, there are over 1680 active applications on the housing register, an increase from the 1300 housing register applicants in April 2020.

A3.8 Most of the social homes in Cherwell are let at Social Rent (77%) mainly due to the LSVT of the Council’s housing stock, with the remainder let at Affordable Rents (23%).¹⁴

Table A3.1: Affordable Housing Completions 2016 to 2021 by tenure/rent level

Year	Social Rent	Affordable Rent	Shared Ownership	Total
2015/16	39	193	90	322
2016/17	0	184	128	312
2017/18	0	298	145	443
2018/19	0	335	175	510
2019/20	0	259	141	400
2020/21	0	192	103	295

A3.9 In 2019/20, over half of the total 655 social housing lets in the district were Affordable Rent. The number of new lets at Affordable Rent now outstrips those at Social Rent (See Table 2).

Table 2: 2019/20 Cherwell DC General Needs lets by rent type (CORE Lettings data)

Rent Type	% total lets	Median weekly rent
283 Social Rent	43%	£99.70
372 Affordable Rent	57%	£157.99

A3.10 Cherwell is named as an area of high affordability pressure¹⁵. Funding for the development of homes at Social Rent has been carried forward into the Affordable Homes Programme 2021-2026.

¹³ See footnote 2 and also English Housing Survey 2019-20
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/945013/2019-20_EHS_Headline_Report.pdf

¹⁴ Core Lettings Data

¹⁵ Shared Ownership and Affordable Homes Programme 2016 to 2021 Addendum to the Prospectus June 2018

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Cherwell
DISTRICT COUNCIL
NORTH OXFORDSHIRE



Equality and Community Impact Assessment

Cherwell District Council

Tenancy Strategy and Affordability Statement

July 2021

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Section 1: Summary details

Directorate and Service Area	Housing Services – Cherwell District Council Directorate: Adults and Housing Services
What is being assessed (e.g. name of policy, procedure, project, service or proposed service change).	Cherwell District Council Tenancy Strategy and Affordability Statement (2021)
Is this a new or existing function or policy?	New (replacing the existing Tenancy Strategy (2017))
Summary of assessment Briefly summarise the policy or proposed service change. Summarise possible impacts. Does the proposal bias, discriminate or unfairly disadvantage individuals or groups within the community? (following completion of the assessment).	<p>The Tenancy Strategy is a statutory requirement. S.150 of the Localism Act 2011 requires Local Housing Authorities to publish a Tenancy Strategy that sets out the matters to which registered providers of social housing are to have regard when formulating their policies relating to the types and terms of tenancies they grant. The strategy includes all these requirements and has been developed following a review of the existing Tenancy Strategy 2017 and discussions with social housing providers in the district.</p> <p>The strategy is aligned to the principles set out in the adopted Housing Strategy 2019-2024, the Homelessness and Rough Sleeping Strategy 2021-2026 and the Housing Allocation Scheme. The Council will work in partnership with social housing providers and developers to ensure that housing is provided at genuinely affordable rents having regard to local incomes. By doing this, the Council will ensure that that the housing needs of vulnerable people and those receiving a low income can be met. This in turn helps to reduce the risk of homelessness, create sustainable thriving communities, improve health and wellbeing and support the local economy.</p>
Completed By	Frances Evans
Authorised By	Vicki Jessop (Interim Assistant Director Housing and Social Care Commissioning)
Date of Assessment	20/07/21

Section 2: Detail of proposal

<p>Context / Background</p> <p>Briefly summarise the background to the policy or proposed service change, including reasons for any changes from previous versions.</p>	<p>The Tenancy Strategy is a statutory requirement under S.150 of the Localism Act 2011. Cherwell District Council's current Tenancy Strategy, which was adopted in 2017, is now out of date and does not reflect the current need to provide longer-term or 'lifetime' tenancies and more properties to be let at Social Rent levels. The current strategy was approved at a time when Fixed Term Tenancies were intended as 'the norm' after they were introduced as an alternative to lifetime tenancies and rented affordable housing in Cherwell has since been delivered as Affordable Rent rather than Social Rent tenure. Housing affordability in Cherwell is an issue with high rents and house prices being 9.3 times the median workplace-based income. Affordable Rent tenure is also becoming increasingly unaffordable for those receiving low income. More recently, legislation and national policies have changed, and this has allowed us to re-focus on the provision of lifetime tenancies and social rent tenure in the district to meet the needs of vulnerable people and those receiving low income.</p>
<p>Proposals</p> <p>Explain the detail of the proposals, including why this has been decided as the best course of action.</p>	<p>See above for rationale.</p> <p>Given the changes in the national policy and the local concerns about the increasing affordability gap in the local housing market, the Tenancy Strategy and Affordability Statement sets out our expectations and ambition to secure social rented homes as the default position unless there are issues of development scheme viability or the social rent plus service charges would become cost-prohibitive for the tenants to sustain. The strategy also promotes 'lifetime' tenancies as the 'norm'. It makes clear that the Tenancy Strategy and Affordability Statement should be given due regard when considering affordable housing provision on new development sites. This is not intended as a planning policy, but as a guide to developers in terms of what the Council will expect of registered providers of social housing to whom the developers may need transfer affordable housing once it has been built.</p> <p>Over a 6-week period in the summer of 2021, the Council will consult with the public, registered providers of social housing, developers and stakeholders on the proposals within the draft Tenancy Strategy and Affordability Statement. This will help us to identify any additional equality or climate impacts to those considered in this assessment.</p>
<p>Evidence / Intelligence</p> <p>List and explain any data,</p>	<p>Data, evidence, and findings from early discussions with registered providers of social housing, are all explained in more detail in the Tenancy Strategy and Affordability Statement. This can be found throughout the document but</p>

<p>consultation outcomes, research findings, feedback from service users and stakeholders etc, that supports your proposals and can help to inform the judgements you make about potential impact on different individuals, communities or groups and our ability to deliver our climate commitments.</p>	<p>mainly through sections 3, 4, 5, 6, and Appendix 2 and Appendix 3.</p> <p>The Tenancy Strategy should be read alongside the Homelessness and Rough Sleeping Strategy 2021-2026, the Housing Strategy 2019 - 2024 and the Housing Allocation Scheme. All of which are evidence-based and are supported by their own Equality and Climate Impact Assessment. The monitoring and implementation of these strategies and policies, plus the monitoring and implementation of this Tenancy Strategy, will help to develop further intelligence and evidence over time. This will include any issues relating to positive or negative impact on equalities and climate.</p>
<p>Alternatives considered / rejected</p> <p>Summarise any other approaches that have been considered in developing the policy or proposed service change, and the reasons why these were not adopted. This could include reasons why doing nothing is not an option.</p>	<p>The following alternative options have been rejected:</p> <p>Option 1: Do nothing. This approach is not recommended, as it is a statutory requirement to review the Tenancy Strategy periodically and it would leave the Council open to legal challenge if it has not done so where national policies have influence. In addition, the adopted Housing Strategy 2019-2024 and the Homelessness and Rough Sleeping Strategy 2021-2026 set out an ambition to deliver more social rent tenure to meet identified needs. It will be difficult to achieve this ambition without an updated Tenancy Strategy as the current version strongly promotes Affordable Rent and fixed-term tenancies.</p> <p>Option 2: Delay the consultation on the new draft Tenancy Strategy and Affordability statement until later in the year. This approach is not recommended as the outcome of the consultation and subsequent adoption of the new strategy will contribute towards informing the evidence base in support of the new Local Plan policies to 2040 which are currently being developed.</p> <p>We recognise the need to update the existing Tenancy Strategy and to provide our social housing provider partners and stakeholders with a robust and transparent approach to achieving our ambitions and expectations in regard to meeting the housing needs of vulnerable people and those receiving local incomes in the District.</p>

Section 3: Impact Assessment - Protected Characteristics

Protected Characteristic	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Implementation of the strategy will help people of all age ranges. Provision of secure tenancies at genuinely affordable rents to young adults, parents of children, older people and people with disabilities will help them to sustain their home, building opportunities to improve health and wellbeing, and a thriving community and economy.	Monitoring of the strategy implementation will help to identify any future shortfalls in outputs. The affordability data can be updated annually. Note: The Tenancy Strategy and Affordability Statement will be implemented alongside the aims and objectives set out in other housing-related strategies and policies, all of which have their own Equality and Climate Impact Assessment.	CDC Housing Strategy Team	Annual monitoring
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above.	As above. The strategy document can be made available in other formats upon request.	CDC Housing Strategy Team	Annual monitoring
Gender Reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	CDC Housing Strategy Team	Annual monitoring

Protected Characteristic	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Marriage & Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	CDC Housing Strategy Team	Annual monitoring
Pregnancy & Maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	CDC Housing Strategy Team	Annual monitoring
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	CDC Housing Strategy Team	Annual monitoring of this and other housing-related strategies and policies will include ethnicity data)
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Many single parent households with children who apply to join our housing register are women with limited income. Secure tenancies at social rent would support them (and their children) to settle in their homes and communities. The same benefit applies to single male households on the housing	Monitoring of the strategy implementation and that of other housing-related strategies and policies will help to identify any gaps in service or support.	CDC Housing Strategy Team	Annual monitoring

Protected Characteristic	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
				register.			
Sexual Orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>Research by the Albert Kennedy Trust has found that LGBT young people are more likely to find themselves homeless than their non-LGBT peers, comprising up to 24% of the youth homeless population.</p> <p>The proposals in the Tenancy Strategy to enable the provision of more social rent properties may help to address the housing and affordability issues experienced by people LGBTQ+</p>	It will be important in measuring performance against the strategy outputs, how tenure type and security of tenancy has helped to reduce any inequalities in service delivery due to sexual orientation of the customer. This will need to be captured via personal housing plans/support plans and customer input.	CDC Housing Strategy Team	Annual monitoring
Religion or Belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	CDC Housing Strategy Team	Annual monitoring

Section 3: Impact Assessment - Additional Community Impacts

Additional community impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner (*Job Title, Organisation)	Timescale and monitoring arrangements
Rural communities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The strategy aims to enable and promote the delivery of more social rent homes with lifetime tenancies. This more affordable tenure option may help to bridge the affordability gap in rural areas where house prices and private rents tend to be higher – sometimes pricing out those households who would like to remain in the community where they live or work.	Annual monitoring	CDC Housing Strategy Team	Annual monitoring
Armed Forces	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The council's Allocations Scheme for affordable housing already recognises Armed Forces personnel as a priority for housing as they are one of the identified reasonable preference groups. Armed Forces personnel will have access to the social rent and affordable rent housing	No negative impact as a result of this new strategy due to the provisions within the Allocations Scheme and the Council's commitment to the Armed Forces Covenant arrangements.	CDC Housing Strategy Team	Annual monitoring

Additional community impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner (*Job Title, Organisation)	Timescale and monitoring arrangements
				delivered in the district.			
Carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A
Areas of deprivation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The Tenancy Strategy promotes the delivery of more social rent housing which is the most affordable tenure and should provide opportunities for those households living in areas of deprivation across the district to access suitable and affordable accommodation to meet needs.	N/A	N/A	N/A

Section 3: Impact Assessment - Additional Wider Impacts

Additional Wider Impacts	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A
Other Council Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A
Providers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Monitoring of the Tenancy Strategy will enable us to understand if there is any impact on social housing providers. Potentially the main impact would be the cost of delivery of new social housing at Social Rent levels. This would be assessed on a scheme by scheme basis. The Strategy identifies that where there are viability issues or the social rent tenure would not be suitable for a particular scheme, then Affordable Rent or alternative tenure can be considered.	Annual monitoring	CDC Housing Strategy Team	Annual monitoring

Additional Wider Impacts	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Social Value ¹	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The strategy sets out how the provision of more lifetime tenancies and affordable housing at social rent levels will contribute to households being able to settle and create sustainable, thriving communities and economy. Quality, suitable and affordable housing can contribute towards improved health and wellbeing and educational attainment.	Annual monitoring could be undertaken in partnership with the Communities and Place Making Teams.	CDC Housing Strategy Team	Annual monitoring

¹ If the Public Services (Social Value) Act 2012 applies to this proposal, please summarise here how you have considered how the contract might improve the economic, social, and environmental well-being of the relevant area

Section 3: Impact Assessment - Climate Change Impacts

OCC and CDC aim to be carbon neutral by 2030. How will your proposal affect our ability to reduce carbon emissions related to:

Climate change impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner (* Job Title, Organisation)	Timescale and monitoring arrangements
Energy use in our buildings or highways	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A
Our fleet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A
Staff travel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A
Purchased services and products (including construction)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A
Maintained schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	NA	N/A	N/A

We are also committed to enable Cherwell to become carbon neutral by 2030 and Oxfordshire by 2050. How will your proposal affect our ability to:

Climate change impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner (*Job Title, Organisation)	Timescale and monitoring arrangements
Enable carbon emissions reduction at district/county level?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A

Section 4: Review

Where bias, negative impact or disadvantage is identified, the proposal and/or implementation can be adapted or changed; meaning there is a need for regular review. This review may also be needed to reflect additional data and evidence for a fuller assessment (proportionate to the decision in question). Please state the agreed review timescale for the identified impacts of the policy implementation or service change.

Review Date	On or around the anniversary of adoption of the strategy from November 2021.
Person Responsible for Review	Housing Strategy & Development Team Leader (Cherwell DC)
Authorised By	Assistant Director, Housing and Social Care Commissioning. Oxfordshire County Council and Cherwell District Council.

Cherwell District Council

Overview and Scrutiny Committee

7 September 2021

Constitution Review 2021

Report of Director of Law and Governance and Monitoring Officer

This report is public

Purpose of report

To consider and endorse the process for the 2021 annual review of the Constitution, including the establishment of an informal cross-party Constitution Review Working Group.

1.0 Recommendations

The meeting is recommended:

- 1.1 To endorse the process for the 2021 annual review of the Constitution.
- 1.2 To agree the establishment of an informal cross-party Constitution Review working group comprising 5 Conservative members, 2 Labour members, 1 Progressive Oxfordshire member and 1 Independent Group member to work to the operating principles as set out at paragraph 3.7.

2.0 Introduction

- 2.1 The Constitution sets out how the Council operates, how decisions are made and the procedures which are followed to ensure that these are efficient, transparent and accountable to local people. Some of these processes are required by law, while others are a matter for the Council to choose. In the case of any conflict between the Constitution and legislation, the legislation will prevail.
- 2.2 It is essential that the Council's Constitution is regularly reviewed to ensure that it remains fit for purpose. A conclusion of the 2020 Constitution review was that an annual review of the Constitution should be undertaken in the autumn each year with the Overview & Scrutiny Committee making recommendations on any proposed changes for consideration by Full Council at its December meeting.

3.0 Report Details

- 3.1 The Constitution is the document by which, in accordance with the law, the Council exercises all its powers and duties. It is essential that it is reviewed to ensure it remains fit for purpose. A resolution of the 2020 Constitution review ([Council Minute 61 refers](#)) was that an annual review of the Constitution be introduced whereby, during the autumn, the Overview and Scrutiny Committee would consider and make recommendations to Full Council for agreement in December, with the potential for the Committee to convene a Constitution Review Working Group to offer advice if appropriate. The annual review would also include notice of any changes required by law
- 3.2 The establishment of an informal cross party working group is considered the best way to achieve collaborative working between the Monitoring Officer and Members in order to ensure different options can be explored and the views of all Members are represented. The working group would report its findings and recommend proposals for change to the Overview and Scrutiny Committee for consideration. The Overview and Scrutiny Committee would agree recommendations for submission to Council, as Council is the body responsible for adopting and changing the Council's Constitution.
- 3.3 To reflect the political balance of the Council, in line with the proportionality calculations, it is proposed that the membership of the working group reflect that of the Accounts, Audit and Risk Committee and Standards Committee, namely 5 Conservative Group members, 2 Labour Group members and 1 Progressive Oxfordshire Group member. However, to ensure that all Groups are represented on the working group, it is proposed that 1 Independent Group member also be appointed.
- 3.4 The working group would therefore comprise 9 members:
- 5 Conservative
 - 2 Labour
 - 1 Progressive Oxfordshire
 - 1 Independent
- 3.5 Group Leaders will be asked to confirm their appointments to the working group. As representatives of their Groups, it will be important that working group members actively engage with councillors in their Group to consider any proposed changes and present the agreed views and comments of their Group back to the Working Group, not just their own perspective.
- 3.6 Working group meetings will be held as virtual meetings and as an informal working group, meetings will be held in private. Meeting dates and times will be agreed with working group members and scheduled as required. At its first meeting the working group will appoint a Chairman and Vice-Chairman
- 3.7 The operating principles for the working group will be:
- a) Work with the Monitoring Officer to review areas in the Constitution to ensure that they are fit for purpose and put forward appropriate changes
 - b) Consider changes proposed by Members and Officers and advice from the Monitoring Officer

- c) Refer proposed changes to the Overview and Scrutiny Committee by way of recommendation for consideration and subsequent recommendation to Council for approval

3.8 Understanding how Members and officers experience the Constitution is crucial. Achieving a fluidity of democratic debate and effective and efficient decision making and good governance is integral to promoting democratic engagement and representation. As part of the review, all Members and senior officers have been asked to provide feedback on the Constitution and potential areas for change to ensure it meets their requirements and roles. These will be considered by the working group as part of the review.

3.9 The next steps in the process are:

- a) The working group is appointed by the Committee with nominations from political Groups
- b) September to November: The working group meets to consider changes proposed by Members and officers and review areas of the Constitution to ensure it is fit for purpose
- c) 19 October: The working group, through its Chairman, to provide a progress update to the Overview and Scrutiny Committee
- d) 30 November: Overview and Scrutiny Committee considers proposals from the working group and makes recommendations to Full Council
- e) 13 December: Full Council considers the recommendations from the Overview and Scrutiny Committee with a view to their adoption

4.0 Conclusion and Reasons for Recommendations

4.1 The Constitution is the legal document that guides the council on its decision making process. It is essential to review the Constitution to ensure it remains fit for purpose. Feedback from Members, senior managers and national best practice will inform the review which will be carried out by a cross-party informal working group with feedback to political Groups, reporting to the Overview and Scrutiny Committee, which will make recommendations to Full Council for agreement.

5.0 Consultation

None for this report, however feedback has been sought from Members and the extended leadership team on areas they consider should be reviewed.

6.0 Alternative Options and Reasons for Rejection

6.1 The following alternative options have been identified and rejected for the reasons as set out below.

Option 1: Not to carry out a review of the Constitution. This is not recommended as Council agreed in December 2020 that an annual review should be undertaken to ensure it remains fit for purpose

Option 2: Align the Constitution to the 'model constitution' circulated nationally. This is not recommended as the national model is several years' old and it is important that this Council's Constitution reflects the current democratic decision-making culture of this Council

7.0 Implications

Financial and Resource Implications

- 7.1 There are no financial implications arising directly from this report.

Comments checked by:

Michael Furness, Assistant Director – Finance,
01295 221845, michael.furness@cherwell-dc.gov.uk

Legal Implications

- 7.2 The Council is required to have and to publish a Constitution and to keep it under review (Section 37 Local Government Act 2000)

Comments checked by:

Richard Hawtin, Team Leader – Non-Contentious, 01295 221695,
richard.hawtin@cherwell-dc.gov.uk

Risk Implications

- 7.3 The risk of not making changes is that the decision-making of the authority, and its reputation as a business-like and transparent organisation suffers through a lack of challenge and development.

Comments checked by:

Celia Prado-Teeling, Performance Team Leader, 01295 221556, celia.prado-teeling@cherwell-dc.gov.uk

Equalities and Inclusion Implications

- 7.4 The Constitution will be reviewed generally to ensure that the format is easily accessible. This is an important step in ensuring that access to the democratic process is equitable as the Constitution sets out the opportunities for engagement with the authority – as members or members of the public – and it is important that it is understandable for those that wish to participate in council business. The report does not otherwise raise any implications for equality and diversity.

Comments checked by:

Emily Schofield, Acting Head of Strategy, 07881 311707,
Emily.Schofield@Cherwell-dc.gov.uk

8.0 Decision Information

Key Decision

Financial Threshold Met: N/A

Community Impact Threshold Met: N/A

Wards Affected

All

Links to Corporate Plan and Policy Framework

All

Lead Councillor

None

Document Information

Appendix number and title

- None

Background papers

None

Report Author and contact details

Natasha Clark, Governance and Elections Manager

Tel: 01295 221589. Email: natasha.clark@cherwell-dc.gov.uk

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Topic and suggested by	Update	Status / Proposed action
<p>Teenage Mental Health - In Grimsbury & Hightown, I've seeing a sharp increase in casework relating to children's mental health issues, following the pandemic lockdowns.</p> <p>I would really like to understand what, if anything, is within scope of CDC O&SC to support our 13-19 year olds with mental health issues.</p> <p>Raised by Councillor Perran Moon at the informal session held on 30 June 2021</p>	<p>The Wellbeing team have provided the following information in response to Councillor Moon's query:</p> <p>"Cherwell District Council is part of the Oxfordshire mental health prevention concordat. The mental health work that CDC delivers is often in partnership with other organisations and other mental health initiatives that are delivered around the District are commissioned either via OCC Public Health, OCC Children's services or through the CCG. We have been a partner of the MH concordat partnership since it was formed in 2019 and have helped to shape the recently launched framework. The framework has been set out by all of the concordat's partnership organisations. The framework outlines how we will work together for everyone in Oxfordshire. For residents to have the opportunity to achieve good mental health and wellbeing over the next 3 years. The Mental Health Prevention Framework - 2020-2023.</p> <p>Here is a link to a round up of what the partnership has achieved since it was formed https://vimeo.com/551507662/e9978902ad.</p> <p>CDC's Youth Activators (in partnership Oxfordshire Mind and Resilient Young Minds) have been delivering a successful mental health programme in a number of Schools around the District. Initially this has been solely in primary schools but it is soon to be expanded to older age groups. This work is funded by schools"</p>	<p>Councillor Moon to advise if the response sufficiently answers his question, or if more information required.</p>

Appendix 1

	<p>The information was sent on to Councillor Moon on 9 August.</p>	
<p>Homelessness within the LGBT community</p> <p>Raised by Councillor Sandy Dallimore at the informal session held on 30 June 2021</p>	<p>Following the verbal update given at the July meeting, the further questions of Councillor Dallimore were forwarded to the team, and the following response has been received:</p> <p>“Our record keeping and reporting system is set up to capture in report form the information as requested in our returns to MHCLG. This relates to homelessness legislation. The national statistics are published and this includes information on ‘The number of households owed a homelessness duty by sexual identification of lead applicant’.</p> <p>We would not be able to change the reporting requirements to include whether or not someone’s sexual identification has led to them becoming homeless, as the system is designed to provide the data required for the MHCLG national stats – 1 authority could not amend this independently”.</p> <p>The information was sent to Councillor Dallimore on 10 August.</p>	<p>Councillor Dallimore to advise if the response sufficiently answers his question, or if more information required.</p>
<p>The relationship between the District council and our parishes</p> <p>Raised by Councillor Sandy Dallimore at the informal session held on 30 June 2021</p>	<p>Initial information had been provided and Councillor Dallimore was due to meet with the Healthy Communities Manager to discuss the subject in more detail, however this had to be postponed and took place on 25 August 2021.</p> <p>Councillor Dallimore would like to establish an investigative and fact finding working group, that would feedback any identified areas for a future more</p>	<p>Committee to decide whether to establish a working group. If yes, group would meet during September to put together a Terms of Reference document that would be considered at the October meeting of the Committee.</p>

	<p>detailed working group.</p> <p>A small group (5 maximum) to investigate and understand the interactions between CDC and the parishes that operate under it. With a focus on looking for easy gains in the communication, and relationship, democratic benefit and to identify areas of value to CDC operations.</p> <p>To look in to future practice and interactions to the benefit of both CDC, members and the parishes.</p> <p>Invitation to join the working group to go to all CDC Members, and consideration given to inviting one or two parish clerks as co-opted members.</p>	
<p>Planning Policy for the District, including the Growth Deal.</p> <p>Raised by Councillor Ian Middleton and 3 former committee members, May 2019</p>	<p>As previously reported, officers from Planning Policy have agreed to attend a future meeting of the Overview and Scrutiny Committee to discuss this subject.</p>	<p>Attendance will be scheduled when appropriate.</p>
<p>Digital Infrastructure/5G (to be considered at the same time as the Cherwell Industrial Strategy due to the synergies between the items)</p> <p>Raised by Councillors Tom Wallis, Bryn Williams and 1 former committee member, May 2019</p>	<p>In light of the COVID pandemic and as part of the council's recovery strategy, the Cherwell Industrial Strategy has been superseded by the emerging Recovery and Prosperity Strategy for Cherwell.</p> <p>This timetable for the work is under review and is currently under the 'items to be allocated' section of the work programme. At the June Executive meeting, the Assistant Director Growth & Economy agreed to a request for an All Member Seminar on the draft</p>	<p>Attendance will be scheduled when appropriate.</p>

Appendix 1

	Strategy at the appropriate time.	
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Update on items previously submitted to Overview and Scrutiny Committee

This document will be used to track progress of items that have been considered by Overview and Scrutiny Committee prior to submission to another meeting, such as Executive or Full Council.

Item Description	Resolution from Overview & Scrutiny	Outcome
<p>***New*** The Oxfordshire Plan Regulation 18 Part 2 Consultation Document</p>	<ol style="list-style-type: none"> 1. That the draft Executive report and the Regulation 18 (Part 2) consultation document for public consultation be noted 2. That the following observations of the Overview and Scrutiny Committee be reported to the Executive: <ol style="list-style-type: none"> b. A feeling of discontent amongst the Committee regarding the volume of information relating to the consultation, and the length of time Members had to go through it (acknowledging that it was within statutory legal timescales for agenda publication but not ideal). The Committee felt unable to sufficiently scrutinise the documentation in the available time. c. A request for a clear communications strategy, and for progress updates and further involvement of both the Overview and Scrutiny Committee specifically, and more general briefings for all Members during the course of work on the plan following the Regulation 18 consultation d. A request for an understanding as to how 	<p>Considered by Executive on 19 July 2021 Minute 37 refers. Councillor Wallis attended the meeting to present the feedback from the Overview & Scrutiny Committee. The Committee was thanks for its contribution.</p> <p>Executive resolved:</p> <ol style="list-style-type: none"> 1. That the Regulation 18 (Part 2) consultation document be approved for public consultation 2. That an updated Statement of Community Involvement (SCI), which will become the formal basis for the forthcoming Regulation 18 Part 2 Consultation be adopted 3. That the Assistant Director be authorised to make any necessary editorial corrections and minor amendments to the documents, and to agree the final publication style, in liaison with the Lead Member for Planning and subject to agreement with their counterparts in the other four partner Local Planning Authorities.

	<p>the plan will address the estimated annual cost to the economy in relation to Mental Health, as detailed in the table in paragraph 248 of the consultation document (Committee supplement part 1, page 87).</p> <p>e. A request for the later stages of the Plan process to focus on the Affordable Homes aspect, specifically social housing and social rented housing, acknowledging the explanation from the Assistant Director – Planning and Development that in planning terms ‘affordable’ does include social rented housing.</p> <p>f. A request for clarity regarding how the preferred and alternative options will be presented in the final consultation document, to avoid possible confusion for those reading it.</p> <p>g. In relation to Policy Option 01: Sustainable Design and Construction, the removal of caveats such as ‘this policy would be subject to viability and deliverability testing’ (Committee supplement part 1, page 52) as they could be used as ‘get outs’ by land owners/developers later in the plan process</p> <p>h. Concerns around the Oxfordshire Growth Needs Assessment documents and the accuracy of the figures</p>	<p>The consultation document was also approved by the four other Local Planning Authorities, and the consultation opened at the end of July and will run for 10 weeks, to Friday 8 October. Any individuals wishing to submit a consultation response can do so through the Consultation website.</p>
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	<p>i. Natural growth is not referred to through the document, trajectory graphs provided are all straight lines and do not seem to take account for natural growth to decrease as well as increase.</p> <p>j. Within Policy Option 10 – Green Belt (Paragraph 258, Committee supplement 1 page 89), National Planning Policy Framework guidelines are frequently referred to but the messages are mixed. In some cases there seems to be a suggestion of making it easier to build on Green Belt, and in others discussion is around enhancing Green Belt.</p>	
Draft Homelessness and Rough Sleeping Strategy 2021 to 2026 – considered on 12 January 2021 , Minute 41 refers	<ol style="list-style-type: none"> 1. That the draft strategy be noted 2. That Executive be advised the strategy should focus on Social Housing provision rather than Affordable Housing 3. That the Executive be requested to explore the potential of housing co-operatives 	<p>Considered by Executive on 1 March 2021, Minute 105 refers.</p> <ol style="list-style-type: none"> 1. The amended Homelessness and Rough Sleeping Strategy 2021 – 2026 be approved <p>In addition to the resolution the then Lead member for Housing Councillor John Donaldson confirmed that increasing social housing was a priority.</p>
Draft Statement of Licensing Policy – considered on 12 January 2021 , Minute 42 refers	<ol style="list-style-type: none"> 1. That the proposed Statement of Licensing Policy be supported <p>The Committee also requested clarity on the process for notifying Councillors and town/parish councils of Licensing applications in their areas.</p>	<p>Considered by Executive on 1 February 2021, Minute 96 refers.</p> <ol style="list-style-type: none"> 1. The proposed changes to the policy were endorsed 2. Officers were requested to provide feedback to the Overview and Scrutiny Committee in response to their comments

Appendix 2

		regarding...notification to ward members of licensing applications
<p>Overview and Scrutiny Committee Annual Report 2020/21 – considered on 16 March 2021, Minute 52 refers</p>	<p>1. That the draft Overview and Scrutiny Committee Annual Report for 2020/21 be noted.</p>	<p>Considered by full Council on 19 May 2021, Minute 16 refers. 1. The report was noted The Committee fulfilled their Constitutional obligation to provide an annual report.</p>

Overview and Scrutiny Work Programme 2021-22

Item	Description	Contact Officer
19 October 2021		
Performance Monitoring – Quarter 1 2021/2022	Performance Report relating to Quarter 1	Louise Tustian, Head of Insight and Corporate Performance
Community Nature Plan 2020-2022 – Update on progress	Policy review: An update on progress of the current Community Nature Plan, following the Committee’s endorsement of the plan in December 2020.	Nicola Riley, Assistant Director – Wellbeing Sue Marchand, Community Nature Officer - Wellbeing
Work Programme	Standing item: Updates on topics suggested for consideration and review of work programme	Emma Faulkner, Democratic and Elections Lesley Farrell, Democratic and Elections
30 November 2021		
Constitution Annual Review	Following the December 2020 updates to the Constitution, the Committee to review the changes and make recommendations to Full Council	Anita Bradley, Director – Law and Governance/Monitoring Officer
Performance Monitoring – Quarter 2 2021/2022	Performance Report relating to Quarter 2	Louise Tustian, Head of Insight and Corporate Performance
Climate Action Plan – six-monthly update	Performance Monitoring: to receive an update on progress against the climate action plan	Ed Potter – Assistant Director Environmental Services Sandra Fisher-Martins
Safeguarding Annual Audit	To endorse the annual Safeguarding Audit response	Nicola Riley, Assistant Director - Wellbeing

Appendix 3

Updated: 26 August 2021

Item	Description	Contact Officer
Work Programme	Standing item: Updates on topics suggested for consideration and review of work programme	Emma Faulkner, Democratic and Elections Lesley Farrell, Democratic and Elections
18 January 2022		
Work Programme	Standing item: Updates on topics suggested for consideration and review of work programme	Emma Faulkner, Democratic and Elections Lesley Farrell, Democratic and Elections
15 March 2022		
Overview and Scrutiny Committee Annual Report 2021/22	The Constitution requires that the Overview and Scrutiny Committee submit an annual report to Council. This is an opportunity for the Committee to review the draft Annual Report	Emma Faulkner, Democratic and Elections Lesley Farrell, Democratic and Elections
Performance Monitoring – Quarter 3 2021/2022	Performance Report relating to Quarter 3	Louise Tustian, Head of Insight and Corporate Performance
Work Programme	Standing item: Updates on topics suggested for consideration and review of work programme	Emma Faulkner, Democratic and Elections Lesley Farrell, Democratic and Elections
Items to be allocated		
COVID Response – Recovery Planning and Lessons Learnt	Following a COVID update report to Executive on 5 July 2021 , a programme of engagement with the O&S Committee, all members and key partners will be developed	Robin Rogers, Programme Director COVID Response
Business Planning for 2022/2023	Information/Briefing for the Committee	Louise Tustian, Head of Insight and

Appendix 3

Updated: 26 August 2021

Item	Description	Contact Officer
	ahead of Business Planning for 2022 onwards	Corporate Performance
Recovery and Prosperity Strategy for Cherwell (formerly the Cherwell Industrial Strategy)	Policy development: To consider and contribute to the development of the Recovery and Prosperity Strategy for Cherwell (formerly the Cherwell Industrial Strategy)	Robert Jolley – Assistant Director Growth and Economy
Local Plan Update	Following queries raised by the Committee – this will be scheduled at the appropriate time	David Peckford, Assistant Director Planning and Development

Meeting Dates 2021/22 (All Tuesday, 6.30pm unless indicated)

19 October 2021; 30 November 2021; 18 January 2022; 15 March 2022

Work Programme Items:

Members are reminded of the five roles of scrutiny when considering items for the work programme:

- Performance Monitoring
- Policy Development
- Policy Review
- Holding the Executive to Account
- External Scrutiny

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